



GRI content index



March 2021

Our sustainability report 2020 has been prepared in accordance with the core option of the Global Reporting Initiative (GRI) Standards. The table below is an index of the relevant GRI Standards for our material sustainability issues. It shows where to find information on these issues in our sustainability report, annual report and form 20-F, ESG datasheet and on bp.com. The reporting period for disclosures concentrates on performance and activities from 1 January to 31 December 2020.

GRI standard	Disclosure	Disclosure title	Location or explanation
General disclosures			
GRI 102: General disclosures 2016	Organizational profile		
	102-1	Name of the organization	bp p.l.c.
	102-2	Activities, brands, products, and services	bp Annual Report and Form 20-F 2020 > Strategic report > 2019 at a glance [pages 8-9]
	102-3	Location of headquarters	International Headquarters bp p.l.c. 1 St James's Square London SW1Y 4PD
	102-4	Location of operations	bp Annual Report and Form 20-F 2020 [page 01]
	102-5	Ownership and legal form	bp Annual Report and Form 20-F 2020 > Financial statements > Other businesses and corporate [page 179] bp Annual Report and Form 20-F 2020 > Shareholder information > Markets and Market Prices [page 330]
	102-6	Markets served	bp Annual Report and Form 20-F 2020 > Strategic Report > Our business model [pages 16-18], Mapping our 2020 segment reporting to our 2021 financial reporting segments [page 38]
	102-7	Scale of the organization	bp Annual Report and Form 20-F 2020 > Strategic Report [page 01]
	102-8	Information on employees and other workers	Sustainability Report 2020 > People [pages 60-67] bp ESG datasheet 2020 > Social [page 15-18]
	102-9	Supply chain	Sustainability Report 2020 > Our focus areas > Sustainable purchasing [page 75] bp Annual Report and Form 20-F 2020 > Strategic report > Our business model [pages 16-18]
	102-10	Significant changes to the organization and its supply chain	bp Annual Report and Form 20-F 2020 > Strategic report > Developments [page 54]
	102-11	Precautionary principle or approach	Sustainability Report 2020 > Our reporting > Cautionary statement [page 94] bp Annual Report and Form 20-F 2020 > Additional disclosures > Cautionary statement [pages 327-328]
	102-12	External initiatives	Sustainability Report 2020 > 2020 at a glance > UN Sustainable Development Goals [page 28] Sustainability Report 2020 > 2020 at a glance > [pages 11-14] bp Annual Report and Form 20-F 2020 > Reinventing bp: Our strategy > Pursuing a strategy that is consistent with the Paris goals [pages 26-33]
	102-13	Membership of associations	Sustainability Report 2020 > aim 8 > Aligning with Associations [page 46]
	Strategy		
	102-14	Statement from senior decision maker	Sustainability Report 2020 > Message from Bernard Looney (CEO) [page 1] Message from Giulia Chierchia (EVP, strategy and sustainability) [page 2] bp Annual Report and Form 20-F 2020 > Strategic Report > Chairman's Letter [pages 4-5] bp Annual Report and Form 20-F 2020 > Strategic Report > Chief executive officer's letter [pages 6-7]
	102-15	Key impacts, risks, and opportunities	Sustainability Report 2020 > Embedding sustainability > Managing risks in our operations [page 79]
	Ethics and integrity		
	102-16	Values, principles, standards, and norms of behaviour	Sustainability Report 2020 > Our reporting > Materiality: Key material issues > Business ethics and accountability [page 91] Our code of conduct
	102-17	Mechanisms for advice and concerns about ethics	Sustainability Report 2020 > Foundations > Our approach to sustainability foundations [page 18], Anti-bribery and corruption [pages 18-19], Our focus areas > Human Rights [pages 53-54], bp labour rights and modern slavery principles [pages 54-56] bp Annual Report and Form 20-F 2020 > Sustainability > Our approach to sustainability [48] > Human rights [58], Business ethics and accountability [61], Our values and code of conduct [62]

