

United Kingdom

Graduate and internship application process



<p>1</p> <p>Degree matcher</p>  <p>Degree matcher</p> <p>Use our degree matcher to search for opportunities that match your skillset.</p>	<p>2</p> <p>Online application form</p>  <p>Online application form</p> <p>Complete the detailed online application form.</p>	<p>3</p> <p>Online situational judgement questionnaire</p>  <p>Online situational judgement questionnaire</p> <p>You will be asked to complete an online situational judgement questionnaire which is a scenario-based test. This helps us to understand how you would react in certain situations and how aligned you are to BP's values and behaviours.</p>	<p>4</p> <p>Online numerical and verbal tests</p>  <p>Numerical and verbal tests</p> <p>You will be invited to complete two tests which will assess your numerical and verbal reasoning.</p>
<p>5</p> <p>Personal competency based interview</p>  <p>Personal competency based interview</p> <p>You'll be invited to complete a personal interview. We use a series of competency-based questions that focus on your personal experiences and how you align with BP's values and behaviors. This will be done over the phone.</p>	<p>6</p> <p>Technical interview</p>  <p>Technical interview</p> <p>You will be asked to attend a technical interview. You will be asked scenario-based questions specific to the role by individuals from the discipline. This will be done in person.</p>	<p>7</p> <p>Assessment centre</p>  <p>Assessment centre</p> <p>At our assessment centres you will participate in group and individual activities. The exercises will be relevant to the industry and some may be specific to the role you have applied for.</p>	<p>8</p> <p>Offer</p>  <p>Offer</p> <p>And, if you are successful you'll be made an offer of employment to join the team at BP. Don't forget to stay in touch after you accept the offer.</p>

Process and academic adjustments

If you need an adjustment, for example due to an illness, injury, disability or wish to discuss any mitigating circumstances that affected your academic results please call us on 0800 279 2088. If you are calling from overseas, please dial +44 1635 584149. Alternatively you can send us an email at enquiry@bpgraduates.co.uk. A dedicated member of our team will advise on what adjustments can be made according to your individual requirements. All information provided to us will be completely confidential.