



## Summary background - Tangguh Project security procedure managing Human Rights incidents

### A. Purpose

The procedure “Managing Allegations of Abuse or Related Incidents in the Provision of Security” sets out the process the Tangguh LNG Project will follow for situations that may involve a human rights violation associated with the provision of Project security in Tangguh’s area of operations. It describes the steps BP will take, as operator of the Project, for purposes of internal inquiry and investigation, the situations that must be reported to Indonesian governmental authorities with follow-up monitoring, and the means for maintaining Project records.

### B. Background Context

The Tangguh Project shares the common goal of promoting respect for human rights in its business activities. As part of the Project’s Social Responsibility Policy concerning human rights<sup>1</sup>, it states:

This project supports the principles enshrined in the UN Universal Declaration of Human Rights, as well as the US/UK State Department’s Voluntary Principles on Security and Human Rights. All employees and contractors will be informed about human rights policies, and the importance of treating each other, particularly the local communities, with dignity and respect. The company will take severe disciplinary action against any employee or contractor for any human rights violations, and shall report any violation of human rights to the proper authorities immediately. The project will work actively to promote human rights throughout the operation and support areas and will consult widely with local, national, and international organizations on how this can be most effectively achieved.

As part of Tangguh’s commitment to human rights, the Project has embarked on human rights training for its security guards using Papua-based human rights organizations, amongst others, as trainers. Furthermore, as operator of the Tangguh Project, BP has executed a Security Guidelines Agreement with the Papua Police (referred to as the Field Guidelines) that set forth roles and responsibilities between the Police and the Project concerning Tangguh security. The agreement establishes the security standards for the Tangguh Project, which includes the Voluntary Principles on Security and Human Rights and the UN Basic Principles on the Use of Force and Firearms by Law Enforcement Officials. The Field Guidelines sets out the procedures for the implementation of security measures and the training for all security personnel working in and around the Tangguh Project. The Field Guidelines and its summary are available on the BP website, [www.bp.com](http://www.bp.com).

### C. Policy on Human Rights Allegations

The Tangguh Project’s commitment to the Voluntary Principles on Security and Human Rights is incorporated within the Tangguh Project Environmental and Social Impact Assessment (Indonesian acronym ‘AMDAL’), and in the signed agreement between the Project and the Indonesian Police in Papua, known as the Field Guidelines for Joint Security Measures Within the Work Area of the Tangguh LNG Project (Indonesian acronym ‘Juklap’).

The Voluntary Principles state that ‘All allegations of human rights abuses by private security should be recorded. Credible allegations should be properly investigated. In those cases where allegations against

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<sup>1</sup> The AMDAL (Environmental and Social Impact Assessment) for the Tangguh Project, approved by the Government of Indonesia, October 2002.

private security providers are forwarded to the relevant law enforcement authorities, Companies should actively monitor the status of investigations and press for their proper resolution.'

In addition, the Voluntary Principles state: 'Companies should record and report any credible allegations of human rights abuses by public security in their areas of operation to appropriate host government authorities. Where appropriate, Companies should urge investigation and that action be taken to prevent any recurrence. Companies should actively monitor the status of investigations and press for their proper resolution.'

#### **D. Key Elements of the Tangguh Procedure**

This Tangguh Project security procedure establishes the process that will be used should an allegation of human rights violation occurs within the Tangguh area of operations. It also sets out the procedure for reporting to the Indonesia government incidents that involve a breach of the security standards as set forth in the Field Guidelines and the Voluntary Principles, including situations that involve the use of physical force.

There are four key elements to the procedure:

- An internal inquiry will be conducted in all cases where an allegation of human rights violation within Tangguh area of operations is brought to the attention of the Project
- An internal investigation will be conducted for credible allegations of a human rights violation within Tangguh area of operations or where there are actions that entail a potential breach of BP's Code of Conduct or a breach of the Field Guidelines committed by BP employees, contractors and/or representatives. For incidents involving a human rights abuse or violation of Indonesia law within Tangguh area of operations, such incidents will be reported to the appropriate Indonesia governmental authorities
- For credible allegations or incidents involving the public security force within Tangguh area of operations, the Indonesia government will be notified, investigation will be urged and monitored, and proper resolution sought
- Records will be maintained in the Tangguh Project grievance log

#### **E. Code of Conduct for Employees**

The BP Code of Conduct sets out standards for each individual in the BP group. The code defines what BP expects of its businesses and people regardless of location or background. It is based on BP beliefs and values. It enshrines BP's commitment to honesty and integrity, its desire to contribute to human progress and commitment to mutual advantage in every relationship of which it is a part. The Code of Conduct is reinforced through staff induction and awareness raising. In addition, a number of mechanisms are made available to employees, contractors and local communities for reporting possible breaches of BP policy, including reporting of any allegations, incidents or concerns regarding human rights violations. This includes confidential hot-line telephone numbers and a formal community grievance mechanism to complement this procedure.

#### **F. Further Information**

Further information on BP's Code of Conduct (and the confidential numbers) and the Tangguh's Integrated Community Based Security Program can be found on the website, [www.bp.com](http://www.bp.com). The website includes the full procedure referred to in this summary, the full text of the Field Guidelines and a summary of the Field Guidelines.

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