bp Oman: 25 people hired through bp's Ruwad training programme

5 November, Muscat - bp Oman in partnership with Oman Energy Association and Haliburton celebrated the graduation of the first cohort from the Ruwad national training programme. The event was held under the patronage of HE Sayyid Munthir Al Busaidi, the Vice-Chairman of Oman Vision 2040 Implementation and Follow-Up Unit.

Ruwad programme started last year as a joint effort between bp Oman, Oman Energy Association and a group of oil and gas contractors. The one-year programme prepared graduates with skills and competencies needed in the local employment market. In Ruwad's first batch with Haliburton, the first contractor to partner in this initiative, 30 people were trained, out of which 18 were hired by Haliburton and seven found employment through different entities.

Yousuf Al Ojaili, President of bp Oman, said, "The Ruwad programme plays a pivotal role in our journey to build a skilled national capability in line with Oman Vision 2040 and bp's sustainability aims. Ruwad is also an ideal platform to foster effective interactions between stakeholders and candidates. Thanks to our partnership with Haliburton and Oman Energy Association, we are proud to announce that over 80% of the total trainees are already hired."

"We are proud to be part of this vital programme, catalysing Oman's workforce development. The impact extends beyond graduation day, providing a strong foundation for graduates to embark on their professional journeys with the necessary skills. Haliburton is shaping the workforce of the future, evident in 18 trainees joining us and others in positions across various entities. This initiative benefits both individuals and the industry. We are excited about their contributions to Oman's growing energy sector," said Fahad Intisar, Halliburton Oman Vice President.

"At Oman Energy Association, we recognise the significance of programmes like 'Ruwad' in the broader context of Oman's employment landscape. This initiative not only addresses the immediate need for skilled professionals but also contributes substantially to the overall employment market in Oman. By equipping these graduates with relevant skills, 'Ruwad' is empowering them to take on key roles in various sectors. This not only benefits the graduates themselves but also adds value to the local job market, promoting economic growth," added Abdul Rahman Al Yahyaei, Chief Executive Officer at Oman Energy Association.

bp Oman launched the first batch of Ruwad in October 2022. This initiative, aligned with Oman Vision 2040, symbolises bp's dedication to building a skilled and capable national workforce. The company is actively exploring opportunities to expand the programme for upcoming batches, fostering Oman's growth and development.

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Notes to the editor

- bp has had an upstream presence in Oman since 2007.
- **Block 61 ownership**: bp 40%; Makarim Gas Development Limited (OQ) 30%; PTTEP 20%; PC Oman Ventures Limited (PETRONAS) 10%.
- Block 61 has the capacity to deliver approximately 35% of Oman's total gas demand.
- bp Oman launched the first Ruwad National training programme in October 2022. While the second batch was in May 2023.