

Health, safety, security and the environment

At BP our aspirations are – no accidents, no harm to people and no damage to the environment.

We are committed to the protection of the natural environment, to the safety of the communities in which we operate, and to the health, safety and security of our people.

Everyone who works for BP, everywhere, has a responsibility for getting HSSE right.

14 Health, safety and security

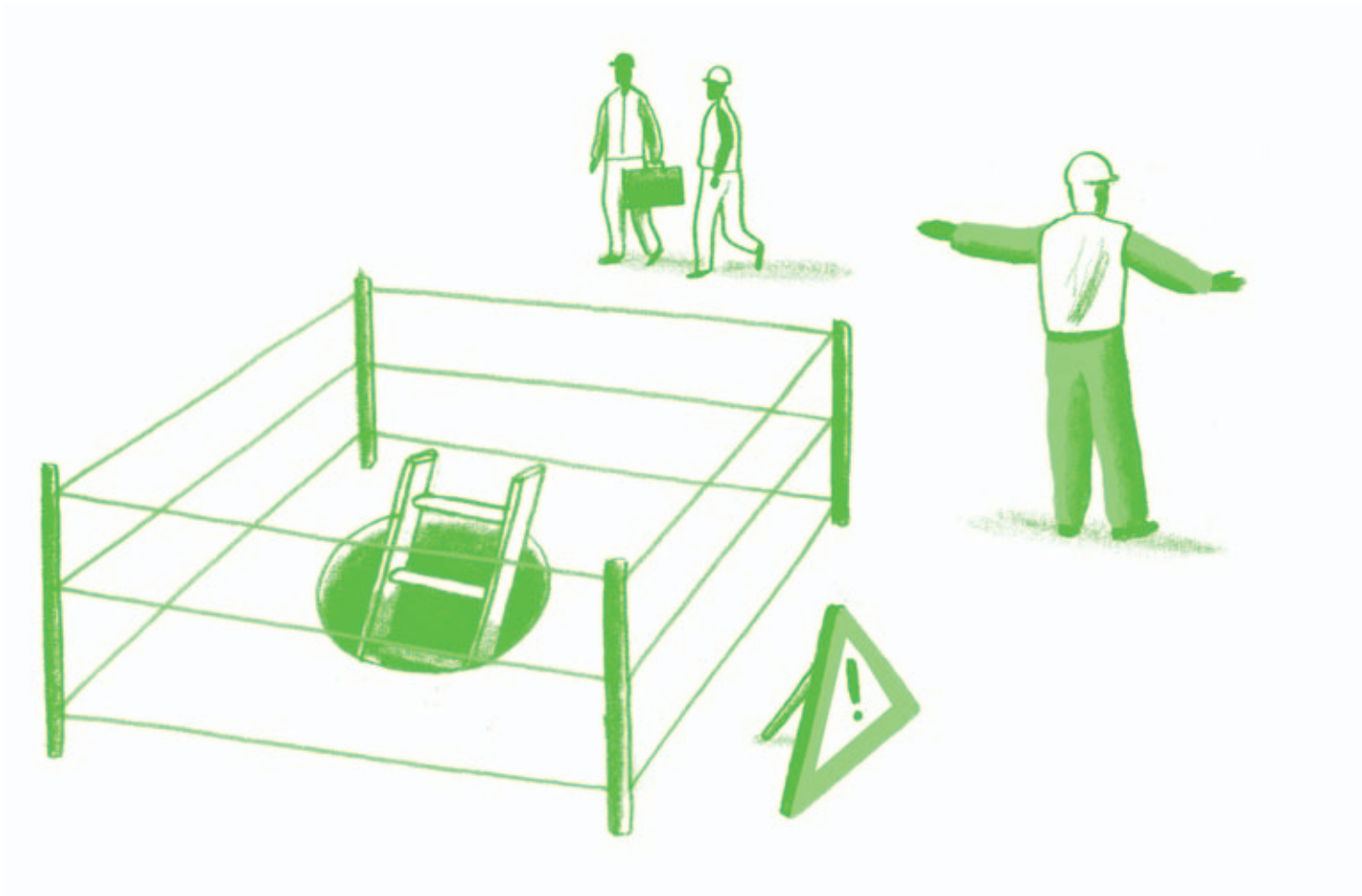
16 Environment



Health, safety and security

BP is committed to providing all BP employees – and those of other companies working on our premises – with a safe and secure work environment where no one is subject to unnecessary risk.

