Press release

bp Oman: 32 people hired through bp's second year of the Ruwad training programme

- The Ruwad national training programme is a collaborative one-year training between bp, OPAL and other oil and gas companies.
- The programme aims to equip participants with the skills needed in the job market. In its second year, a total of 46 trainees graduated.

11 November 2024

Muscat, Oman - bp Oman in partnership with Oman Energy Association (OPAL), and in collaboration with SLB, Worley, and Nafath Renewable Energy, celebrated the graduation of the second cohort from the Ruwad national training programme. The event was held under the patronage of HE Bader bin Salim Al Mamari, the Secretary General of the Tender Board.

The Ruwad programme started in 2022 as a joint effort between bp Oman, OPAL and a group of oil and gas contractors. The one-year programme prepares graduates with skills and competencies needed in the local employment market. In Ruwad's first batch with Haliburton, 30 people were trained, out of which 18 were hired by Haliburton and seven found employment at different entities. In its second batch this year with SLB, Worley and Nafath, 46 people were trained, out of which 22 were hired by the companies and 10 found employment at different entities.

Yousuf Al Ojaili, bp Oman President, said, "We can already see the growth of the Ruwad programme in comparison to its first year. This year, we trained more graduates, enabling them to be competent and ready for the job market. The employment rate through the programme has also increased, alongside the increase of trusted partners collaborating with us to train and hire the participants. We are proud to announce that around 70% of the total 2nd batch are already hired - thanks to our partnership with SLB, Worley, Nafath and OPAL. The Ruwad programme plays a pivotal role in our journey to build a skilled national capability in line with Oman Vision 2040 and bp's sustainability aims."

"The Ruwad initiative is a testament to the collaborative spirit within Oman's energy sector, bringing together industry leaders with a shared vision. By providing Omani youth with targeted

skills and on-the-job experience, we are building a robust foundation for the sector's future. OPAL is honored to be part of this partnership with bp and various other oil and gas contractors, as we work towards a thriving, diversified economy in alignment with Oman Vision 2040." Mohammed Al Naabi, Chief executive officer at OPAL.

bp Oman launched the first batch of Ruwad in October 2022 highlighting bp's dedication to building a skilled and capable national workforce. The company is actively exploring opportunities to expand the programme for upcoming batches, fostering Oman's growth and development.

"We extend our thanks to bp Oman and OPAL for their unwavering support in driving the success of the Ruwad national training programme. I would also like to personally thank all 30 interns who have dedicated the past year to working with SLB. Your hard work and commitment have been integral to the success of this year's program," said Hilal Al Busaidi, the SLB regional managing director.

"We are extremely proud to support the Ruwad programme and to offer young Omani nationals the opportunity to develop their skills in a professional work environment. The Ruwad programme aligns with Worley's commitment of supporting the nation to develop a skilled national workforce in line with the Oman Vision 2040. The success of this programme is demonstrated by the number of Ruwad graduates that have now received full time employment contracts. We look forward to continuing to support Ruwad in the future." Added Patrick Tranter, Vice President, Oman Operations, Worley.

Musab Al Farsi, Nafath's Co-founder and General Manager of Projects, said, "the Ruwad programme is a unique opportunity for fresh graduates to gain essential skills, hands-on experience, and professional growth within a supportive environment. We're proud to collaborate with bp to invest in the future of our workforce, empowering young professionals and equipping them to lead in their fields. This initiative is not just about meeting our current needs, it's about investing in a sustainable future of both Oman and Nafath."

-ENDS-

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Notes to editors

- bp has had an upstream presence in Oman since 2007.
- Block 61 ownership: bp 40%; Makarim Gas Development Limited (OQ) 30%; PTTEP 20%; PC Oman Ventures Limited (PETRONAS) 10%.
- Block 61 has the capacity to deliver around 35% of Oman's total gas demand.
- Our social investment programmes aim to support the development of Omani people, economic diversification, and job creation.

- Since the launch of the social investment programmes in 2014, we have positively impacted the lives of over 180,000 people through more than 150 initiatives.



Presentation of a graduate's Ruwad journey to H.E. Bader Al Mamari, Secretary General of the Tender Board



Graduation ceremony of the Ruwad programme's second batch


Ruwad
2nd national training programme graduation