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Terms of reference

Board of directors







8. The company's annual report and accounts (including the corporate governance statement and directors' remuneration report), Form 20F, quarterly reports, any preliminary announcement of the final results and such other documents as are required by law or regulation to be approved by the board.
9. The company's distribution policy.
10. Declaration of dividends or payments to the company's shareholders.
11. Any changes to the company's code of conduct.
12. The company's remuneration policy upon the recommendation of the remuneration committee.
13. The introduction of new share incentive plans or major changes to existing plans, to be put to shareholders for approval upon the recommendation of the remuneration committee.
14. Appointment, reappointment or removal of the external auditor to be put to shareholders for approval in general meeting, following the recommendation of the audit committee.
15. Circulars (including resolutions to be considered at a general meeting), prospectuses and listing particulars.
16. The rules for dealing in the company's securities.
17. Transactions between the company and any director or parties related to a director, and any such other parties as the board may resolve to be related parties from time to time.
18. Any changes to these terms of reference.