

Financial calendar

Please note that future dates are indicative and subject to change.

Date	Type	Event
29 Oct 2019	Results	Third quarter results and dividend announcement
07 Nov 2019	Ex-dividend	Third quarter ex-dividend*
08 Nov 2019	Record date	Third quarter record date
20 Dec 2019	Dividend	Third quarter payment date
02 Jan 2020	Preference shares	8% and 9% preference shares ex-dividend
03 Jan 2020	Preference shares	8% and 9% preference shares record date
31 Jan 2020	Preference shares	8% and 9% preference shares dividend paid
04 Feb 2020	Results	Fourth quarter results and dividend announcement
13 Feb 2020	Ex-dividend	Fourth quarter ex-dividend*
14 Feb 2020	Record date	Fourth quarter record date
27 Mar 2020	Dividend	Fourth quarter payment date
28 April 2020	Results	First quarter results and dividend announcement
07 May 2020	Ex-dividend	First quarter ex-dividend for ordinary shareholders**
08 May 2020	Ex-dividend	First quarter ex-dividend for ADS holders**
11 May 2020	Record date	First quarter record date**
19 June 2020	Dividend	First quarter payment date
02 July 2020	Preference shares	8% and 9% preference shares ex-dividend

03 July 2020	Preference shares	8% and 9% preference shares record date
31 July 2020	Preference shares	8% and 9% preference shares dividend paid
4 August 2020	Results	Second quarter results and dividend announcement
13 Aug 2020	Ex-dividend	Second quarter ex-dividend*
14 Aug 2020	Record date	Second quarter record date
25 Sep 2020	Dividend	Second quarter payment date
27 Oct 2020	Results	Third quarter results and dividend announcement
05 Nov 2020	Ex-dividend	Third quarter ex-dividend*
06 Nov 2020	Record date	Third quarter record date
18 Dec 2020	Dividend	Third quarter payment date

* Ordinary shares traded on the London Stock Exchange and ADSs traded on the New York Stock Exchange will settle on the same day (T+2).

** 8 May is a bank holiday in the UK. For the 1Q dividend we operated two ex-dividend dates.