



GRI content index

June 2020

Our sustainability report 2019 has been prepared in accordance with the core option of the Global Reporting Initiative (GRI) Standards. The table below is an index of the relevant GRI Standards for our material sustainability issues. It shows where to find information on these issues in the sustainability report, annual report and form 20-F and on bp.com. The reporting period for disclosures concentrates on performance and activities from 1 January to 31 December 2019.

GRI standard	Disclosure	Disclosure title	Location or explanation
General disclosures			
GRI 102: General disclosures 2016	Organizational profile		
102-1	Name of the organization	BP p.l.c.	
102-2	Activities, brands, products, and services		BP Annual Report and Form 20-F 2019 > Strategic report > 2019 at a glance [pages 8-9]
102-3	Location of headquarters	International Headquarters BP p.l.c. 1 St James's Square London SW1Y 4PD	
102-4	Location of operations		BP Annual Report and Form 20-F 2019 [all pages]
102-5	Ownership and legal form		BP Annual Report and Form 20-F 2019 > Strategic report > Other businesses and corporate [page 63] BP Annual Report and Form 20-F 2019 > Shareholder information [page 327]
102-6	Markets served		BP Annual Report and Form 20-F 2019 > Strategic Report > Our business model [page 14], Downstream [pages 56-60]
102-7	Scale of the organization		BP Annual Report and Form 20-F 2019 > Strategic Report [pages 9-71]
102-8	Information on employees and other workers		BP Sustainability Report 2019 > People [pages 60-67] BP ESG datasheet 2019 > Our people [page 9] BP Annual Report and Form 20-F 2019 [all pages]
102-9	Supply chain		BP Sustainability Report 2019 > Our value to society > Local workers and suppliers [page 46] BP Annual Report and Form 20-F 2019 > Strategic report > Our business model [page 14]
102-10	Significant changes to the organization and its supply chain		BP Annual Report and Form 20-F 2019 > Strategic report > Developments [page 54]
102-11	Precautionary principle or approach		BP Sustainability Report 2019 > Cautionary statement [page 78]
102-12	External initiatives		BP Sustainability Report 2019 > UN Sustainable Development Goals [page 11] BP Sustainability Report 2019 > Our reporting [pages 76-78] BP Sustainability Report 2019 > Our focus areas > Climate change and the energy transition [Pages 16-35], Safety [pages 36-41], Our value to society [pages 42-51] BP Sustainability Report 2019 > Doing business responsibly [pages 52-71]
102-13	Membership of associations		BP Sustainability Report 2019 > Business ethics > Trade associations [page 71] Trade Associations report
Strategy			
102-14	Statement from senior decision maker		BP Sustainability Report 2019 > Message from Bernard Looney (CEO) [pages 2-3] BP Annual Report and Form 20-F 2019 > Strategic Report > Chairman's Letter [pages 2-3] BP Annual Report and Form 20-F 2019 > Strategic Report > Chief executive officer's letter [pages 4-5]
102-15	Key impacts, risks, and opportunities		BP Sustainability Report 2019 > Managing risks [page 75]
Ethics and integrity			
102-16	Values, principles, standards, and norms of behaviour		BP Sustainability Report 2019 > Doing business responsibly [pages 52-71] Our Code of Conduct
102-17	Mechanisms for advice and concerns about ethics		BP Sustainability Report 2019 > Our value to society > Our impact on communities [page 49], Labour rights [page 50] BP Sustainability Report 2019 > Business ethics > Anti-bribery and corruption [pages 69-70]

