





Mauritania and Senegal

Socio-economic Report







Foreword



The first LNG exports from the Greater Tortue Ahmeyim (GTA) development marked the beginning of a new chapter for Mauritania and Senegal, but our success is measured by more than safety performance or production alone.

It is also reflected in the opportunities created for local businesses, the development of national talent, the strength of our partnerships and the positive impact we help deliver in communities.

Behind every achievement in this report are people - bp employees, contractors, government partners, community leaders, entrepreneurs, teachers, fisherfolk and students - working together to create lasting value.

As we look to the future, **our strategy remains clear:** to operate safely, support national development priorities and help ensure the benefits are shared for generations to come.



Dave Campbell
Senior vice president, Mauritania and Senegal, bp

Our purpose and approach

We operate at the heart of the global energy system, always putting safety first.

We are building a simpler, stronger and more valuable bp: one with clear accountabilities, disciplined decision-making, transparent ways of working and a commitment to continuous learning.

Our sustainability frame underpins delivery of our strategy, and our sustainability aims are focused on the areas that we believe are most relevant to the long-term success of our business.

About this socio-economic report

This socio-economic report highlights how the GTA development is contributing to Mauritania and Senegal throughout 2025. Guided by bp's sustainability frame, our focus is on safe operations, local content, social investment, community engagement, environmental stewardship, and the practical outcomes being delivered with partners and communities.

At a glance

Workforce development

101
Nationals hired by GTA

86
Graduates and post-graduates sponsored by GTA

~$17m
bp's contribution to capacity building efforts

Supply chain

+7,400
Direct local jobs, from 775 local suppliers

~$2,000m
GTA spend with local companies

$840m
Indirect local spend by bp's tier-1 contractors

Social investment

$21m
Social investment spend

~254,000
Local community members benefited

$800,000
Micro-finance benefiting 940 community members

Data consolidated across Mauritania and Senegal, cumulative from 2018 through 31 December 2025

GTA overview

The Greater Tortue Ahmeyim (GTA) development is an innovative offshore liquefied natural gas (LNG) project, operated by bp following the discovery of gas offshore Mauritania and Senegal.

The GTA development is in partnership with Kosmos Energy, PETROSEN and SMH, and in collaboration with the governments of Mauritania and Senegal.

In April 2025, we safely exported the first cargo of LNG from GTA Phase 1.

GTA has delivered strong early performance, supported by a disciplined focus on operational excellence and our commitment to always putting safety first.

As at the end of December 2025, GTA had completed 18 LNG cargoes and 1 condensate cargo.

In 2026, our focus is to maximize production safely, while continuing to support local content and social investment initiatives that can help improve quality of life in nearby communities and strengthen GTA's positive contribution to both host nations.



Subsea wells and subsea infrastructure
Transports the gas from the reservoir and feeds in into a floating production, storage and offloading vessel (FPSO).

