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S&OR Purpose

S&OR’s purpose is to drive BP-wide safe, reliable and compliant operations

The creation of a powerful new independent S&OR organization
  - Represented on Executive Team
  - Deployed into the line
  - Clearer roles, authorities and interfaces

S&OR will do this through independent authority at local and Group levels by:
  - Setting clear S&OR requirements
  - Maintaining an independent view of implementation of requirements and of safety and operational risk
  - Providing deep technical support to the line
  - Intervening and escalating as appropriate to cause corrective action
BP Values - Responsible

We are committed to the safety and development of our people and the communities and societies in which we operate. We aim for no accidents, no harm to people and no damage to the environment.

Environmental and Social Practices context

External Commitments

Group Defined Practice
Environmental and Social Requirements For Projects

Group Recommended Practice
Environmental and Social Recommendations for Projects
Purpose of the Environmental and Social Practices

- To help **negotiations, major projects (above a certain financial threshold), projects entering new areas and projects that could impact international protected areas** to identify potential environmental and social impacts at a very early stage, and to manage them appropriately.
- To help projects **deliver against external environmental and social commitments**
- To incorporate our own and industry **experience and learning** in major projects and projects entering new areas.
Contents of the mandatory elements of the E&S Practices (‘Group Defined Practice’)

- Summary, Purpose and Responsibilities
- Screening Requirements
- Environmental and Social Requirements:
  - Requirements in a selection of Environmental and Social topic areas
- Requirements for Negotiations
- Assurance
How does it work?: four steps

**Step 1 (Required):** Screen for Potential Impacts
(Relevance and Significance)

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<thead>
<tr>
<th>Environmental and Social Impact Matrix</th>
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<tbody>
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<td><img src="image" alt="Impact Matrix" /></td>
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**Step 2 (Required):** Conform to applicable Requirements

**Step 3 (Required):** Potential risks to privilege to operate and reputation
Assessment of Potential Risks to Projects from Climate Change Impacts

**Step 4 (Recommended):**
Use applicable parts of the Environmental and Social GRP and/or conformance with equivalent processes
How do the Practices fit within BP’s systematic management?

- BP **systematically manages** potential impacts of projects as well as business risks through an **Operating Management System** (OMS)
- The Environmental and Social Practices are an integral part of OMS and support the delivery of some of the **BP Group Essentials** defined by this system.
- This assures **consistent and systematic approach** for the management of impacts and risks across the BP group.
Early warning for potential impacts identified as:

- Unintended releases
- Sensitive/Protected Areas and species
- GHG
- Wastewater discharges
- Legacy and liability
- Freshwater resources
- Cultural Heritage

Progress: 46 projects from April 2010
Plans

- Performance reviewed with GORC July 2011
- Executive discussions planned for focus areas
- Practices update in development
- Consultation in key areas planned or underway e.g.
  - Protected Areas
  - Human Rights
- Working with others in some areas e.g.
  - Water and biodiversity tools (IPIECA/ GEMI)
  - Ecosystem services (BSR)