We make a significant contribution to societies around the world, providing heat and light for homes, fuel to get people to their destinations and power for industry.

Why is the UN Sustainable Development Goal of affordable and clean energy important to BP?

Having worked in many parts of the world for BP, I’ve seen first-hand the benefits that energy projects can bring to societies. My own experience shows that there is a close relationship between improved access to energy and better living conditions. In fact, 80% of the world’s population live in countries where more energy can make a real difference. The challenge for our sector is to provide this energy in an affordable and sustainable manner, working closely with governments and local communities.

William Lin, chief operating officer, upstream regions, BP

Providing heat, light and mobility

The energy we produce helps to improve the quality of life for millions of people around the world.

Today more than one billion people don’t have any access to electricity – that’s 15 out of every 100 people on the planet. And our population is still growing, heading towards nine billion by 2040.

Demand for energy will underpin this growth in population and prosperity and we project that global energy consumption could increase by around a third by 2040. More energy could help lift 2.5 billion people out of low incomes over the next two decades.

Our work helps countries around the world to grow their domestic energy supplies and boost their energy security. This in turn creates jobs, drives economic development and generates revenue for governments. The value we create can transform communities, even nations.

North America
BP has a larger economic footprint in the US than in any other country. We support more than 125,000 jobs. Our operations contributed $101 billion to the US economy in 2018. And we have spent more than $6 billion with diverse suppliers since 2008.

South America
Around 42% of Brazil’s energy comes from renewable sources and more than half of its passenger cars contain flex-fuel engines, which combine gasoline and sugar cane ethanol. We were the first international energy company to invest in Brazilian sugar cane ethanol. In 2018, our three biofuels sites produced enough renewable power to meet the needs of all the homes in a city of 1.25 million people.

Europe
Our UK North Sea oil and gas operations have helped drive economic growth in the UK for more than 50 years. In 2018 we successfully started up our Clair Ridge project, which, at peak, is expected to supply 10% of all UK oil production. During the construction phase we invested $2 billion with UK suppliers, awarded more than half the contracts to UK-registered companies and created thousands of jobs.

The value we generate

| Economic value generated by BP | Suppliers: Sourcing goods and services from around 54,000 companies | Employees: Providing jobs for 73,000 people around the world | Capital providers: Paying finance costs to our lenders | Governments: Contributing to economies through the taxes we pay | Communities: Supporting efforts to improve standards of living | $303.9bn | $255.9bn | $10.5bn | $11.1bn | $7.5bn | $0.1bn | $18.9bn |
Africa
Africa is one of the fastest-growing energy markets, with demand expected to rise by as much as 127% by 2040. We want to support that growth, which is why we’re working with Kosmos Energy and two national oil companies to develop natural gas resources off the coast of Mauritania and Senegal. Our offshore liquefied natural gas facility will supply gas to both domestic and global markets, generating revenue and new energy supplies for the two countries.

Asia
To improve urban air quality, China is rapidly developing its electric vehicle industry and is now one of the world’s largest markets for electric vehicles. We’re participating in this transformation through our $10 million investment in the NIO Capital fund. The fund will support the development of advanced mobility opportunities, including electric vehicles, new energy infrastructure and batteries.

Australia
One of the ways we are investing in the long-term future of Australia is by building strong relationships with Aboriginal and Torres Strait Islander communities. We’ve set out our aims in our Reconciliation Action Plan, which includes a commitment to spend 3% of our addressable spend with indigenous businesses by 2023. We have more than 5,700 employees and long-term contractors across the country, of which approximately 2% identify as Aboriginal or Torres Strait Islander.

Supporting local workers and suppliers
We are committed to creating jobs and growing local businesses in the communities in which we operate.

We aim to recruit our workforce from the community or country in which we are based. While some governments require us to do so, we try to do this wherever we work because we believe it’s not just good for the local community, it’s good for BP.

When vital skills, such as engineering and technical abilities, are in short supply, we offer training and on-the-job learning.

Using local suppliers in Senegal
To help local suppliers develop their business skills, we jointly launched the Invest in Africa initiative in Senegal in 2018. The programme aims to improve understanding of international standards and contracting processes so that local companies can bid for work with businesses like BP. Together with other founding partners Cairn Energy, Kosmos Energy and Woodside, we plan to develop a database of local suppliers who have passed the initial due diligence process. This will allow international operators to identify appropriate suppliers more easily.

We have already contracted more than 80 local companies for services such as catering, transport and site surveying across our businesses in Mauritania and Senegal.

Developing skills in the West Nile Delta
Our West Nile Delta project is located around 85 kilometres offshore from Alexandria, Egypt’s second largest city. To bring lasting benefits to the communities where the gas comes onshore, we provide local people with training on vocational skills and health and safety standards. Almost 700 people took part in 2018, studying topics such as defensive driving, scaffolding, welding and working at heights. Approximately 10% of the people trained now work on the West Nile Delta project. The aim is to reach around 1,500 people by the end of 2019.

