



press release

22 June 2021

bp works with contractors to support improved worker welfare policies in Oman

As part of a wider focus on labour rights and worker welfare, bp has met with its contractors in an open forum to seek alignment on how to support Oman in being a fair and safe country for all workers.

As well as raising awareness of labour rights and worker welfare policies, bp used the forum to share best practice both from its operations in Oman and globally.

The event builds on some important work bp has carried out with contractor companies to improve the quality of their worker welfare policies. A recent example includes bp's work with local contractor Sarooj Construction which has now adopted enhanced worker welfare policies across all of its operations in Oman; not only within bp contracts.

bp is the strategic partner of Oman's 'Insan' campaign, which aims to raise awareness of human trafficking at a national level, in partnership with the National Committee to Combat Human Trafficking.

bp president Yousuf Al Ojaili commented: "bp's purpose is to reimagine energy for our people and planet. Our sustainability frame, which underpins this purpose and our wider strategy, includes the aim to support a just energy transition that advances human rights and education."

"At bp, we believe all humans deserve to be treated with fairness, dignity, and respect. This forum and the Insan campaign raise awareness of a topic that is not widely discussed in society. It is incredibly important that we start these conversations as they can help protect the wellbeing of vulnerable people that are prone to being trafficked."

Notes to editors

About bp Oman:

- bp has been in Oman since 2007.
- bp is the operator of block 61. With an estimated 10.5 trillion cubic feet of recoverable gas resources, the block has the capacity to deliver approximately 35% of Oman's total gas demand. The second part of Block 61's development, **Ghazeer, started production last year.**

- In 2020, bp spent **\$610 million with Omani registered companies** (90% of total spend).
- **85% of bp employees are Omanis**, including half of its leadership team. bp aims to reach **90% Omanization by 2025**.
- bp's social investment programme aims to support the **development of Omani people, economic diversification and job creation**. Over **94,000 people** have benefitted directly through **106 initiatives** for the last seven years

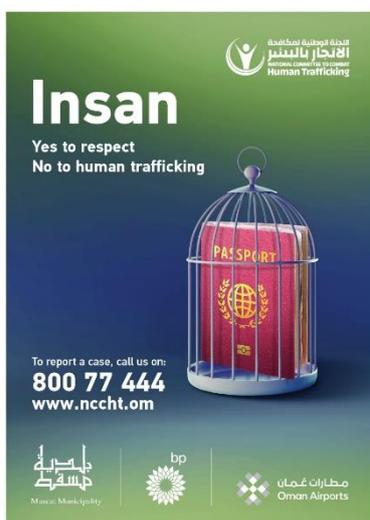
Further enquiries

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[Accompanying Images]



Workers at Block 61 during Khazzan Central Processing Facility (CPF) construction



Insan campaign billboard poster

* Image taken pre-covid

Cautionary statement:

In order to utilize the 'safe harbor' provisions of the United States Private Securities Litigation Reform Act of 1995 (the 'PSLRA'), bp is providing the following cautionary statement. This press release contains certain forward-looking statements – that is, statements related to future, not past events and circumstances – which may relate to one or more of the financial condition, results of operations and businesses of bp and certain of the plans and objectives of bp with respect to these items. These statements are generally, but not always, identified by the use of words such as 'will', 'expects', 'is expected to', 'aims', 'should', 'may', 'objective', 'is likely to', 'intends', 'believes', 'anticipates', 'plans', 'we see' or similar expressions. Actual results may differ from those expressed in such statements, depending on a variety of factors including the risk factors set forth in our most recent Annual Report and Form 20-F under "Risk factors" and in any of our more recent public reports.

This document contains references to non-proved resources and production outlooks based on non-proved resources that the SEC's rules prohibit us from including in our filings with the SEC. U.S. investors are urged to consider closely the disclosures in our Form 20-F, SEC File No. 1-06262.

Our most recent Annual Report and Form 20-F and other period filings are available on our website at www.bp.com or can be obtained from the SEC by calling 1-800-SEC-0330 or on its website at www.sec.gov.

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