



UN Global Compact Communication on Progress

November 2020

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9 November 2020

H.E. Antonio Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Secretary-General,

bp's continued commitment to the principles of the UN Global Compact

I am pleased to update you on our continued support for the ten principles of the UN Global Compact and how we are embedding them into our business, strategy and operations.

As governments take action to address the social and economic impacts of COVID-19 there is a precious opportunity to build back better; to create more sustainable and fairer societies. It is important that the world seizes this opportunity at the start of the Decade of Action to deliver the Sustainable Development Goals. All parts of society will need to work together and contribute, including companies like bp.

Our support for the principles has been reinforced this year by our adoption of a new purpose: to reimagine energy for people and our planet. Human rights, labour rights, the environment, safety and anti-corruption are all integral to how we serve our purpose and meet our ambition to become a net zero company by 2050 or sooner, and to help the world get to net zero. And to link our strategy to our purpose we have also put in place a new sustainability frame, informed by the Sustainable Development Goals.

The UN Global Compact continues to guide our approach and helps us to focus our efforts on shared principles. We are continually looking to improve our contribution across these areas and to learn from other participating businesses.

Our annual communication on progress has been submitted to the UN website and is available on bp.com/reportingcentre.

A handwritten signature in black ink that reads 'Bernard Looney'. The signature is written in a cursive style with a long horizontal line underneath.

Bernard Looney

This communication on progress is relevant to the period 1 January to 31 December 2019. Submitted to the UN Global Compact website 9 November 2020

Our purpose is to reimagine energy for people and our planet. We want to help the world get to net zero and improve people's lives. We aim to do this in ways that support sustainable development. We participate in the UN Global Compact to help deliver this aim, working to implement the 10 principles in the way we do business. We report here on the ten UN Global Compact Principles covering human rights, labour standards, environment and anti-corruption.

The index should be read in conjunction with our [GRI content index](#), which provides further detail on our general standard disclosures.

Global Compact Principles	BP approach	GRI indicators	Where to find more information
Human rights			
1. Businesses should support and respect the protection of international proclaimed human rights within their sphere of influence	We respect the rights of our workforce and those living in communities near our sites who are affected by our activities. We set out our commitments in our human rights policy and code of conduct.	410-1, 412-1, 412-2	<ul style="list-style-type: none"> • Human rights - webpage • Human rights policy - download • Our code of conduct - download
2. Businesses should make sure that they are not complicit in human rights abuses	<p>We recognise our responsibility to respect human rights and avoid complicity in human rights abuses, as stated in the UN Guiding Principles on Business and Human Rights. Our Business and Human Rights policy sets out our commitments to respect the rights and dignity of all people, and the governance and delivery mechanisms to support these commitments. The policy applies to every BP employee and officer in BP wholly-owned entities, and in joint ventures to the extent possible and reasonable given BP's level of participation.</p> <p>Our code of conduct also includes our human rights commitments, setting high standards that all BP employees, officers and members of the Board must follow. The code also contains our expectations of business partners, contractors and their employees, encouraging them to act in a way that is consistent with the code.</p>		
Labour			
3. Businesses should uphold the freedom of association and the effective recognition to the right to collective bargaining	Labour rights are one of our human rights focus areas and we respect international standards and principles on labour rights including the ILO Declaration on Fundamental Principles and Rights at Work.	408-1, 409-1	<ul style="list-style-type: none"> • Human rights - webpage • Human rights policy - download • Engagement and development - webpage
4. Businesses should uphold the elimination of all forms of forced and compulsory labour	Our commitments to respect the rights of our workforce and people working at our sites, including those working through our contractors and suppliers, are included in our code of conduct and Business and Human Rights policy.		<ul style="list-style-type: none"> • Diversity and inclusion - webpage • Running a responsible business - webpage
5. Businesses should uphold the effective abolition of child labour	In 2019 we developed and issued the BP Labour Rights and Modern Slavery Principles. Our expectation is that workers in our operations, joint ventures and supply chains are not subject to abusive or inhumane practices, such as child labour, forced labour, trafficking, slavery or servitude, discrimination, or harassment. The principles aim to assist our businesses to check performance on this expectation, including with our contractors and suppliers.		<ul style="list-style-type: none"> • Our code of conduct - download • Labour rights and modern slavery principles - download
6. Businesses should eliminate discrimination in respect of employment and occupation			
Environment			
7. Businesses should support a precautionary approach to environmental challenges	We work hard to understand any environmental and social sensitivities in the areas where we operate. With this understanding we aim to avoid, minimize and mitigate any adverse impacts and respect the local environment and the communities that depend on it for resources to support their livelihoods.	302-4, 302-5, 303-1, 303-2, 304-1 – 304-3, 305-5	<ul style="list-style-type: none"> • Climate change and the energy transition - webpage • Environment - webpage • Biodiversity position - download • Protected areas - download
8. Businesses should undertake initiatives to promote greater environmental responsibility	In May 2020 we updated our biodiversity position, building on and strengthening our existing approach. This includes commitments to reduce our impact on protected areas and aims to achieve a net positive impact on biodiversity in our new projects. Through this approach we are taking action to restore, maintain and enhance nature.		<ul style="list-style-type: none"> • Our role in the energy transition - webpage • Improving our products - webpage
9. Businesses should encourage the development and diffusion of environmentally friendly technologies	<p>We approach every major project aiming to understand and sustain the local environment through reciprocal engagement with local communities. To identify potential impacts, we carry out detailed environmental and social assessments before starting major projects. In 2019 we updated our requirements and associated guidance in our operating management system (OMS), for sites to effectively mitigate their environmental and social impacts through the mitigation hierarchy.</p> <p>We're growing our low carbon and renewables businesses, investing in low carbon activities and working with others. We're currently investing at least \$500 million a year to support low carbon activities, including our renewables businesses and acquisitions. Around \$200 million of this investment is used to develop options for lower carbon businesses in five areas: advanced mobility, bio and low carbon products, carbon management, digital transformation, and storage.</p>		<ul style="list-style-type: none"> • Creating low carbon businesses - webpage • Advancing low carbon accreditation scheme - webpage • Safety - webpage

Anti-corruption

<p>10. Businesses should work against all forms of corruption, including extortion and bribery</p>	<p>We operate in parts of the world where bribery and corruption present a high risk, so it's important that we make our position regarding both absolutely clear to our employees, contractors, suppliers and others in any way connected to our business.</p> <p>Our code of conduct explicitly prohibits engaging in bribery or corruption in any form. Our group-wide anti-bribery and corruption policy and procedures include measures and guidance to assess risks and understand relevant laws and report concerns.</p>	<p>205-1 – 205-3</p>	<ul style="list-style-type: none"> • Engagement and development - webpage • Diversity and inclusion - webpage • Running a responsible business - webpage • Anti-bribery and corruption - webpage • Our code of conduct - download
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