

China

Graduate and Internship application process



- 1**
Degree matcher



Degree matcher

Use our degree matcher to search for opportunities that match your skillset.
- 2**
Online application form



Online application form

Complete the detailed online application form and submit your resume or CV.
- 3**
Online numerical and verbal tests



Numerical and verbal tests

You will be invited to complete two tests which will check your numerical and verbal reasoning.
- 4**
English language test



English language test

We will ask you to complete a written, and if applicable, a verbal English language test.
- 5**
Personal competency based interview



Personal competency based interview

You'll be invited to complete a personal interview. We use a series of competency based questions that focus on your personal experiences and how you align with BP's values and behaviours. This can be done over the phone, online or in person.
- 6**
Technical interview



Technical interview

Up next is the technical interview. You will be asked scenario based questions specific to the role by individuals from the discipline. This will be done in person, over the phone or online.
- 7**
Assessment centre



Assessment centre

You will be attending one of our assessment centres where you will participate in group and individual activities. The exercises will be relevant to the industry and some may be specific to the role you have applied for.
- 8**
Feedback



Feedback

Whether you are successful or not, an important part of the application process is that we provide you constructive feedback following your interviews.
- 9**
Offer



Offer

And, if you are successful you will receive an offer to join the programme. Don't forget to stay in touch after your accept the offer.

Process and academic adjustments

If you need an adjustment, for example due to an illness, injury, disability or wish to discuss any mitigating circumstances that affected your academic results please call us on 0800 279 2088. If you are calling from overseas, please dial +44 1635 584149. Alternatively you can send us an email at enquiry@bpgraduates.co.uk. A dedicated member of our team will advise on what adjustments can be made according to your individual requirements. All information provided to us will be completely confidential.