Press release

Emma Lewis appointed to lead bp's Downstream business

04 November 2026

bp today announced the appointment of Emma Lewis as executive vice president, Downstream, and a member of the bp leadership team. She will join bp on 4 January 2027.

bp's Downstream segment brings together the refining, terminals and pipelines, mobility and convenience, aviation, and bioenergy businesses. It connects how bp makes, moves and sells fuels products, helping deliver integrated value across the fuels value chain while serving customers around the world.

Meg O'Neill, bp chief executive, said: "I am delighted that Emma is joining bp as Executive Vice President, Downstream.

"Emma is a proven leader with deep operational and commercial experience across global downstream businesses. She has a strong track record of improving performance and leading large organisations through change.

"Downstream plays a strategically important role in bp's success, and I look forward to working with Emma as we continue to strengthen performance and grow value for our shareholders."

Emma Lewis is a chemical engineer with more than 25 years' experience across chemicals, refining, manufacturing, commercial operations, supply chains and strategy. She has held senior leadership positions at Shell and ExxonMobil in Europe, Asia and North America.

Emma Lewis said: "I'm excited to be joining bp and leading its Downstream business. bp has exceptional people, strong businesses and a distinctive integrated model. I'm looking forward to working with the team to further strengthen performance, reinforce safe and reliable operations and deliver sustained value for bp."

Richard Harding will continue as interim Executive Vice President, Downstream, until Emma Lewis takes up the role.

Meg O'Neill added: "I would like to thank Richard for his leadership of Downstream for the last seven months and for the strong foundation he has helped put in place."

Emma Lewis

Emma Lewis most recently was executive vice president, Chemicals, at Shell, where she lead the company's global chemicals business, including its operating assets, commercial activities, polymers interests and joint ventures. She has more than 25 years' experience across chemicals, refining, manufacturing, commercial operations, supply chains and strategy, gained in senior roles at Shell and ExxonMobil.

She joined Shell in 2012 after approximately 13 years at ExxonMobil in operational, manufacturing, commercial, product-management and supply-chain roles. She joined ExxonMobil in 1999 and held operational and commercial roles in the UK, Belgium, and the United States. These included responsibility for manufacturing operations at Mont Belvieu in Texas, chemicals supply and logistics across the Americas, and sales management for the polyolefins business.

Emma holds a bachelor's degree in chemical engineering from the University of Leeds.

Further information

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Cautionary statement

In order to utilize the 'safe harbor' provisions of the United States Private Securities Litigation Reform Act of 1995 (the 'PSLRA'), bp is providing the following cautionary statement. This press release contains certain forecasts, projections and other forward-looking statements – that is, statements related to future, not past, events and circumstances which may relate to one or more of the financial condition, results of operations and businesses of bp and certain of the plans and objectives of bp with respect to these items. These statements are generally, but not always, identified by the use of words such as 'will', 'expects', 'is expected to', 'aims', 'should', 'may', 'objective', 'is likely to', 'intends', 'believes', 'anticipates', 'plans', 'we see' or similar expressions. By their nature, forward-looking statements involve risk and uncertainty because they relate to events and depend on circumstances that will or may occur in the future and are outside the control of bp. Actual results may differ from those expressed in such statements, depending on a variety of factors including the risk factors set forth in our most recent Annual Report and Form 20-F under 'Risk factors'.

Our most recent Annual Report and Form 20-F is available on our website at www.bp.com, or can be obtained from the SEC by calling 1-800-SEC-0330 or on its website at www.sec.gov.