



BP America is a major contributor to education, community and environmental programs throughout the United States. BP contributes not only financial resources but talented employees who make a difference through their personal efforts and commitments.

Last year, BP provided \$46 million to national and local educational and community organizations. About \$30 million of that contribution supported educational programs in America's schools and universities.

Supporting teachers, students and early learning

We believe that education is the cornerstone of innovation and progress and that promoting interest in science and math is critical in the primary education years. To further this aim, BP supports a number of K-12 educational programs across the US.

- **A+ for Energy:** BP's A+ for Energy® program recognizes teachers who aspire to implement innovative energy education activities in their classrooms. Funded by the BP Foundation, the program has awarded \$6.5 million in grants and scholarships to 5,471 teachers in California and Texas (5 counties), representing 564 winning projects and helping more than 211,000 students over a three-year period. Opportunities to apply for the energy grant are now expanding to Alberta, Canada and several US states including Alabama, Illinois, Indiana, New Mexico and Ohio.
- **KCET's A Place of Our Own and Los Niños en Su Casa:** BP has launched the national debut of KCET's *A Place of our Own* and *Los Niños en Su Casa*, the Peabody and Emmy award-winning series for caregivers of pre-school age children. BP has helped sponsor the program in California for the past two years, and is now expanding its support through an additional \$15 million grant from the BP Foundation over the next three years to include national distribution on PBS television in both English and Spanish.
- **BP Leader Awards:** Since 1994, the BP Leader Awards program has contributed more than \$4 million to community-based organizations and schools in the Chicago region. Last year, the program awarded a total of \$250,000 in grants – ranging

from \$20,000 to \$50,000 each – to seven schools and community organizations to enrich science, technology, engineering and math education for students and provide professional development opportunities for teachers.

- **BP Physics Challenge at Space Center Houston:** BP's educational partnership with the Houston Independent School District and Space Center Houston allows teachers and students to engage in real world physics. In 2007, more than 1,600 students participated in two days of hands-on science and engineering experiments.
- **BP Teachers of Excellence:** BP Alaska's Teachers of Excellence program recognizes the outstanding efforts of teachers at elementary, junior and senior high school levels in both the public and private sectors. BP Alaska introduced the program in 1996 in Anchorage and Fairbanks, later extending it to the Matanuska-Susitna Valley and the Kenai Peninsula. Honorees receive a monetary award together with a commemorative plaque and are automatically qualified for our Teacher of the Year award.
- **BP Community Scholarships:** Since 1987, BP employees, dealers and jobbers have granted more than \$4.5 million to provide scholarships to more than 3,000 students, primarily in New York, Chicago and Washington DC. Scholarships are granted based on essay submissions, academic performance, extracurricular activities, work experience and financial need.
- **Los Angeles Multicultural Educational Collaborative (LAMEC):** BP Foundation awarded the Collaborative a five-year, \$3.75 million grant for an after-school program that fosters involvement among high school students and parents to promote multiracial unity.



From top: BP Physics Challenge; students at Engineering Day; Texas Women's Conference attendees



■ **BP Principals' and Commissioners' Scholarship:** Since 1985, BP has partnered with the Alaska Association of Secondary School Principals to provide annual scholarships to 25 graduating Alaskan seniors who pursue four-year degrees in process technology. Each of the 25 recipients of the Principals' and Commissioners' Scholarship receives \$4,000 (\$1,000 a year). One of the chosen 25 is selected by the Commissioner of Education to receive an additional \$16,000 (for a total of \$20,000).

Promoting professional development among minorities and women

BP supports a number of programs in the US that promote professional development among minority communities and women. We also offer a range of training and development programs to BP employees to improve their educational and career opportunities.

■ **The National Action Council for Minorities in Engineering (NACME):** BP supports the work of NACME, an organization that provides leadership and support for successful African-American,

American Indian and Latino representation in engineering, technology, math and science-based careers. With BP's help, NACME has provided support to more than 17,000 students in these fields.