GRI standard	Disclosure	Disclosure title	Location or explanation
	Governance		
102-18	Governance structure	Sustainability Report 2020 > Embedding sustainability > Governance and business processes [pages 77-78] bp Annual Report and Form 20-F 2020 > Corporate governance > Governance Framework [pages 88-89]	
102-19	Delegating authority	Sustainability Report 2020 > Our reporting > Independent assurance statement > Key assurance procedures [page 93] bp Annual Report and Form 20-F 2020 > Corporate Governance [pages 72-127]	
102-20	Executive-level responsibility for economic, environmental, and social topics	Sustainability Report 2020 > Embedding sustainability > Governance and business processes [page 77] bp Annual Report and Form 20-F 2020 > Corporate governance > Safety and sustainability committee [pages 100-101]	
102-21	Consulting stakeholders on economic, environmental, and social topics	Sustainability Report 2020 > External collaborations > Engaging with our Stakeholders [pages 84-88] bp Annual Report and Form 20-F 2020 > Corporate governance > How the board has engaged with shareholders, the workforce and other stakeholders [pages 88-89]	
102-22	Composition of the highest governance body and its committees	bp Annual Report and Form 20-F 2020 > Governance Framework [page 89]	
102-23	Chair of the highest governance body	bp Annual Report and Form 20-F 2020 > Corporate Governance > Board of directors [pages 74]	
102-24	Nominating and selecting the highest governance body	bp Annual Report and Form 20-F 2020 > Corporate Governance [pages 72-127]	
102-25	Conflicts of interest	bp Annual Report and Form 20-F 2020 > Corporate Governance > Independence [page 84]	
102-26	Role of highest governance body in setting purpose, values, and strategy	bp Annual Report and Form 20-F 2020 > Corporate Governance [pages 72-127]	
102-27	Collective knowledge of highest governance body	bp Annual Report and Form 20-F 2020 > Corporate Governance [pages 72-127]	
102-28	Evaluating the highest governance body's performance	bp Annual Report and Form 20-F 2020 > Corporate Governance [pages 72-127]	
102-29	Identifying and managing economic, environmental, and social impacts	bp Annual Report and Form 20-F 2020 > Corporate Governance > Safety and sustainability committee (SASC) [page 101]	
102-30	Effectiveness of risk management processes	bp Annual Report and Form 20-F 2020 > Corporate Governance > Safety and sustainability committee (SASC) [pages 100-101]	
102-31	Review of economic, environmental, and social topics	bp Annual Report and Form 20-F 2020 > Corporate Governance > Safety and sustainability committee (SASC) [page 100-101]	
102-32	Highest governance body's role in sustainability reporting	bp Annual Report and Form 20-F 2020 > Safety and Sustainability Committee (SASC) [pages 100-101]	
102-33	Communicating critical concerns	Sustainability Report 2020 > Embedding sustainability > Governance and business processes [page 79] bp Annual Report and Form 20-F 2020 > Sustainability [page 44]	
102-34	Nature and total number of critical concerns	Sustainability Report 2020 > Our sustainability foundations > Employee Grievances [page 20] bp Annual Report and Form 20-F 2020 > Business Ethics and Accountability [page 61]	
102-35	Remuneration policies	bp Annual Report and Form 20-F 2020 > Corporate Governance > Directors remuneration report [pages 103-126]	
102-36	Process for determining remuneration	bp Annual Report and Form 20-F 2020 > Corporate Governance > Directors remuneration report [pages 100-126]	
102-37	Stakeholders' involvement in remuneration	bp Annual Report and Form 20-F 2020 > Corporate Governance > Directors remuneration report [pages 103-126]	
102-38	Annual total compensation ratio	bp Annual Report and Form 20-F 2020 > Corporate Governance > Directors remuneration report [pages 103-126]	
102-39	Percentage increase in annual total compensation ratio	bp Annual Report and Form 20-F 2020 > Corporate Governance > Directors remuneration report [pages 103-126]	