GRI standard	Disclosure	Disclosure title	Location or explanation
Governance			
102-18	Governance structure	BP Sustainability Report 2019 > Governance [pages 72-75] BP Annual Report and Form 20-F 2019 > Corporate governance > Safety, environment and security assurance committee [pages 96-97]	
102-19	Delegating authority	BP Sustainability Report 2019 > Executive oversight of sustainability [page 74] BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-20	Executive-level responsibility for economic, environmental, and social topics	BP Sustainability Report 2019 > Governance [Page 72] BP Annual Report and Form 20-F 2019 > Corporate governance > Safety, environment and security assurance committee [pages 96-97]	
102-21	Consulting stakeholders on economic, environmental, and social topics	BP Sustainability Report 2019 > Sustainability at BP [Pages 10-15] BP Annual Report and Form 20-F 2019 > Corporate governance > Safety, environment and security assurance committee [pages 96-97]	
102-22	Composition of the highest governance body and its committees	BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-23	Chair of the highest governance body	BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-24	Nominating and selecting the highest governance body	BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-25	Conflicts of interest	BP Annual Report and Form 20-F 2019 > Corporate Governance > Independence [pages 86-87]	
102-26	Role of highest governance body in setting purpose, values, and strategy	BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-27	Collective knowledge of highest governance body	BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-28	Evaluating the highest governance body's performance	BP Annual Report and Form 20-F 2019 > Corporate Governance > Board evaluation [Page 87], Directors remuneration report [page 100]	
102-29	Identifying and managing economic, environmental, and social impacts	BP Annual Report and Form 20-F 2019 > Corporate Governance > Safety, environment and security assurance committee (SESAC) [page 96]	
102-30	Effectiveness of risk management processes	BP Annual Report and Form 20-F 2019 > Corporate Governance > Safety, environment and security assurance committee (SESAC) [page 96]	
102-31	Review of economic, environmental, and social topics	BP Annual Report and Form 20-F 2019 > Corporate Governance > Safety, environment and security assurance committee (SESAC) [page 96]	
102-32	Highest governance body's role in sustainability reporting	BP Annual Report and Form 20-F 2019 > Corporate Governance [pages 73-129]	
102-33	Communicating critical concerns	BP Sustainability Report 2019 > Executive oversight of sustainability [page 74]	
102-34	Nature and total number of critical concerns	BP Annual Report and Form 20-F 2019 2019 [all pages]	
102-35	Remuneration policies	BP Annual Report and Form 20-F 2019 > Corporate Governance > Directors remuneration report [pages 100-127]	
102-36	Process for determining remuneration	BP Annual Report and Form 20-F 2019 > Corporate Governance > Directors remuneration report [pages 100-127]	
102-37	Stakeholders' involvement in remuneration	BP Annual Report and Form 20-F 2019 > Corporate Governance > Directors remuneration report [pages 100-127]	
102-38	Annual total compensation ratio	BP Annual Report and Form 20-F 2019 > Corporate Governance > Directors remuneration report [pages 100-127]	
102-39	Percentage increase in annual total compensation ratio	BP Annual Report and Form 20-F 2019 > Corporate Governance > Directors remuneration report [pages 100-127]	

