



UN Global Compact Communication on Progress

November 2022

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11 November 2022

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Secretary-General,

bp's continued commitment to the principles of the UN Global Compact

In the twelve months since our last communication on progress, I am delighted to reaffirm our support for the ten principles of the UN Global Compact – and to update you on how bp is putting them into action. We have been working hard to embed our sustainability frame across our business – connecting our purpose and our strategy to our areas of focus: getting to net zero, improving people's lives and caring for our planet.

Our work in these three focus areas is critical – particularly as the world recovers from COVID-19 and Russia's military action in Ukraine continues to have tragic consequences for people's lives: disrupting energy supplies and contributing to price rises across the globe. At bp, we know we need to play our part to help solve the energy trilemma – delivering an energy system that is more secure, more affordable, and lower carbon.

More details of our work to embed sustainability are set out in our annual communication to the UN website, and also on bp.com/reportingcentre. We plan to provide further detail on our progress in our next sustainability report – due in early 2023.

With thanks and appreciation for your continued leadership.

A handwritten signature in black ink that reads 'Bernard Looney'. The signature is fluid and cursive, with a long horizontal line extending from the bottom of the name.

Bernard Looney

This communication on progress is relevant to the period 1 January to 31 December 2021. Submitted to the UN Global Compact website 11 November 2022.

Our purpose is reimagining energy for people and our planet. Our strategy, underpinned by our sustainability frame and aims, sets out how we intend to put our purpose into action. Our sustainability frame focuses on three key areas: getting to net zero, improving people’s lives and caring for our planet. We report here on the ten UN Global Compact Principles covering human rights, labour, environment and anti-corruption.

The index should be read in conjunction with our [2021 sustainability report](#) and [GRI content index](#), which provides further detail on our general standard disclosures.

Global Compact Principles	bp approach	GRI indicators	Where to find more information
Human rights			
<p>1. Businesses should support and respect the protection of international proclaimed human rights within their sphere of influence</p> <p>2. Businesses should make sure that they are not complicit in human rights abuses</p>	<p>Aim 12 of our sustainability frame is to support a just energy transition that advances human rights and education. We aim to collaborate with key stakeholders and other industries to support the advancement of human rights through the transition.</p> <p>We respect the rights of our workforce and people living in communities where we operate, who are potentially affected by our activities. We set out our commitments in our human rights policy, and code of conduct, and our operating management system contains requirements and guidance on respecting the rights of workers and community members.</p> <p>We respect internationally recognized human rights as set out in the International Bill of Human Rights and the International Labour Organization’s (ILO) Declaration on Fundamental Principles at Work, including the ILO’s Core Conventions. They underpin our human rights policy, which includes reference to our labour rights and modern slavery principles. The UN Guiding Principles on Business and Human Rights, which set out how companies should prevent, address and remedy human rights impacts, are incorporated into our business processes.</p> <p>Our human rights policy states that we will obtain independent third-party assessments of selected sites and business activities’ conformance with it, on a risk-prioritized basis. In 2021, a third-party assessor began scoping and developing a phased approach to deliver these assessments, starting with our central systems and processes.</p> <p>Our code of conduct sets clear expectations about how we work at bp, including a commitment to seek to conduct our business in a manner that respects human rights. It applies to all bp employees and members of the board. The code also contains our expectations for how we work with business partners, suppliers, contractors and their employees, encouraging them to act in a way that is consistent with the code.</p>	410-1, 412-1, 412-2	<p>Our people and planet aims – download</p> <p>Business and human rights policy – download</p> <p>Human rights – webpage</p> <p>Labour rights and modern slavery principles – download</p> <p>Modern slavery and human trafficking statement 2021 – download</p> <p>Our code of conduct – download</p>

Global Compact Principles	bp approach	GRI indicators	Where to find more information
Labour			
3. Businesses should uphold the freedom of association and the effective recognition to the right to collective bargaining	Labour rights is one of our human rights focus areas and we're committed to respecting workers' rights, in line with the ILO's Core Conventions on Rights at Work, and we expect our contractors, suppliers and joint ventures we participate in to do the same. Our commitments, including specific reference to respecting freedom of association and collective bargaining, supporting the elimination of all forms of forced or compulsory labour, and supporting the effective abolition of child labour, are contained in our human rights policy.	408-1, 409-1	Our people and planet aims – download Business and human rights policy – download Diversity, equity & inclusion report 2021 – download
4. Businesses should uphold the elimination of all forms of forced and compulsory labour	Our labour rights and modern slavery principles are reinforced by referring to them in our human rights policy.		Gender and ethnicity pay gap report 2021 – download
5. Businesses should uphold the effective abolition of child labour	The principles provide a clear position on a range of issues that help bp, our suppliers and our business partners, in identifying and managing labour rights and modern slavery risks. The principles are intended to protect the workforce from poor labour practices such as child labour, forced labour, trafficking, slavery or servitude, discrimination or harassment.		Human rights – webpage Greater equity – webpage
6. Businesses should eliminate discrimination in respect of employment and occupation	Aim 14 of our sustainability frame is greater diversity, equity & inclusion for our workforce and customers. We want our workforce and customers to experience greater equity – fair treatment according to everyone's different needs and situations – while also helping our partners in the bp 'ecosystem' do the same. We'll aim to do this by improving workforce diversity and workplace inclusion and making customer experiences more inclusive. To achieve this, we have set 2025 targets and 2030 aims. We report on our progress in our 2021 diversity, equity & inclusion report.		Modern slavery and human trafficking statement 2021 – download Our code of conduct – download Labour rights and modern slavery principles – download

