

5-minute talk for **We recognize change**

Process Safety Fundamental (PSF)

Use this 5-minute talk in team discussions, like start of shift, morning, or pre-tower meetings, to help bring the SLP, LSR & PSF to life. First, review the fundamental briefly with the team, then use the prompts to engage the group and start a discussion, or share a personal example of how you've experienced the fundamental.

WE RECOGNISE CHANGE

**PROCESS SAFETY
FUNDAMENTALS**
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- We look for and speak up about change.
- We discuss changes and involve others to identify the need for management of change (MOC).
- We review the MOC process for guidance on what triggers an MOC.
- We discuss and seek advice on change that occurs gradually over time.

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Discussion prompts

How do we know our management of change process is working effectively?

How do you know if something is a "change"? Do you know of any cases of "creeping change" in the facility?

Note: Teams can review their local MOC process for guidance on what triggers their MOC process and discuss examples at their location.