

## **BP remains committed to development – BP staff in Azerbaijan 90 per cent nationalized**

- *Significant contribution to Azerbaijan's growing national human capital*
- *Strong support for the country's effort to become a human resources hub exporting talent to the world.*

### **Facts and figures**

BP, as Azerbaijan's long term and reliable partner, has a track record of operating safely, efficiently and in an environmentally sound way. In delivering its world-class projects in the Caspian, the company has made it a priority to develop its national staff.

In Azerbaijan, BP currently has more than 2550 Azerbaijani national employees including:

- 1150 national professionals working at offshore and onshore sites;
- 350 senior level leaders;
- 510 mid-level leaders;
- Seven Azerbaijani national members of the Regional Leadership Team;
- 500 female national employees;
- 200 mid- and senior level female leaders;
- 210 Azerbaijani nationals who have been on international assignments abroad since 2013;
- 55 nationals who are currently on international assignments;
- 300 Challengers recruited since 2013 - BP's Challenge programme attracts talented graduates and develops their technical skills.
- 300 nationals who have received education support since 2013 - BP helps its national staff receive higher education in Western universities.

BP also encourages its contractors to maximise national workforce involvement - at peak, Shah Deniz 2 and SCPX projects involved over 24,000 people in Azerbaijan, the majority of them were Azerbaijani nationals.