Why work for BP in China?

Our strengths

- One of the 1st foreign companies to begin operations in China
- One of the largest foreign investors in China
- $4.5 billion invested by June 2015
- 6th in Fortune 500 (2015)
- Over 15,000 employees, JV staff, and contractors
- Partnerships with national Chinese oil companies and others overseas
- Long-term partnerships with universities including Tsinghua University

"We're strong partners. It's not easy to do and we do it really well.”

Our culture

- We consistently respect and uphold Chinese law
- Our code of conduct is distributed to all employees
- “I was pleasantly surprised that BP really cares about its people.”
  Our perspective on responsibility
- We're transparent in the way we do business
- We get safety right for our people and the industry as a whole
- 93% of our people say managers listen and respond positively to safety issues
- 80% of our people say BP cares about their health and wellbeing

Our people

- You can speak up and voice your ideas
- Differences are valued
- 80% of employees say we collaborate well together
- Many employee-run activities, such as table tennis and photography
- 80% of our people would recommend working at BP
- "There are smart people here delivering phenomenal work.”
  Our perspective on dedication
- You have exposure to multiple areas of the business and different teams
- Our graduate and technology centre development programme includes futuristic telepresence

OVER 15,000 EMPLOYEES, JV STAFF AND CONTRACTORS
CASTROL IS THE LEADING LUBRICANTS BRAND AND STILL GROWING
OVER 800 RETAIL SITES
"People are energetic, professional and the culture is very encouraging.”
our perspective on opportunity

"We're strong partners. It's not easy to do and we do it really well.”
our perspective on collaboration

"I was pleasantly surprised that BP really cares about its people.”
our perspective on responsibility

"There are smart people here delivering phenomenal work.”
our perspective on dedication

"We respect the world we operate in, including the environment"

You have exposure to multiple areas of the business and different teams
Our graduate and technology centre development programme includes futuristic telepresence