2,850m



GTA field location

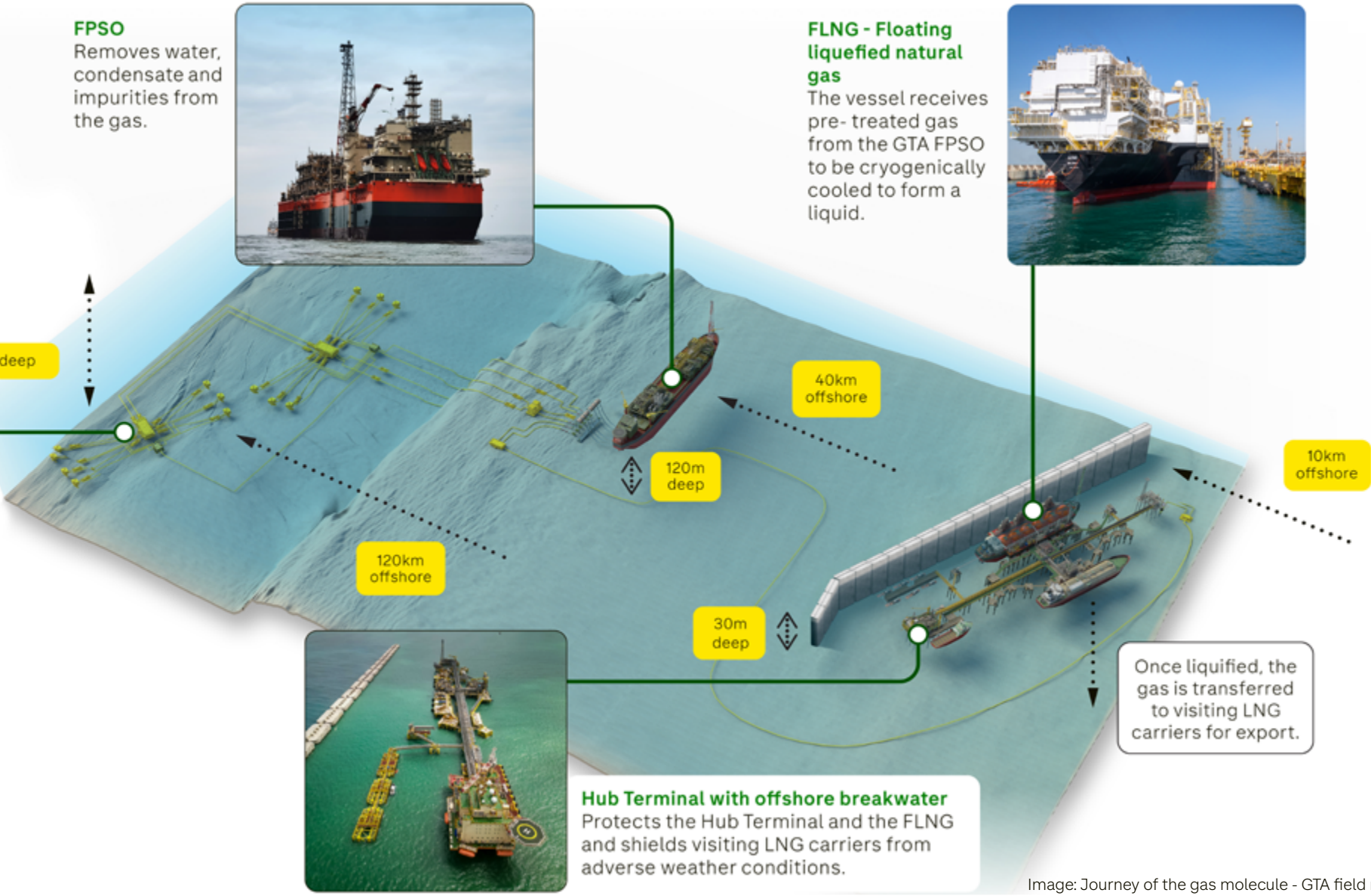


Image: Journey of the gas molecule - GTA field map with the four key components

Safe and responsible operations

At bp, safety comes first.

Our approach is focused on helping to prevent the most serious events, including process safety events, fatalities and life-changing injuries. We follow bp's Operating Management System (OMS) and apply recognized industry guidance, including IOGP's Life-Saving Rules and process safety fundamentals.

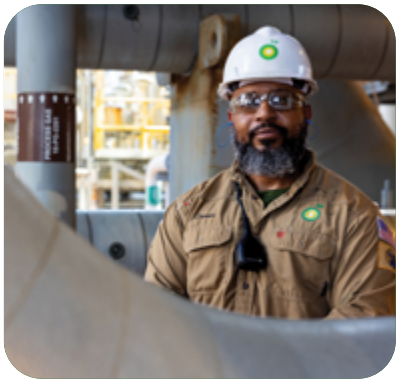
Our safety culture is also guided by bp's five safety leadership principles, which help reinforce consistent expectations and behaviours across our workforce and contractor community.

We actively prioritize the safety of our people, contractors and local communities in the region. We do this by promoting a strong safety culture, following the rules, recognizing the risks associated with operating in a high-hazard industry and taking a proactive approach to keeping one another safe.

Together, we...



Genuinely care about each other



Will not compromise our focus on safety



Encourage and recognize speaking up



Understand how work actually happens



Learn why mistakes occur & respond supportively

Images: bp's five safety leadership principles

To find out more, visit: **bp.com/safety**





Case study

Supporting safety at sea

Beyond helping to keep our employees and facilities safe, we also engage with seafarers and neighbouring communities to encourage safe practices at sea.

This includes:

- Safety campaigns shared through posters, community engagement activities, instant messaging and radio broadcasts to help local fisherfolk understand the importance of staying safe when navigating waters around GTA.
- Fishing safety training workshops designed to help fisherfolk prepare for and respond to adverse events at sea, complemented by the provision of essential safety equipment, including life vests, waterproof jackets and fire extinguishers.
- Respectful and inclusive engagement with local authorities and communities, helping to ensure they feel heard, understand relevant guidance and have opportunities to provide feedback.
- Installation of a weather radar in partnership with Senegal's National Agency for Civil Aviation and Meteorology (ANACIM), improving monitoring and safety planning.

Campaigns

10

safety and one grievance awareness

In-person reach

~9,500

people

Wider reach through

445

radio spots across six radio stations

Images: Fishing safety awareness training in Ndiago, Mauritania



Local content and economic participation

Our approach

Our local content obligations and strategy aim to help extend the benefits of GTA to the wider economies of Mauritania and Senegal at national, regional and community levels. We do this by sourcing locally wherever we can while working to build supplier capability and awareness. As GTA Phase 1 continues safe production, we are also focused on the skills and resources needed to support the long-term development of the energy sector, including the development of local talent and workforce capability. At the community level, our social investment initiatives are delivered in collaboration with host governments and partners to support sustainable development in the areas where we operate.

Image: Artificial reef installation off the coast of Saint-Louis, Senegal

Building local supply chain capability

As part of bp's commitment to local content, we aim to increase national participation in the GTA supply chain by helping companies in Mauritania and Senegal build the capability and capacity needed to meet industry requirements.

In 2022, bp launched an online supplier portal to make potential supply chain opportunities easier to access. The portal:

- Enables companies to register their interest directly with bp.
- Helps procurement teams identify businesses with relevant products, services and expertise.