We recognize that safe operations depend not only on technically sound plant and equipment, but also on competent people and an active HSSE culture. No activity is so important that it cannot be done safely.



Simply obeying safety rules is not enough. BP's commitment to safety means each of us needs to be alert to safety risks as we go about our jobs.

Basic rules you must follow

Always

- Comply with the requirements of the HSSE management system at your work location – including the use of relevant standards, instructions and processes – and with the golden rules of safety.
- Stop any work that becomes unsafe.
- Only undertake work for which you are trained, competent, medically fit and sufficiently rested and alert to carry out.
- Make sure you know what to do if an emergency occurs at your place of work.
- Help ensure that those who work with you – employees, contractors and other third parties – act consistently with BP's HSSE commitments.
- Promptly report to local BP management any accident, injury, illness, unsafe or unhealthy condition, incident, spill or release of material to the environment, so that steps can be taken to correct, prevent or control those conditions immediately. Never assume that someone else will report a risk or concern.
- Seek advice and help if:
 - You are ever unclear about your HSSE obligations.
 - You have a concern about a potential or actual breach of HSSE law or a BP HSSE requirement.

Never

- Undertake work when your performance is impaired by alcohol or other drugs, legal or illegal, prescribed or otherwise.
- Possess, use or transfer illegal drugs or other substances on company premises.
- Use threats, intimidation or other violence at work, or bring weapons – including those carried for sporting purposes – onto company premises.



Environment

Wherever we operate, we will strive to minimize any damage to the environment arising from our activities.

In addition to fully complying with all legal requirements, we will constantly strive to drive down the environmental and health impact of our operations through the responsible use of natural resources and the reduction of waste and emissions. These challenges apply to all parts of our business and to all facilities, plants, refineries and offices – wherever we operate in the world.

Working to protect the natural environment and the health and safety of the communities in which we operate is a core commitment of our company. For this reason, the group reports externally on our environmental, health and safety record.

Basic rules you must follow

You must play your part. Within your area of work:

- Take responsibility for ensuring that our products and operations meet applicable government and company standards, **whichever are more stringent**.
- Safely handle, transport and arrange for the disposal of raw materials, products and wastes in an environmentally responsible manner.
- Promptly report any breaches of HSSE laws or BP's own HSSE requirements.





i To help achieve its HSSE goals, BP has developed a HSSE management system framework, *getting HSSE right* (gHSSer), which provides the basis for the development of local/site/facility HSSE management systems. This framework helps line managers focus on critical HSSE needs, forecast and allocate resources, set direction for HSSE activities, and consistently deliver improved HSSE performance. It encompasses the complete spectrum of health, safety and environmental risk management including personal security and product stewardship.

For more information on HSSE in BP, see the group HSSE website <http://hse.bpweb.bp.com/hse>

For additional security requirements, refer to the *Digital systems use and security* section of this code. If you have questions or concerns relating to BP's HSSE requirements or activities, you have many ways to get help. You can raise the matter with your line management. Or, if you feel uncomfortable raising something with line management, you can use **OpenTalk**.

Q Will I be penalized if I stop work when I have concerns about HSSE?

A BP is committed to providing a safe place of work for everyone – that includes stopping work if we ever have concerns about HSSE. BP will not tolerate retaliation against anyone who in good faith stops work for HSSE issues – it's better to be safe than sorry. If you are unable to discuss this with your line manager for any reason, please use **OpenTalk**.

Q We had a small spill on the ground – just a few litres. Do I have to report it?

A All spills or releases of hydrocarbons or chemicals need to be reported to your line manager as soon as you are aware of them. This will allow for onward reporting, if required, to regulatory agencies, early investigation to identify root causes and implement corrective actions, and to meet BP's internal reporting policies.