Creating apprenticeships in the North Sea
BP supports a number of apprenticeship programmes in countries where we work, providing access to development opportunities to a wide range of young people.

In the North Sea we provided 12 oil and gas technical apprenticeships in 2018 in partnership with OPITO, the skills organization for oil and gas. Participants spend two years at college and a further two years on site, earning two qualifications on completion of the programme.

Working offshore on BP’s Glen Lyon vessel means that every day is different and brings a new challenge. It’s also a great opportunity for me to put my learning to the test and find out what I’m capable of in a safe and friendly environment.

Rhiannan Flaws, OPITO apprentice, BP
Building a Papuan workforce
Our Tangguh liquefied natural gas plant is located in the remote Papua Barat province in Indonesia. We are committed to reaching an 85% Papuan workforce by 2029, up from 56% in 2018, through internship and apprentice programmes that focus on training graduates from Papua and Papua Barat.

To create a sustainable source of income for local people, we’ve also helped establish several businesses. These include a clothing manufacturer and a company that provides air conditioning maintenance services.

Contributing to communities
We engage with governments, local communities and non-governmental organizations to create social investment programmes that can provide sustainable benefits.

We invest in community projects that align with local needs and our business activities. We consider how these projects support the UN Sustainable Development Goals, which aim to overcome worldwide challenges such as poverty, hunger, inequality and climate change. Based on our global business activities, we have prioritized the goals that relate to economic development, education and environment.

Economic development
Our activities contribute to local economic development and we help communities build entrepreneurial skills. We also work with local partners to promote commercial partnerships.

India
We developed a training programme to help motorcycle mechanics working in small enterprises develop additional skills in business management and customer service. Since it began in 2009, the programme has trained more than 200,000 mechanics.

Mauritania
Together with our partners, we launched the Mauritania-British Business Council (MBBC) and support its work to strengthen economic development, co-operation and trade relations with the country. We have hosted several MBBC meetings on doing business in Mauritania, along with a series of educational and technical workshops on the oil and gas sector for private and public stakeholders.

Education
Many of the education programmes that we support encourage young people to consider careers in science, technology, engineering and mathematics (STEM).

Egypt
We support an annual scholarship programme that gives Egyptian students the opportunity to pursue post-graduate studies in the UK. After completing their studies, the students commit to return to Egypt to apply their skills and knowledge in their home country. Graduates from previous years currently work at various institutions, including the Ministry of Foreign Affairs, local universities and multinational companies.

Environment
We support biodiversity and conservation programmes, as well as initiatives to promote sustainable development.

Georgia
We created the Eco Award programme jointly with our co-venturers and the Georgian government to promote the responsible use of natural resources, conservation and community wellbeing. In the first round, three projects received funds, including one that is introducing sustainable land and water practices to reduce the risk of land degradation in the south of the country.

Australia
We have agreed a five-year partnership with the food rescue organization OzHarvest. During that time our funds will help fuel food waste collection and delivery trucks and support an education programme to raise awareness of the role that food waste plays in climate change, sustainability and hunger relief. OzHarvest also collects food waste from 120 of our convenience stores.

Engagement
We want to make art more accessible for audiences. We have supported arts and cultural activities for more than 50 years in the UK and have long-term partnerships with the British Museum, the National Portrait Gallery, the Royal Shakespeare Company and the Royal Opera House. We marked the 30th anniversary of our partnership with the Royal Opera House in 2018. In that time we have helped more than 900,000 people experience free opera and ballet performances.

Since its inception in 1996, our partnership with the British Museum has helped more than 4.2 million people gain a deeper understanding of world cultures through BP-supported exhibitions, displays and performances. Meanwhile, our partnership with the Royal Shakespeare Company – set up in 2011 – has engaged an audience of 1.2 million people across the UK, providing access to festivals, exhibitions and performances, primarily for 16-25 year olds.

We are investing an additional $10 million in these institutions over five years from 2018.

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BP’s community spend by region ($ million)

- US and Canada
- Sub-Saharan Africa
- Middle East and North Africa
- Europe
- Asia Pacific
- South and Central America

See bp.com/addressingtheskillsgap
The BP Foundation provides money for humanitarian relief activities around the world. The foundation also matches personal contributions from BP employees that are made to eligible charities of their choice.

- $6.4 million in employee contributions that the BP Foundation matched with grants of $6.1 million.
- $424,250 contributed to local communities hit by extreme events including:
  - $100,000 to the Indonesian Red Cross Society to support earthquake relief efforts in Lombok and Sulawesi.
  - $50,000 for emergency relief and aid to victims of the fires in California, via the California chapter of the American Red Cross.

Supporting public health in Angola

Today many people in Angola lack access to health care. In many rural areas, diseases such as polio, malaria, tuberculosis and tropical diseases are still a challenge, while drought has increased rates of acute child malnutrition.

