

STEM education

Investing in the next generation

Fast facts

Victory Media ranked BP No. 1 on its inaugural list of 2015 STEM Jobs Approved Employers. The first-of-its-kind list rates companies on their responsiveness to creating and filling high-demand, high-growth STEM occupations.

BP offers university students the opportunity to gain new skills and work with new technologies through various initiatives, including the Ultimate Field Trip and Discovery Days. Both programs offer students insight into the energy industry while cultivating critical career skills that go beyond the classroom.

In 2013, BP committed \$4 million for a new strategic partnership with the University of Texas at Austin to support several leading-edge oil and gas industry research projects. An initial area of focus is related to the company's *Project 20K*, a multi-year initiative seeking to develop next-generation systems and tools to help unlock deepwater resources.



 View more on www.bp.com/STEMed

BP helps young women develop a lifetime interest in STEM.

\$60 million

Spent to support STEM education across the U.S. (2012-14)

71

U.S. universities BP hired students from for full-time roles in 2014

The American labor force is getting older, and that means an increasingly large number of energy workers are moving toward retirement. Through 2018, the number of jobs related to science, technology, engineering and math (STEM) is expected to reach 8 million. BP is helping to ensure the next generation is prepared to fill that gap.

For more than six decades, BP has supported STEM education initiatives across the U.S. Since 2012, BP and the BP Foundation have invested more than \$60 million in activities that encourage students to pursue STEM subjects and careers. The company is committed to helping teachers and students, especially girls and underrepresented minorities, get the resources and support necessary for success.

To infuse additional diversity into its STEM strategy, BP joined Million Women Mentors, a national nonprofit mentoring campaign designed to help young women learn more about STEM careers. The program empowers BP employees to inspire and instill confidence in girls of all backgrounds.

BP also supports GeoFORCE, a program run by the University of Texas at Austin, which

takes students from underserved high schools on field trips to explore geologically significant sites across the U.S. In addition to the more than \$1 million BP has provided to the program, employees also volunteer as mentors and help with field instruction.



Students get a feel for geology at a BP-sponsored STEM event.