GRI standard	Disclosure	Disclosure title	Location or explanation
Stakeholder engagement			
	102-40	List of stakeholder groups	BP Sustainability Report 2019 > Stakeholder engagement in 2019 [page 12]
	102-41	Collective bargaining agreements	BP Annual Report and Form 20-F 2019 > Corporate Governance > How the board has engaged with shareholders, the workforce and other stakeholders [page 88] While some BP employees are covered under collective bargaining agreements, BP does not have the specific percentage available at this time.
	102-42	Identifying and selecting stakeholders	BP Sustainability Report 2019 > Stakeholder engagement in 2019 [page 12]
	102-43	Approach to stakeholder engagement	BP Sustainability Report 2019 > Stakeholder engagement in 2019 [page 12]
	102-44	Key topics and concerns raised	BP Sustainability Report 2019 > Stakeholder engagement in 2019 [page 12]
Reporting practices			
	102-45	Entities included in consolidated financial statements	BP Annual Report and Form 20-F 2019 > Financial Statements [page 131]
	102-46	Defining report content and topic Boundaries	BP Sustainability Report 2019 > Key sustainability issues [pages 14-15]
	102-47	List of material topics	BP Sustainability Report 2019 > Key sustainability issues > Key material issues in 2019 [page 15]
	102-48	Restatements of information	BP Sustainability Report 2019 > Reducing emissions in our operations > GHG emissions [page 24] - Scope 1 (direct) GHG intensity (equity boundary) for Petrochemicals: intensity has been corrected from 325 tCO2e/thousand tonnes (2018) to 289 tCO2e/thousand tonnes (2019). This was due to a data error. No other material restatements of information have been made in the BP Sustainability Report 2019.
	102-49	Changes in Reporting	BP Sustainability Report 2019 > Key sustainability issues [pages 14-15]
	102-50	Reporting period for the information provided	1 January to 31 December 2019.
	102-51	Date of most recent report	27 March 2020
	102-52	Reporting cycle	Annual
	102-53	Contact point for questions regarding the report	corporatereporting@bp.com
	102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards Core option.
	102-55	GRI Content index	GRI Content Index
	102-56	External assurance	BP Sustainability Report 2019 > Independent assurance statement [Page 77]
GRI 103: Management approach 2016			
	103-1	Explanation of the material topic and its Boundary	BP Sustainability Report 2019 > Key sustainability issues > Key material issues in 2019 [Page 15] The explanation for each material issue is outlined in the respective section: Climate change and the energy transition [pages 16-35] > Improving our products [page 26] > Reducing emissions in our operations [page 23] > Creating low carbon businesses [page 30] Safety [pages 36-41] > Process safety [page 38] > Personal safety > Cyber threats [page 41] Our value to society [pages 42-51] > Social investment [page 45] People [pages 60-67] > Diversity and inclusion [page 62] Business ethics [pages 68-71]

GRI standard	Disclosure	Disclosure title	Location or explanation
	103-2	The management approach and its components	<p>BP Sustainability Report 2019 > Governance > Executive oversight of sustainability [page 74], Managing risks [page 75]</p> <p>The explanation for each material issue is outlined in the respective section:</p> <p>Climate change and the energy transition [pages 16-35]</p> <ul style="list-style-type: none"> > Improving our products [page 26] > Reducing emissions in our operations [page 23] > Creating low carbon businesses [page 30] <p>Safety [pages 36-41]</p> <ul style="list-style-type: none"> > Process safety [page 38] > Personal safety > Cyber threats [page 41] <p>Our value to society [pages 42-51]</p> <ul style="list-style-type: none"> > Social investment [page 45] <p>People [pages 60-67]</p> <ul style="list-style-type: none"> > Diversity and inclusion [page 62] <p>Business ethics [pages 68-71]</p>
	103-3	Evaluation of the management approach	<p>BP Sustainability Report 2019 > Governance > Executive oversight of sustainability [page 74], Managing risks [page 75]</p> <p>BP ESG datasheet 2019</p>

Economic

GRI 205: Anti-corruption 2016	Business ethics and accountability		
205-1	Operations assessed for risks related to corruption		BP Sustainability Report 2019 > Business ethics > Anti-bribery and corruption [page 69]
205-2	Communication and training about anti-corruption policies and procedures		BP Sustainability Report 2019 > Business ethics > Anti-bribery and corruption [page 69]
205-3	Confirmed incidents of corruption and actions taken		<p>BP Sustainability Report 2019 > Business ethics > Anti-bribery and corruption [page 69- 70]</p> <p>BP ESG datasheet 2019</p>

GRI 207: Tax 2019

207-1	Approach to tax		<p>BP Sustainability Report 2019 > Business ethics > Revenue transparency and payments to governments [page 71]</p> <p>Our approach to tax</p> <p>Payments to governments</p>
207-2	Tax governance, control, and risk management		<p>BP Sustainability Report 2019 > Business ethics > Revenue transparency and payments to governments [page 71]</p> <p>Our approach to tax</p> <p>Payments to governments</p>
207-3	Stakeholder engagement and management of concerns related to tax		<p>BP Sustainability Report 2019 > Stakeholder engagement in 2019 [page 13]</p> <p>BP Sustainability Report 2019 > Business ethics > Revenue transparency and payments to governments [page 71], Advocacy and lobbying [page 71]</p> <p>Our approach to tax</p>
207-4	Country-by-Country Reporting		<p>BP Sustainability Report 2019 > Business ethics > Revenue transparency and payments to governments [page 71]</p> <p>Payments to governments</p>