To help, we’re providing funding for two projects over three years. The first will support paediatric and maternity hospitals in Luanda to improve the quality of treatment for pregnant women, reduce the rate of chronic malnutrition in infants under five and enhance training for health professionals. The second aims to strengthen the control of infectious diseases.

Supporting conservation in Chicago

BP has a longstanding relationship with the US city of Chicago, with links that stretch back more than a century. Today, around 3,500 employees are based in the Chicago and northwest Indiana metropolitan area, making it the third most populated location anywhere in the organization.

Since 2006, we have donated more than $40 million to community programmes in the Chicago area. One of those programmes is the Student Conservation Association (SCA). We’ve donated $1.75 million to help SCA support local environmental projects and help underemployed young people develop essential skills and experience in environmental stewardship.

Some of this funding has helped SCA created an all-female crew programme specifically designed to provide leadership development opportunities for women wanting to develop a career in conservation. The programme also aimed to create a group of female conservation leaders who could act as role models and encourager other, younger girls to consider careers in science and other similar fields. In 2018, that crew led 70 corporate and community volunteers in the overnight transformation of an abandoned site in Chicago.

Our funding has also helped provide a new tree crew with training in basic urban forestry, first aid, tree identification and resume writing and interviewing skills. And it allowed SCA to launch a tree planting initiative that more than doubled the number of trees planted and maintained in the Chicago and northwest Indiana over the course of 2018. Meanwhile, SCA was able to run more than 100 environmental education sessions, reaching more than 2,500 children from 14 different schools across the region, with our financial assistance.

Some seven out of every 10 SCA participants have gone into careers or studies aimed at creating a more sustainable future for the planet. What’s more, 100% of participants say that their experience of working with SCA has given them a stronger work ethic and 71% say it has given them more confidence leading others.
Engaging with communities

We work with local communities in an open and constructive way to help avoid and minimize any adverse impact that our work might have.

We consult with communities so that we can understand their expectations and address any concerns. For example, our offshore exploration drilling programme in Nova Scotia, Canada, had the potential to affect local fishing activities. So, we worked with fisheries associations and indigenous communities to develop plans that outlined the way in which we would communicate with them during drilling operations. We also shared bi-weekly updates throughout the drilling programme.

In Mauritania and Senegal, where we are developing a cross-border floating liquefied natural gas project, we met with community members to discuss areas of interest. One of the areas discussed was how we can support fishing activities. As a result, we are providing access to funding for small-scale fishermen and training on fish processing techniques for women’s co-operatives.

Community complaints

We require each of our operating sites to have a robust process to receive, document and respond to complaints.

As an example, at our South Caucasus Pipeline Expansion project in Georgia and Azerbaijan, all complaints are logged within a seven-day period of receipt and we aim to investigate and provide a formal response within 30 days. An internal panel reviews the investigation outcomes and agrees resolution of the grievance and any corrective measures, where necessary.

Most of the concerns raised by communities living near our operations in 2018 related to job opportunities and nuisance. We saw an increase in the number of complaints we received in 2018, largely due to improvements in the systems we have put in place to capture community complaints. Some of the increase is also due to the types of activities undertaken by BP in 2018. For example, there was a rise in the number of concerns from local community members at our Tangguh liquefied natural gas plant in Indonesia, where we are expanding the facility. The majority of these related to concerns about employment and recruitment procedures.

US

Our Whiting refinery is the largest oil refinery in the Midwest. We aim to create meaningful relationships with the local community by working together to identify areas for co-operation. Following local community consultations, we identified education as an area of interest and as a result we work with a community college to support training for entry-level operations and maintenance roles. And at our Cherry Point refinery in Washington state, we work with a non-governmental organization to support a youth programme on environmental conservation. We sponsor nearly 40 free environmental education programmes at a nearby state park for members of the community, school groups and park users.
**Promoting revenue transparency**

We support transparency in the flow of revenue from oil and gas activities to governments. This helps citizens hold public authorities to account for the way they use funds received through taxes and other agreements.

We are a founding member of the Extractive Industries Transparency Initiative (EITI), which supports the disclosure of payments made to and received by governments in relation to oil, gas and mining activity. As part of the EITI, we work with governments, non-governmental organizations and international agencies to improve the transparency of payments to governments. We supported EITI implementation in a number of countries where we operate, including Iraq and Trinidad & Tobago, in 2018. We also participate in the national Extractive Industries Transparency Commission process in Azerbaijan and support the government’s efforts to convene all stakeholders to improve transparency in a manner consistent with international standards.

In addition, we disclose information on payments to governments for our upstream activities on a country-by-country and project basis under national reporting regulations, such as those in effect in the UK.

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**Contract transparency**

BP supports transparency of the contracts under which oil and gas development rights are granted. This can strengthen understanding of our industry and government accountability by allowing citizens and host communities to assess the terms on which oil and gas are produced and revenues shared. We believe that in order to manage commercial risks, the process should be led by host governments.

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**Dominic Emery,** vice president group strategic planning, BP