POL-ANZ-1.2.2-02

bp ANZ Health and Safety Policy

BP Australia Pty Ltd and BP Oil New Zealand Ltd (bp) are committed to providing, so far as is reasonably practicable, a working environment that is safe and without risk to health and safety for its employees, contractors and others through the effective implementation of this policy. Every person who works for bp is responsible for ensuring that health and safety is managed in all aspects of the business.

"No accidents, no harm to people and no damage to the environment."

bp will:

- Systematically manage operating activities through its Operating Management System (OMS) to continuously reduce risk and deliver performance improvement.
- Consult, listen and respond openly to its employees, contractors, customers, neighbours, public interest groups and other stakeholders, to ensure their input is included in the decision-making processes impacting on workplace health and safety.
- Ensure that its Leaders take responsibility for taking timely action to address safety hazards when they are identified and reported.
- Formally assess and mitigate health and safety hazards and risks, appropriate to the nature and scale of bp's activities, products and services.
- Comply with relevant health and safety legislation, bp Group requirements and all other health and safety requirements to which the organisation subscribes and ensure that Leaders and Staff are provided with information, instruction and training to be able to comply with those requirements.
- Ensure employees are provided with information, instruction and training on bp's Health & Safety policies and procedures and that interested parties have access to this policy.
- Develop and implement training programmes to improve health and safety skills and knowledge of employees and disseminate health and safety information to all employees, contractors and others in the workplace.
- Promote wellbeing programs and support networks for employees.
- Continually strive to improve health and safety performance by establishing clear and measurable targets and objectives, auditing, reviewing, monitoring and reporting performance (both good and bad).
- Provide employees with the appropriate equipment and facilities to undertake their duties in a safe manner.

Employees and contractors:

- Are required to adopt safe work practices and comply with all Health & Safety policies and procedures and to report safety hazards or unsafe work practices.
- Have responsibility and authority to stop work if there is any concern related to safety or operational risk.

Paul Auge
Head of Country (Australia)

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Head of Country (New Zealand)