■ **The Executive Leadership Foundation's Institute for Leadership Development and Research:** With the help of BP and other supporters, this organization provides professional development courses and training for the current and next-generation of African-American senior corporate executives, high-potential senior managers and nonprofit leaders.

■ **The California and Texas Governor's Conference for Women:** BP is the premier sponsor of the Governor's Conference for Women, which each year brings together more than 16,000 women of different generations and backgrounds to share their perspectives on succeeding in an increasingly complex and diverse world.

■ **Houston Hispanic Forum:** BP is a long-standing sponsor of the annual Houston Hispanic Forum's Career and Education Day, which includes a technical exhibition booth about careers in the oil and gas industry. As part of its sponsorship, BP provides scholarship awards each year to 10 students who demonstrate leadership, academic excellence and community service.

■ **Colorado Regional Science Fair:** In Southwest Colorado, BP teams up every spring with the Southern Ute Indian Tribe to sponsor the annual Regional Science Fair, where local middle school students use scientific methods to suggest answers to difficult questions. BP engineers volunteer as judges for the annual event and select winning students for the statewide competition.

For downloads and tools for US teachers and students visit: www.bp.com/us/education

Community development and employee volunteer programs

BP is committed to supporting the communities where we operate and helping to enhance the quality of life for the people who live in those communities. In addition, we encourage our employees to actively participate in volunteer efforts in their local community.

■ **BP MS 150 – Houston:** BP has helped make history in the fight against multiple sclerosis by serving as the corporate sponsor of the BP MS 150 Bike tour – which raised more than \$11 million in 2006 to help Texans affected by MS and to fund critical research.

■ **HOPE (Helping People Everyday) Ministry:** BP is an active leader in this "assistance network" serving the rural, highly diverse Pointe Coupee Parish in Louisiana. HOPE helps meet the health, education, shelter and social needs of the parish's elderly, disabled and families in crisis.

■ **Walking for Cures:** BP employees across the country raise money by walking or running for a variety of causes, including Chicago's "Walk and Roll" for the American Cancer Society and the "Walk to Cure Diabetes" in Texas City and Houston.

■ **Rebuilding Together Houston:** BP employees and their families lend a hand to refurbish the home exteriors of Houston's elderly, low-income families.

■ **United Way:** During the past three years, BP and its employees have contributed an average of more than \$1.9 million per year to United Way campaigns that support social services in more than 70 communities across North America.

■ **BP Employee Matching Fund:** BP provides matching grants – up to \$5,000 per employee per year – in recognition of their donations, volunteer time and participation in sponsored pledge events.

Environment and conservation programs

■ **BP Solar Neighbors Program:** This California program, in which celebrities promote the benefits of solar power, helps low-income families reduce their energy bills by using BP Solar Home Solutions®.

■ **Cooper River (SC) and Decatur (AL) Wildlife Enhancement and Education:** BP's two chemical plants have developed corresponding programs to educate local students on the importance of ecology and wildlife enhancement activities.

■ **BP Solar Connection:** This education program provides five Chicago-area schools with solar-electric systems and a comprehensive K-12 solar energy curriculum from the National Energy Education Development (NEED) project.

■ **US Department of Energy's Solar Decathlon:** BP sponsors the US Department of Energy's Solar Decathlon, an annual engineering and architectural competition in which university students design and construct innovative solar homes on the National Mall in Washington, D.C.

■ **National Fish and Wildlife Foundation Partnership:** BP Foundation is contributing \$375,000 over three years to the national Fish and Wildlife Foundation to restore important habitats and improve water quality in the Delaware estuary.



From top: Employee volunteer giving back to the community by restoring a home; BP volunteers clean up a beach in a Texas state park; Solar Decathlon in Washington, D.C.



From top: Houston Hispanic forum; Rebuilding Together employee volunteers; Relay for Life volunteers; BP MS 150 participants