

# Financial calendar

See below for the forthcoming dates

Please note that future dates are indicative and subject to change.

Date	Type	Event
7 Nov 2024	Ex-dividend (ordinary shares)	Third quarter ex-dividend for ordinary shareholders*
8 Nov 2024	Ex-dividend (ADS holders) and record date	Third quarter ex-dividend for ADS holders and record date for ordinary share and ADS holders
20 Dec 2024	Dividend	Third quarter payment date
24 Dec 2024	Preference shares	8% and 9% preference shares ex-dividend
27 Dec 2024	Preference shares	8% and 9% preference shares record date
31 Jan 2025	Preference shares	8% and 9% preference shares dividend paid
11 Feb 2025	Results	Fourth quarter results and dividends announcement
20 Feb 2025	Ex-dividend (ordinary shares)	Fourth quarter ex-dividend for ordinary shareholders*
21 Feb 2025	Ex-dividend (ADS holders) and record date	Fourth quarter ex-dividend for ADS holders and record date for ordinary share and ADS holders
28 Mar 2025	Dividend	Fourth quarter payment date
29 Apr 2025	Results	First quarter results and dividend announcement
15 May 2025	Ex-dividend (ordinary shares)	First quarter ex-dividend for ordinary shareholders*
16 May 2025	Ex-dividend (ADS holders) and record date	First quarter ex-dividend for ADS holders and record date for ordinary share and ADS holders
26 Jun 2025	Preference shares	8% and 9% preference shares ex-dividend
27 Jun 2025	Preference shares	8% and 9% preference shares record date
27 Jun 2025	Dividend	First quarter payment date

31 Jul 2025	Preference shares	8% and 9% preference shares dividend paid
5 Aug 2025	Results	Second quarter results and dividend announcement
14 Aug 2025	Ex-dividend (ordinary shares)	Second quarter ex-dividend for ordinary shareholders*
15 Aug 2025	Ex-dividend (ADS holders) and record date	Second quarter ex-dividend for ADS holders and record date for ordinary share and ADS holders
19 Sep 2025	Dividend	Second quarter payment date
4 Nov 2025	Results	Third quarter results and dividend announcement
13 Nov 2025	Ex-dividend (ordinary shares)	Third quarter ex-dividend for ordinary shareholders*
14 Nov 2025	Ex-dividend (ADS holders) and record date	Third quarter ex-dividend for ADS holders and record date for ordinary share and ADS holders
19 Dec 2025	Dividend	Third quarter payment date

\* From 1 January 2024, ordinary shares traded on the London Stock Exchange and ADSs traded on the New York Stock Exchange have settled on the same day (T+2). From 28 May 2024 onwards, ADSs will settle on a T+1 basis, meaning we will operate two ex-dividend dates for all ordinary share dividends throughout 2025.