Global Compact Principles	bp approach	GRI indicators	Where to find more information
Environment			
7. Businesses should support a precautionary approach to environmental challenges	<p>In 2021, we continued to make progress against our ambition to be a net zero company by 2050 or sooner and to help the world get to net zero. This progress, combined with our confidence in the business opportunities of the energy transition, has enabled us to accelerate two of our net zero aims. We now aim to be net zero across operations, production and sales.</p>	<p>302-4, 302-5, 303-1, 303-2, 304-1–304-3, 305-5</p>	<p>Net zero ambition report 2022 – download</p> <p>Our people and planet aims – download</p> <p>Caring for our planet – webpage</p> <p>Environmental policy – download</p> <p>Getting to net zero – webpage</p> <p>Protected areas 2021 – download</p> <p>Our biodiversity position – download</p> <p>Safety – webpage</p>
8. Businesses should undertake initiatives to promote greater environmental responsibility	<p>We're growing our low carbon and renewables businesses, investing in low carbon activities and working with others. As we continue towards our net zero ambition, we target increasing our low carbon investment to \$3-4 billion per year in 2025, and aim to increase it to at least \$5 billion per year in 2030.</p>		
9. Businesses should encourage the development and diffusion of environmentally friendly technologies	<p>In 2021, low carbon capital expenditure increased from around \$750 million in 2020 to nearly \$2.2 billion. The majority of this increase is due to our continuing acceleration in offshore wind and solar as well as advancing mobility with a bolder ambition in electrification.</p> <p>We have set the scope of our actions to help care for our planet where we operate, with corresponding aims and objectives. These build on strong environmental impact and risk management requirements and guidance in our operating management system (OMS).</p> <p>We have set five aims to help care for our planet. They cover biodiversity, water management, nature-based solutions including those that reduce or remove carbon emissions, circularity and sustainable purchasing.</p> <p>Our aim 16 is making a positive impact through our actions to restore, maintain and enhance biodiversity where we work. We will do this by putting our biodiversity position into action. In doing so, we expect that from 2022 all new bp projects in scope will have plans in place aiming to achieve net positive impact (NPI), with a target to deliver 90% of actions within five years of project approval. We also aim to enhance biodiversity at our major operating sites and support biodiversity restoration and sustainable use of natural resource projects in the countries where we have current or growing investments. We will also continue to work with others, including our joint ventures, to influence and promote collective action on biodiversity.</p> <p>Our aim 17 is becoming water positive by 2035. We aim to replenish more freshwater than we consume in our operations. We will do this by being more efficient in operational freshwater use and effluent management, and by collaborating with others to replenish freshwater in stressed and scarce catchment areas where we operate.</p>		

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	<p>Our aim 18 is championing nature-based solutions and enabling certified natural climate solutions. We aim to use nature-based solutions (NbS) to deliver value and contribute to our people and planet aims in our operations and through our business activities. We will also support the development of scalable markets for certified natural climate solutions that help the world reduce deforestation, get to net zero and deliver environmental and social benefits.</p> <p>Our aim 19 is to unlock new sources of value through circularity. We want to keep materials in use for longer and value them throughout their life cycle. We'll do this by using resources responsibly and embracing circular principles in design, operations and decommissioning and aim to work with partners and our joint ventures to create opportunities.</p> <p>Our aim 20 is developing a more sustainable supply chain. We'll work with our key suppliers to embed sustainable practices, focusing on reducing greenhouse gas emissions and increasing the circularity of what we buy.</p> <p>We approach every major project aiming to understand and sustain the local environment through reciprocal engagement with local communities. Through our OMS, we identify and systematically manage the environmental performance of our operating activities including: greenhouse gas emissions and energy management, waste management, water management, air quality, biodiversity and protected areas. We aim to continuously improve our environmental management system through the application of our OMS performance improvement cycle and through the requirement at our major operating sites to attest or certify to the international standard, ISO 14001 - Environmental Management.</p>		
Anti-corruption	<p>Managing bp's key enduring risks, such as our exposure to bribery and corruption, remains essential. We operate in parts of the world where bribery and corruption present a high risk, so it's important that we make clear to our employees, contractors, suppliers and others that our commitment to ethical and compliant operations is unwavering.</p> <p>Our code of conduct explicitly prohibits engaging in bribery or corruption in any form. Our group-wide anti-bribery and corruption, anti-money laundering and anti-tax evasion policy and procedures include measures and guidance to assess risks, understand relevant laws and report concerns. They apply to all bp-operated businesses.</p> <p>We assess any exposure to bribery and corruption risk when working with suppliers and business partners. When appropriate, we put in place a risk mitigation plan and will choose not to work with a counterparty or to reject tenders if we conclude that the risks are too high. We also conduct anti-bribery compliance audits on selected suppliers when contracts are in place. We take corrective action with suppliers and business partners who fail to meet our expectations.</p>	205-1-205-3	<p>Business ethics and accountability – webpage</p> <p>Our code of conduct – download</p> <p>Supplier expectations – webpage</p>

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