GRI standard	Disclosure	Disclosure title	Location or explanation
Stakeholder engagement			
102-40	List of stakeholder groups	Sustainability Report 2020 > External collaborations > Engaging with our stakeholders [pages 87-88]	
102-41	Collective bargaining agreements	bp Annual Report and Form 20-F 2020 > Corporate Governance > How the board has engaged with shareholders, the workforce and other stakeholders [page 86] While some bp employees are covered under collective bargaining agreements, we do not have the specific percentage available at this time.	
102-42	Identifying and selecting stakeholders	Sustainability Report 2020 > External collaborations [pages 84-88]	
102-43	Approach to stakeholder engagement	Sustainability Report 2020 > External collaborations [pages 84-88] bp Annual Report and Form 20-F 2020 > Corporate Governance > How the board has engaged with shareholders, the workforce and other stakeholders [pages 86-87]	
102-44	Key topics and concerns raised	Sustainability Report 2020 > External collaborations [pages 84-88] bp Annual Report and Form 20-F 2020 > Our stakeholders > How we engage with our stakeholders [page 63]	
Reporting practices			
102-45	Entities included in consolidated financial statements	bp Annual Report and Form 20-F 2020 > Financial Statements [page 131]	
102-46	Defining report content and topic Boundaries	Sustainability Report 2020 > Our reporting > Materiality [pages 90-91]	
102-47	List of material topics	Sustainability Report 2020 > Our reporting > Materiality: Key material issues in 2020 [page 91]	
102-48	Restatements of information	Sustainability Report 2020 > Net zero [page 33] The baseline year for our aims 1, 2 and 3 is 2019. Following publication of the bp Annual Report 20-F 2019, some data improvements related to the reported 2019 figures for aims 2 and 3 were identified. Although these are not considered to be material, for each of aims 2 and 3 the 2019 figure has been adjusted. Sustainability Report 2020 > Planet [page 70] In 2020 we adjusted our methodology for calculating total freshwater withdrawals and freshwater consumption to exclude reclaimed. water volumes. Some 2017-2019 data has been restated as a result.	
102-49	Changes in Reporting	Sustainability Report 2020 > Global Trends and Events [pages 13-14]	
102-50	Reporting period for the information provided	1 January to 31 December 2020	
102-51	Date of most recent report	Sustainability Report: 26 March 2021	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	corporatereporting@bp.com	
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards Core option	
102-55	GRI Content index	GRI Content Index	
102-56	External assurance	Sustainability Report 2020 > Our reporting > Independent assurance statement [Page 93]	
GRI 103: Management approach 2016			
103-1	Explanation of the material topic and its Boundary	Sustainability Report 2020 > Our reporting > Materiality [Page 90] The explanation for each material issue is outlined in the respective section: Foundation [pages 15-21] > Employee attraction, retention, and development [pages 16-21] > Business ethics and accountability [page s 18-21] Get to net zero [pages 28-49] > Climate change and the energy transition [page 93] > GHG emissions-- our products [page 34] > GHG emissions -- own operations [page 93] > Methane gas emissions [pages 38-39] > Renewable energy [pages 40-42] > Public policy and lobbying [page 93]	

GRI standard	Disclosure	Disclosure title	Location or explanation
			<p>Improve people's lives [pages 50-66]</p> <ul style="list-style-type: none"> > Access to clean energy [page 52] > Human rights [page 80] > Diversity and inclusion [61-63] > Sustainable livelihoods and community engagement [pages 59-61] > Just transition [pages 53-58] > Health, safety and wellbeing [pages 64-66] <p>Care for our planet [pages 67-77]</p> <ul style="list-style-type: none"> > Ecological impacts, dependencies and opportunities [page 93] > Biodiversity and sensitive areas [pages 69-70] > Natural climate solutions [pages 73-74] > Circularity [pages 75-76] > Sustainable supply chain [page 77]
	103-2	The management approach and its components	<p>Sustainability Report 2020 > Embedding sustainability > Governance and business processes [pages 77-78]</p> <p>Sustainability Report 2020 > Embedding sustainability > Managing risks [page 79]</p>
	103-3	Evaluation of the management approach	<p>Sustainability Report 2020 > Embedding sustainability > Governance and business processes [pages 77-78], Managing risks [page 79]</p> <p>bp ESG datasheet 2020 [page 19]</p>

Economic Topics

GRI 205: Anti-corruption 2016	Business ethics and accountability		
	205-1	Operations assessed for risks related to corruption	Sustainability Report 2020 > Foundations > Anti-bribery and corruption [pages 18-19]
	205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report 2020 > Foundations > Anti-bribery and corruption [pages 18-19]
	205-3	Confirmed incidents of corruption and actions taken	Sustainability Report 2020 > Foundations > Anti-bribery and corruption [pages 18-19]

