


Iberia

Graduate and Internship application process




- 1**
Degree matcher




Degree matcher

Use our degree matcher to search for opportunities that match your skillset.
 - 2**
Online application form




Online application form

Complete the detailed online application form and submit your resume or CV.
 - 3**
Online numerical and verbal tests



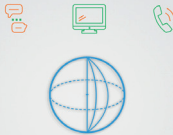
Numerical and verbal tests

You will be invited to complete two tests which will check your numerical and verbal reasoning.
 - 4**
Personal competency based interview




Personal competency based interview

You'll be invited to complete a personal interview. We use a series of competency based questions that focus on your personal experiences and how you align with BP's values and behaviours. This can be done over the phone, online or in person.
 - 5**
Technical interview




Technical interview

Up next is the technical interview. You will be asked scenario based questions specific to the role by individuals from the discipline. This will be done in person, over the phone or online.
 - 6**
Assessment centre



Assessment centre

You will be attending one of our assessment centres where you will participate in group and individual activities. The exercises will be relevant to the industry and some may be specific to the role you have applied for.
 - 7**
Offer


- And, if you are successful you will receive an offer to join the programme. Don't forget to stay in touch after you accept the offer.

Process and academic adjustments

If you need an adjustment, for example due to an illness, injury, disability or wish to discuss any mitigating circumstances that affected your academic results please call us on 0800 279 2088. If you are calling from overseas, please dial +44 1635 584149. Alternatively you can send us an email at enquiry@bpgraduates.co.uk. A dedicated member of our team will advise on what adjustments can be made according to your individual requirements. All information provided to us will be completely confidential.