GRI 201: Economic performance 2016	Additional disclosures: non-material economic topics		
201-2	Financial implications and other risks and opportunities due to climate change		<p>BP Sustainability Report 2019 > Energy in context [page 8]</p> <p>BP Sustainability Report 2019 > Climate change and the energy transition [pages 16-35]</p> <p>BP Sustainability Report 2019 > Environment > Climate change adaptation [page 59]</p> <p>BP Annual Report and Form 20-F 2019 > Climate-related financial disclosures [pages 42-44]</p> <p>BP Annual Report and Form 20-F 2019 > Environmental expenditure [page 314]</p>
201-3	Defined benefit plan obligations and other retirement plans		BP Annual Report and Form 20-F 2019 [all pages]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 203: Indirect Economic Impacts 2016			
	203-1	Infrastructure investments and services supported	BP Sustainability Report 2019 > Social investment > Investing to improve water supply infrastructure in Mauritania [page 45] BP Annual Report and Form 20-F 2019 > BP Ventures [page 65]
	203-2	Significant indirect economic impacts	BP Sustainability Report 2019 > Climate change and the energy transition [pages 16-35] BP Sustainability Report 2019 > Our value to society [pages 42-51] BP ESG datasheet 2019 > Value to society [page 6] BP's impact on the UK economy in 2018 BP's impact on the EU27 economies in 2016 US Economic Impact Report 2019
GRI 204: Procurement practices 2016			
	204-1	Proportion of spending on local suppliers	BP Sustainability Report 2019 > Our value to society > Local workers and suppliers [page 46]
GRI 206: Anti-competitive behaviour 2016			
	206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	BP Annual Report and Form 20-F 2019 > Other Legal proceedings [page 320]
Environmental			
GRI 302: Energy 2016			
Climate change and the energy transition			
	302-1	Energy consumption within the organization	BP ESG datasheet 2019 > Environment, page 8 [page 8]
	302-3	Energy intensity	BP ESG datasheet 2019 > Environment, page 8 [page 8]
	302-4	Reduction of energy consumption	BP ESG datasheet 2019 > Environment, page 8 [page 8]
	302-5	Reductions in energy requirements of products and services	BP Sustainability Report 2019 > Climate change and the energy transition > Improving our products [page 26], Creating low carbon businesses [page 30]
Renewable energy			
	302-5	Reductions in energy requirements of products and services	BP Sustainability Report 2019 > Climate change and the energy transition > Improving our products [page 26], Creating low carbon businesses [page 30]
GRI 305: Energy 2016			
GHG emissions from the use of our products			
	305-3	Other indirect (Scope 3) GHG emissions	BP Sustainability Report 2019 > Climate change and the energy transition > Reducing emissions in our operations [pages 23-25] BP ESG datasheet 2019 > Greenhouse gas emissions [page 4]
	305-5	Reduction of GHG emissions	BP Sustainability Report 2019 > Climate change and the energy transition > Improving our products [pages 26-29]
GHG emissions from our operations			
	305-1	Direct (Scope 1) GHG emissions	BP Sustainability Report 2019 > Climate change and the energy transition > Reducing emissions in our operations [page 24]
	305-2	Energy indirect (Scope 2) GHG emissions	BP Sustainability Report 2019 > Climate change and the energy transition > Reducing emissions in our operations [page 24]
	305-3	Other indirect (Scope 3) GHG emissions	BP Sustainability Report 2019 > Climate change and the energy transition > Reducing emissions in our operations [page 23]
	305-4	GHG emissions intensity	BP Sustainability Report 2019 > Climate change and the energy transition > Reducing emissions in our operations [pages 24-25]
	305-5	Reduction of GHG emissions	BP Sustainability Report 2019 > Climate change and the energy transition > Reducing emissions in our operations [page 23] BP ESG datasheet 2019 > Greenhouse gas emissions [page 4]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 306: Effluents and waste 2016	Spill prevention		
	306-3	Significant spills	BP Sustainability Report 2019 > Safety > Process safety [pages 38-39] BP ESG datasheet 2019 > Safety [page 5]
GRI 308: Supplier environmental assessment 2016	Business ethics and accountability		
	308-1	New suppliers that were screened using environmental criteria	BP Sustainability Report 2019 > Business ethics > Responsible supply chain management [Page 70] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the environmental requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.
	308-2	Negative environmental impacts in the supply chain and actions taken	BP Sustainability Report 2019 > Business ethics > Responsible supply chain management [Page 70] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the environmental requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.
GRI 303: Water and effluents 2016	Additional disclosures: non-material topics		
