

Financial calendar

See below for the forthcoming dates

Please note that future dates are indicative and subject to change.

Date	Type	Event
29 Oct 2019	Results	Third quarter results and dividend announcement
07 Nov 2019	Ex-dividend	Third quarter ex-dividend*
08 Nov 2019	Record date	Third quarter record date
20 Dec 2019	Dividend	Third quarter payment date
02 Jan 2020	Preference shares	8% and 9% preference shares ex-dividend
03 Jan 2020	Preference shares	8% and 9% preference shares record date
31 Jan 2020	Preference shares	8% and 9% preference shares dividend paid
04 Feb 2020	Results	Fourth quarter results and dividend announcement
13 Feb 2020	Ex-dividend	Fourth quarter ex-dividend*
14 Feb 2020	Record date	Fourth quarter record date
27 Mar 2020	Dividend	Fourth quarter payment date
28 April 2020	Results	First quarter results and dividend announcement
07 May 2020	Ex-dividend	First quarter ex-dividend for ordinary shareholders**
08 May 2020	Ex-dividend	First quarter ex-dividend for ADS holders**
11 May 2020	Record date	First quarter record date**
19 June 2020	Dividend	First quarter payment date

02 July 2020	Preference shares	8% and 9% preference shares ex-dividend
03 July 2020	Preference shares	8% and 9% preference shares record date
28 July 2020	Results	Second quarter results and dividend announcement
31 July 2020	Preference shares	8% and 9% preference shares dividend paid
06 Aug 2020	Ex-dividend	Second quarter ex-dividend*
07 Aug 2020	Record date	Second quarter record date
18 Sep 2020	Dividend	Second quarter payment date
27 Oct 2020	Results	Third quarter results and dividend announcement
05 Nov 2020	Ex-dividend	Third quarter ex-dividend*
06 Nov 2020	Record date	Third quarter record date
18 Dec 2020	Dividend	Third quarter payment date

* Ordinary shares traded on the London Stock Exchange and ADSs traded on the New York Stock Exchange will settle on the same day (T+2).

** 8 May is a bank holiday in the UK. For the 1Q dividend we will operate two ex-dividend dates.