

# Why work for BP in China?

"People are energetic, professional and the culture is very encouraging."  
our perspective on **opportunity**



## Our strengths

1

**ONE OF THE 1ST FOREIGN COMPANIES TO BEGIN OPERATIONS IN CHINA**

ONE OF THE LARGEST FOREIGN INVESTORS IN CHINA  
\$4.5 BILLION INVESTED BY JUNE 2015

**6<sup>TH</sup> IN FORTUNE 500 (2015)**

 **OVER 15,000 EMPLOYEES,**  
JV STAFF AND CONTRACTORS

**PARTNERSHIPS WITH NATIONAL CHINESE OIL COMPANIES AND OTHERS OVERSEAS**



 **LONG-TERM PARTNERSHIPS WITH UNIVERSITIES INCLUDING TSINGHUA UNIVERSITY**

**"We're strong partners. It's not easy to do and we do it really well."**

our perspective on **collaboration**

**OVER 800 RETAIL SITES**



**CASTROL IS THE LEADING LUBRICANTS BRAND AND STILL GROWING**

## Our culture

2



**WE CONSISTENTLY RESPECT AND UPHOLD CHINESE LAW**

**OUR CODE OF CONDUCT IS DISTRIBUTED TO ALL EMPLOYEES**



**"I was pleasantly surprised that BP really cares about its people."**

our perspective on **responsibility**



**WE'RE TRANSPARENT IN THE WAY WE DO BUSINESS**

**WE GET SAFETY RIGHT FOR OUR PEOPLE AND THE INDUSTRY AS A WHOLE**



**93%** OF OUR PEOPLE SAY MANAGERS LISTEN AND RESPOND POSITIVELY TO SAFETY ISSUES

**80%** OF OUR PEOPLE SAY BP CARES ABOUT THEIR HEALTH AND WELLBEING

**WE RESPECT THE WORLD WE OPERATE IN, INCLUDING THE ENVIRONMENT**



## Our people

3

**YOU CAN SPEAK UP AND VOICE YOUR IDEAS**



**DIFFERENCES ARE VALUED**

**80%** OF EMPLOYEES SAY WE COLLABORATE WELL TOGETHER

**MANY EMPLOYEE-RUN ACTIVITIES, SUCH AS TABLE TENNIS AND PHOTOGRAPHY**



**80%** OF OUR PEOPLE WOULD RECOMMEND WORKING AT BP

**"There are smart people here delivering phenomenal work."**

our perspective on **dedication**

**OUR ROTATION PROGRAMMES TURN PEOPLE INTO GENUINE ALL-ROUNDERS**



**YOU HAVE EXPOSURE TO MULTIPLE AREAS OF THE BUSINESS AND DIFFERENT TEAMS**

**OUR GRADUATE AND TECHNOLOGY CENTRE DEVELOPMENT PROGRAMME INCLUDES FUTURISTIC TELEPRESENCE**