	303-1	Interactions with water as a shared resource	BP Sustainability Report 2019 > Environment > Water [page 57]
	303-2	Management of water discharge-related impacts	BP Sustainability Report 2019 > Environment > Water [page 57]
	303-3	Water withdrawal	BP Sustainability Report 2019 > Environment > Water [page 57] BP ESG datasheet 2019 > Environment [page 7]
	303-4	Water discharge	BP Sustainability Report 2019 > Environment > Water [page 57] BP ESG datasheet 2019 > Environment [page 7]
	303-5	Water consumption	BP Sustainability Report 2019 > Environment > Water [page 57] BP ESG datasheet 2019 > Environment [page 7]
GRI 304: Biodiversity 2016			
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	BP Sustainability Report 2019 > Environment > Sensitive areas and biodiversity [page 56] BP Protected Areas 2019
	304-2	Significant impacts of activities, products, and services on biodiversity	BP Sustainability Report 2019 > Environment > Sensitive areas and biodiversity [page 56]
	304-3	Habitats protected or restored	BP Sustainability Report 2019 > Environment > Sensitive areas and biodiversity [page 56]
GRI 305: Emissions 2016			
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	BP Sustainability Report 2019 > Environment > Air emissions [page 58] BP ESG datasheet 2019 > Environment [page 7]
GRI 306: Effluents and waste 2016			
	306-1	Water discharge by quality and destination	BP Sustainability Report 2019 > Environment > Water [page 57] BP ESG datasheet 2019 > Environment [page 7]
	306-2	Waste by type and disposal method	BP Sustainability Report 2019 > Environment > Waste [page 58] BP ESG datasheet 2019 > Environment [page 8]
	306-4	Transport of hazardous waste	BP Sustainability Report 2019 > Environment > Waste [page 58]
	306-5	Water bodies affected by water discharges and/or runoff	BP Sustainability Report 2019 > Environment > Water [page 57]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 307: Environmental compliance 2016			
	307-1	Non-compliance with environmental laws and regulations	BP ESG datasheet 2019 > Environment [page 8]
Social			
GRI 403: Occupational health and safety 2016			
	Health and safety		
	403-1	Occupational health and safety management system	BP Sustainability Report 2019 > Safety [pages 36-41] BP Sustainability Report 2019 > Governance > Managing risks [page 75]
	403-2	Hazard identification, risk assessment, and incident investigation	BP Sustainability Report 2019 > Safety [pages 36-41] BP Sustainability Report 2019 > People [page 61] BP Sustainability Report 2019 > Governance > Managing risks [page 75]
	403-3	Occupational health services	BP Sustainability Report 2019 > Safety [pages 36-41]
	403-4	Worker participation, consultation, and communication on occupational health and safety	BP Sustainability Report 2019 > Safety [pages 36-41]
	403-5	Worker training on occupational health and safety	BP Sustainability Report 2019 > Safety [pages 36-41]
	403-6	Promotion of worker health	BP Sustainability Report 2019 > Safety > Personal safety [pages 39-41]
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	BP Sustainability Report 2019 > Safety [pages 36-41]
	403-8	Workers covered by an occupational health and safety management system	BP Sustainability Report 2019 > Safety [pages 36-41]
	403-9	Work-related injuries	BP Sustainability Report 2019 > Safety > Safety performance [page 41] BP ESG datasheet 2019 > Safety [page 5]
	403-10	Work-related ill health	BP Sustainability Report 2019 > Safety > Safety performance [page 41] BP ESG datasheet 2019 > Safety [page 5]
GRI 405: Diversity and equal opportunity 2016			
	Diversity and inclusion		
	405-1	Diversity of governance bodies and employees	BP Sustainability Report 2019 > People > Diversity and inclusion [pages 62-65] BP ESG datasheet 2019 > Our people [page 9]
	405-2	Ratio of basic salary and remuneration of women to men	BP Sustainability Report 2019 > People > Diversity and inclusion [pages 62-65] BP Annual Report and Form 20-F 2019 > Equal pay and UK gender pay gap reporting [page 113]
GRI 413: Local communities 2016			
	Livelihoods and community engagement		
	413-1	Operations with local community engagement, impact assessments, and development programs	BP Sustainability Report 2019 > Our value to society [pages 42-51], social investment [page 45]
	413-2	Operations with significant actual and potential negative impacts on local communities	BP Sustainability Report 2019 > Our value to society [pages 42-51], social investment [page 45]
GRI 414: Supplier social assessment 2016			
	Business ethics and accountability		
	414-1	New suppliers that were screened using social criteria	BP Sustainability Report 2019 > Business ethics > Responsible supply chain management [Page 70] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the social requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.

