

# Application process



These are the likely key steps of our application process at bp. Note that these may vary based on your region or the type of role you are applying for.

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## Step 1: global application form

Complete the online application form and submit your resume or CV.



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## Step 2: situational judgement questionnaire

You may be asked to complete an online questionnaire, which presents a number of realistic scenarios that you may encounter in a role at bp. You'll be asked to choose an effective response to each situation.

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## Step 3: psychometric assessment

Take a short psychometric assessment that gives us insight into how you work with verbal and numerical information.



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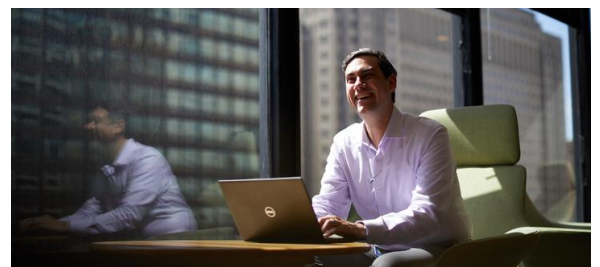
## Step 4: on-demand video interview

You'll be asked to tell us a bit about yourself in a on-demand video interview. This first interview takes place at a time convenient for you, and focuses on your personal attributes and experiences.

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## Step 5: technical interview

We may ask you to demonstrate your technical skills in a scenario-based interview led by technical experts from the discipline you are applying to. This could take place either face-to-face or virtually.



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## Step 6: final assessment

Our final stage in the process usually consists of a series of different exercises (some individual, some group-based) all derived from the type of work you might do at bp. This could take place either face-to-face or virtually.