**Risk event | Injury or illness to workforce due to COVID pandemic**

**Prevention step:** Eliminate individual risk where reasonably practicable, i.e. reduce the exposure by minimising the number of people on site **and** not requiring people in ‘vulnerable’ category to attend site.

**Work from home**
Manage the risk of injury or illness to the workforce working from home

See homeworkers section of risk assessment
*use in conjunction with government guidance and bp global COVID-19 guidance*

**Virus transmission on site**
Workforce contracting the COVID-19 virus, resulting in personal illness whilst conducting work activities for bp, from:
- airborne transmission of the virus
- contact transmission (direct or indirect)

See homeworkers section of risk assessment
*use in conjunction with government guidance and bp global COVID-19 guidance*

**Managing change on site**
Injury/illness to workforce due to unidentified or ineffective change management covering existing site safety processes, e.g.:
- changes to existing site layout
- individual roles and responsibilities (e.g.: emergency response) manage other existing site risks

**Prevention step:** Changes to the way people work on site - centred around reducing site services, social distancing, sanitization and personal hand hygiene.

**Mitigation step:** Include a plan to respond to COVID cases on site.

**Conduct a COVID site risk assessment**
*use in conjunction with government guidance and bp global COVID-19 guidance*

**Conduct a MOC assessment**

**Action plan:** Manage the effectiveness of the control measures. Regularly review bp and government guidance.

Note: This graphic describes bp’s approach to COVID risk assessments for the UK. These assessments are conducted on a site basis (e.g. large office, operating site) or business basis (e.g. retail). Measures identified to manage risks may be implemented at a business or site level depending on the nature of the measure.