GRI 207: Tax 2019

	207-1	Approach to tax	<p>Sustainability Report 2020 > Our focus areas [pages 46-47]</p> <p>bp Our approach to tax report</p>
	207-2	Tax governance, control, and risk management	<p>Sustainability Report 2020 > Foundations [pages 18-20]</p> <p>Our focus areas [pages 46-47]</p> <p>Our tax report 2019</p>
	207-3	Stakeholder engagement and management of concerns related to tax	<p>Sustainability Report 2020 > Foundations > Tax transparency [pages 19-20], Our focus areas > Advocating [page 44]</p> <p>Our tax report 2019</p>
	207-4	Country-by-Country Reporting	Our tax report 2019 [page 26]

GRI 201: Economic performance 2016

Additional disclosures: non-material economic topics			
	201-2	Financial implications and other risks and opportunities due to climate change	<p>bp Annual Report and Form 20-F 2020 > Sustainability > Climate change and the environment > Climate-related financial disclosures [page 52]</p> <p>bp Annual Report and Form 20-F 2020 > Additional disclosures > Environmental expenditure [page 319]</p>
	201-3	Defined benefit plan obligations and other retirement plans	bp Annual Report and Form 20-F 2020 > Employee Benefits [page 172]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 203: Indirect Economic Impacts 2016	Additional disclosures: non-material economic topics		
	203-1	Infrastructure investments and services supported	Sustainability Report 2020 > Our focus areas > Sustainable livelihoods [pages 58-59] bp Annual Report and Form 20-F 2020 > Changing how we report [page 38]
	203-2	Significant indirect economic impacts	Sustainability Report 2020 > Our focus areas > More clean energy [page 51] Our focus areas > Get to net zero [pages 29-49] bp's impact on the UK economy in 2019 report
GRI 204: Procurement practices 2016	Additional disclosures: non-material economic topics		
	204-1	Proportion of spending on local suppliers	Sustainability Report 2020 > aim 20 [page 75] We do not report proportion of local supplier spend.
GRI 206: Anti-competitive behaviour 2016	Additional disclosures: non-material economic topics		
	206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	bp Annual Report and Form 20-F 2020 > Other Legal proceedings [page 227]
Environmental Topics			
GRI 302: Energy 2016	Climate change and the energy transition		
	302-1	Energy consumption within the organization	bp ESG datasheet 2020 > Greenhouse gas emissions [page 6]
	302-3	Energy intensity	bp ESG datasheet 2020 > Net zero [page 4]
	302-4	Reduction of energy consumption	bp ESG datasheet 2020 We report GHG emissions reduction not energy consumption reduction.
	302-5	Reductions in energy requirements of products and services	Sustainability Report 2020 > Our focus areas > Net zero operations [pages 34-35], Our focus areas > Net Zero Oil and Gas [page 36]
GRI 302: Energy 2016	Renewable energy		
	302-5	Reductions in energy requirements of products and services	Sustainability Report 2020 > 2020 at a glance [pages 10-14]
GRI 305: Energy 2016	GHG emissions from the use of our products		
	305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report 2020 > Aim 2: net zero oil and gas (our Scope 3 aim) [page 36] bp ESG datasheet 2020 [page 4]
	305-5	Reduction of GHG emissions	Sustainability Report 2020 > Our focus areas > Halving intensity [page 37] bp ESG datasheet 2020 > Greenhouse gas emissions [page 5]
GRI 305: Energy 2016	GHG emissions from our operations		
	305-1	Direct (Scope 1) GHG emissions	Sustainability Report 2020 > Our focus areas > Net zero operations [page 34] bp ESG datasheet 2020 > Greenhouse gas emissions [page 5]
	305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report 2020 > Our focus areas > Net zero operations [page 34] bp ESG datasheet 2020 > Greenhouse gas emissions [page 5]
	305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report 2020 > Aim 2: net zero oil and gas (our Scope 3 aim) [page 36] bp ESG datasheet 2020 [page 4]
	305-5	Reduction of GHG emissions	Sustainability Report 2020 > Our focus areas > Get to net zero [pages 30-31]
	305-4	GHG emissions intensity	Sustainability Report 2020 > Our focus areas > Halving intensity [page 37] bp Annual Report and Form 20-F 2020 > Sustainability [page 50]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 306: Effluents and waste 2016	Spill prevention		
	306-3	Significant spills	Sustainability Report 2020 > Foundations > Spills and prevention [pages 17-18] bp ESG datasheet 2020 > Environment [page 10]
GRI 308: Supplier environmental assessment	Business ethics and accountability		
	308-1	New suppliers that were screened using environmental criteria	Sustainability Report 2020 > Our focus areas > Sustainable purchasing [page 75] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the environmental requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.
	308-2	Negative environmental impacts in the supply chain and actions taken	Sustainability Report 2020 > Our focus areas > Sustainable purchasing [page 75] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the environmental requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.
GRI 303: Water and effluents 2016	Additional disclosures: non-material topics		
	303-1	Interactions with water as a shared resource	Sustainability Report 2020 > Our focus areas > Water positive [pages 69-70]
	303-2	Management of water discharge-related impacts	Sustainability Report 2020 > Our focus areas > Water positive [page 69-70]
	303-3	Water withdrawal	Sustainability Report 2020 > Our focus areas > Water positive [69-70] bp ESG datasheet 2020 > Environment [pages 11-12]
	303-4	Water discharge	Sustainability Report 2020 > Our focus areas > Water positive [69-70] bp ESG datasheet 2020 > Environment [pages 12-13]
	303-5	Water consumption	Sustainability Report 2020 > Our focus areas > Water positive [69-70] bp ESG datasheet 2020 > Environment [page 12]
GRI 304: Biodiversity 2016	Additional disclosures: non-material topics		
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Sustainability Report 2020 > Our focus areas > Enhancing biodiversity [pages 67-68] bp Protected Areas 2020 report
	304-2	Significant impacts of activities, products, and services on biodiversity	Sustainability Report 2020 > Our focus areas > Enhancing biodiversity [pages 67-68]
	304-3	Habitats protected or restored	Sustainability Report 2020 > Our focus areas > Enhancing biodiversity [pages 67-68] bp Protected Areas 2020 report
GRI 305: Emissions 2016	Additional disclosures: non-material topics		
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Sustainability Report 2020 > Our focus areas > Unlock circularity [page 73] bp ESG datasheet 2020 > Environment [page 13]
GRI 306: Effluents and waste 2016	Additional disclosures: non-material topics		
	306-1	Water discharge by quality and destination	Sustainability Report 2020 > Our focus areas > Water positive [page 69] bp ESG datasheet 2020 > Environment [pages 12-13]
	306-2	Waste by type and disposal method	Sustainability Report 2020 > Our focus areas > Unlock circularity [page 73] bp ESG datasheet 2020 > Environment [pages 13-14]
	306-4	Transport of hazardous waste	bp ESG datasheet 2020 > Environment [page 14]
	306-5	Water bodies affected by water discharges and/or runoff	Sustainability Report 2020 > Our focus areas > Water positive pages [69-70]

