

Risk event | Injury or illness to workforce due to COVID pandemic

Prevention step: Eliminate individual risk where reasonably practicable, i.e. reduce the exposure by minimising the number of people on site **and** not requiring people in 'vulnerable' category to attend site.

Work from home

Manage the risk of injury or illness to the workforce working from home

See homeworkers section of risk assessment
use in conjunction with government guidance and bp global COVID -19 guidance

Virus transmission on site

Workforce contracting the COVID-19 virus, resulting in personal illness whilst conducting work activities for bp, from:

- airborne transmission of the virus
- contact transmission (direct or indirect)

Prevention step: Changes to the way people work on site - centred around reducing site services, social distancing, sanitization and personal hand hygiene.

Mitigation step: Include a plan to respond to COVID cases on site.

Conduct a COVID site risk assessment
use in conjunction with government guidance and bp global COVID -19 guidance

Managing change on site

Injury/illness to workforce due to unidentified or ineffective change management covering existing site safety processes, e.g.:

- changes to existing site layout
- individual roles and responsibilities (e.g.: emergency response) manage other existing site risks

Conduct a MOC assessment

Action plan: Manage the effectiveness of the control measures. Regularly review bp and government guidance.

Note: This graphic describes bp's approach to COVID risk assessments for the UK. These assessments are conducted on a site basis (e.g. large office, operating site) or business basis (e.g. retail). Measures identified to manage risks may be implemented at a business or site level depending on the nature of the measure.