GRI standard	Disclosure	Disclosure title	Location or explanation
	414-2	Negative social impacts in the supply chain and actions taken	BP Sustainability Report 2019 > Business ethics > Responsible supply chain management [Page 70] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the social requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.
GRI 401: Employment 2016	Additional disclosures: non-material topics		
	401-1	New employee hires and employee turnover	BP ESG datasheet 2019 > Our people [page 9]
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	BP Annual Report and Form 20-F 2019 > Summary of remuneration structure for employees below the board [page 112]
	401-3	Parental leave	BP Annual Report and Form 20-F 2019 > How the board has engaged with shareholders, the workforce and other stakeholders > Workforce [pages 88-89]
GRI 404: Training and education 2016			
	404-1	Average hours of training per year per employee	BP Sustainability Report 2019 > People > Engagement and development [pages 66-67], building a talent pipeline [page 67]
	404-2	Programs for upgrading employee skills and transition assistance programs	BP Sustainability Report 2019 > People > Engagement and development [pages 66-67], building a talent pipeline [page 67]
	404-3	Percentage of employees receiving regular performance and career development reviews	BP Sustainability Report 2019 > People > Engagement and development [pages 66-67], building a talent pipeline [page 67]
GRI 409: Forced or compulsory labour 2016			
	409-1	Operations and suppliers at significant risk for incidents of child labour	BP Sustainability Report 2019 > Our value to society > Labour rights [pages 50-51]
GRI 410: Security practices 2016			
	410-1	Security personnel trained in human rights policies or procedures	BP Sustainability Report 2019 > Our value to society > Human rights [page 47]
GRI 411: Rights of indigenous peoples 2016			
	411-1	Incidents of violations involving rights of indigenous peoples	BP Sustainability Report 2019 > Our value to society > Community engagement [page 48] The sustainability report provides information about the types of issues local and indigenous communities raise at our major existing operations. We also have this information for major projects. We do not collect it centrally for projects and smaller operations.
GRI 412: Human rights assessment 2016			
	412-2	Employee training on human rights policies or procedures	BP Sustainability Report 2019 > Our value to society > Human rights [page 47] BP Sustainability Report 2019 > Business ethics > Responsible supply chain management [page 70] BP Sustainability Report 2019 > Governance > Human rights governance [page 74]
	412-2	Employee training on human rights policies or procedures	BP Sustainability Report 2019 > Our value to society > Human rights [page 47]
GRI 415: Public policy 2016			
	415-1	Political Contributions	BP Sustainability Report 2019 > Business ethics > Revenue transparency and payments to governments, Political donations, Advocacy and lobbying [page 71]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 419: Socioeconomic compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	BP Annual Report and Form 20-F 2019 > Legal proceedings [pages 319]