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 307: Environmental compliance 2016	Additional disclosures: non-material topics		
	307-1	Non-compliance with environmental laws and regulations	bp ESG datasheet 2020 > Environment [page 14]
Social Topics			
GRI 403: Occupational health and safety 2016	Health and safety		
	403-1	Occupational health and safety management system	Sustainability Report 2020 > Foundations > Safety [pages 16-18], Embedding sustainability > Governance and business processes [pages 79-80]
	403-2	Hazard identification, risk assessment, and incident investigation	Sustainability Report 2020 > Foundations > Safety [pages 16-18], Embedding sustainability > Managing risk in our operations [page 81]
	403-3	Occupational health services	Sustainability Report 2020 > Foundations > Safety [pages 16-18]
	403-4	Worker participation, consultation, and communication on occupational health and safety	Sustainability Report 2020 > Foundations > Safety [pages 16-18]
	403-5	Worker training on occupational health and safety	Sustainability Report 2020 > Embedding sustainability [page 77]
	403-6	Promotion of worker health	Sustainability Report 2020 > Foundations > Safety > Personal safety [page 17]
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Sustainability Report 2020 > Foundations > Safety [pages 16-18]
	403-8	Workers covered by an occupational health and safety management system	Sustainability Report 2020 > Foundations > Safety [pages 16-18]
	403-9	Work-related injuries	Sustainability Report 2020 > Foundations > Safety [pages 16-18] bp ESG datasheet 2020 > Safety [page 8]
	403-10	Work-related ill health	Sustainability Report 2020 > safety [page 16-17], Aim 15 [page 63] bp ESG datasheet 2020
GRI 405: Diversity and equal opportunity 2016	Diversity and inclusion		
	405-1	Diversity of governance bodies and employees	Sustainability Report 2020 > Our focus areas > Addressing the gender balance [page 60] bp ESG datasheet 2020 > Our people [page 16]
	405-2	Ratio of basic salary and remuneration of women to men	Sustainability Report 2020 > People > Diversity and inclusion [pages 60-62] bp Annual Report and Form 20-F 2020 > Wider workforce in 2020 [page 115]
GRI 413: Local communities 2016	Livelihoods and community engagement		
	413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report 2020 > Our focus areas > Sustainable livelihoods [pages 58-59]
	413-2	Operations with significant actual and potential negative impacts on local communities	Sustainability Report 2020 > Our focus areas > Air emissions [page 74] bp Annual Report and Form 20-F 2020 > Sustainability > Managing our environmental impacts [page 56]
GRI 414: Supplier social assessment 2016	Business ethics and accountability		
	414-1	New suppliers that were screened using social criteria	Sustainability Report 2020 > [page 56] We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the social requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally.

GRI standard	Disclosure	Disclosure title	Location or explanation
GRI 401: Employment 2016	Additional disclosures: non-material topics		
	401-1	New employee hires and employee turnover	bp ESG datasheet 2020 > Our people [pages 17-18]
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	bp Annual Report and Form 20-F 2020 > Significant accounting policies, judgements, estimates and assumptions > Employee benefits [page 172] bp Annual Report and Form 20-F 2020 > Remuneration of senior management and non-executive directors [page 228]
	401-3	Parental leave	Sustainability Report 2020 > Embedding sustainability > Focusing on our people [page 81] bp Annual Report and Form 20-F 2020 > Significant accounting policies, judgements, estimates and assumptions > Employee benefits [page 172]
GRI 404: Training and education 2016	Additional disclosures: non-material topics		
	404-1	Average hours of training per year per employee	Sustainability Report 2020 > [page 82] In 2020 our people collectively completed more than 745,000 training courses with an emphasis on priority areas such as digital, agile and low carbon.
	404-2	Programs for upgrading employee skills and transition assistance programs	Sustainability Report 2020 > Embedding sustainability > Focusing on our people [pages 81-82]
	404-3	Percentage of employees receiving regular performance and career development reviews	Sustainability Report 2020 > check > [page 81], Check > [page 82]
GRI 409: Child labour 2016	Additional disclosures: non-material topics		
	408-1	Operations and suppliers at significant risk for incidents of child labour	Sustainability Report 2020 > Our focus areas > Building supplier diversity [page 62]
GRI 409: Forced or Compulsory Labor 2016	Additional disclosures: non-material topics		
	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainability Report 2020 > Our focus areas > Just transition [pages 52-57]
GRI 410: Security Practices 2016	Additional disclosures: non-material topics		
	410-1	Security personnel trained in human rights policies or procedures	Sustainability Report 2020 > Our focus areas > Human rights [pages 53-57]
GRI 411: Rights of indigenous peoples 2016	Additional disclosures: non-material topics		
	411-1	Incidents of violations involving rights of indigenous peoples	Sustainability Report 2020 > Our focus areas > Supporting Indigenous Peoples [page 59]
GRI 412: Human rights assessment 2016	Additional disclosures: non-material topics		
	412-1	Employee training on human rights policies or procedures	Slavery and human trafficking statement 2019 > training [page 4] Human rights policy
	412-2	Employee training on human rights policies or procedures	Sustainability Report 2020 > Foundations > Our sustainability foundations [page 18]
GRI 414: Supplier Social Assessment 2016	Additional disclosures: non-material topics		
	415-1	Political Contributions	Sustainability Report 2020 > Foundations > Political donations and activity [page 20]
GRI 419: Socioeconomic compliance 2016	Additional disclosures: non-material topics		
	419-1	Non-compliance with laws and regulations in the social and economic area	Sustainability Report 2020 > Our focus areas > Labour rights and modern slavery [page 54] bp Annual Report and Form 20-F 2020 > How we manage risk > Compliance and control risks [pages 66 and 70]