This approach has helped foster a national industry network around the GTA development which, under the right conditions, could play an important role in supporting the region's growing energy sector.

Looking ahead, we will continue encouraging Mauritanian and Senegalese businesses to share their services through the online supplier interest form. We will also support market participation in upcoming GTA-related opportunities through supplier engagement programmes, capability-building initiatives, and ongoing monitoring and reporting of local content, while deepening engagement with businesses in more specialized areas to help strengthen capabilities needed by the energy sector.

The portal is available at: **bp.com/Mauritania** and **bp.com/Senegal**



"My role encompasses leading complex sourcing initiatives, managing high-value contracts, and overseeing key production lease agreements that are vital to business continuity. Through close collaboration... I help manage commercial risk, drive supplier performance, and create value while upholding the highest standards of safety, compliance, and integrity... Being part of GTA is more than a profession - it is an opportunity to help shape a transformational project that will leave a lasting legacy for my country and its people."

Soumaya
Procurement manager, Mauritania and Senegal

By the end of 2025:

780+
national companies registered on the portal and engaged

225+
companies bp has engaged with

275+
local contracts awarded

Data consolidated across Mauritania and Senegal



Case study

Strengthening safety leadership across the GTA supply chain

In 2025, we held our second GTA Contractor Safety Forum in Mauritania, bringing together contractors for a two-day workshop focused on strengthening safety leadership and reinforcing a shared safety culture across the supply chain.

Building on the previous year's discussions, the forum enabled bp and its contractors to exchange learnings, explore bp's safety leadership principles and discuss practical ways to embed these behaviours in day-to-day operations.

Contractor-led sessions, site reflections, discussions on the Local Regulatory Management System, and ethics and compliance topics helped support open dialogue, encourage speak-up behaviours and highlight practical examples of safety in action. The forum reflects our priority to always put safety first and supports GTA's local content obligations and strategy by helping build contractor capability, collaboration and continuous improvement across GTA operations.

Image: Forklift truck operator, SEPCO production warehouse in Nouakchott, Mauritania

Workforce development - building a local talent pipeline

bp is supporting workforce development in Mauritania and Senegal as part of our commitment to local content.

Since 2018, we have delivered more than 10,000 hours of training through partnerships with local capacity building institutions: the Nouakchott Interactive Training Centre (NITC) in Mauritania and the National Institute of Oil and Gas (INPG) in Senegal. Through these programmes and partnerships, we are helping strengthen national capabilities, support safe and reliable GTA operations, and contribute to the long-term development of the energy sector in both countries.

We also provide resources and expertise through technical working groups to help enhance skills in the region.

We recently took part in a collaborative workshop to identify key engineering roles across onshore and offshore environments.

Discussions covered associated tasks, required competencies and technical knowledge, as well as essential soft skills for each role.

Looking ahead, we will continue to provide focused training programmes and help address skills gaps as opportunities arise.

National trainee technician programme

To further our strategy, we supported 50 national apprentices from Mauritania and Senegal through a multi-year technician training programme designed to build a strong pipeline of local talent.

The programme included training across multiple disciplines and placements at bp operations around the world, giving participants practical experience in safe and compliant operations.

In 2025, 45 national trainee technicians returned to continue their development through focused training and structured competence assessments on GTA facilities. Once complete, they are expected to progressively take on roles currently held by experienced non-national technicians on site, supporting the transition to a more localized workforce.

These trainee technicians will be among GTA's future operators and can help support the safe, reliable and responsible delivery of the project, while inspiring future generations in the region to follow a similar path.



Image: The trainee technicians at their graduation, Glasgow, UK

Voices from some of our team in the region



Image: Mamadou supporting a school kit distribution project in Ndiago, Mauritania

"Working across Mauritania and Senegal, I have encountered communities that share the same values and aspirations for the GTA project. Our objective is to operate peacefully alongside all stakeholders while contributing to socio-economic development and environmental well-being, in full alignment with the strategic priorities of both countries and bp's good practice standards... Just after one year after GTA's first cargo, these investments are already delivering meaningful and measurable benefits to local communities across Senegal and Mauritania."

Mamadou
Social performance manager



Image: Mariama at the bp office in Dakar, Senegal

"My role isn't just about driving business success; it's about contributing to something larger - a sustainable and inclusive future for the energy sector in the region... For women looking to build their careers in this industry, my advice is simple: Don't shy away from opportunities... especially the difficult ones. Build your brain muscle for resilience and grit, develop your technical skills, be proactive, and never be afraid to go after what you want. The path may be challenging, but it's incredibly rewarding."

Mariama
Deputy Country Manager - bp Senegal



Image: Bertrand at the GTA Hub Terminal



Image: Neissy supporting a beach clean project in Ndiago, Mauritania

"Safety is more than a priority at bp - it is a value that guides every decision. Everyone is encouraged to contribute, challenge unsafe situations, and support each other in creating a safer workplace... For me, developing my career at bp means more than personal growth. It means gaining the knowledge and experience needed to contribute to the development of local talent and capability in Senegal. I am proud to be part of a company that invests in its people, creates opportunities for national professionals, and is helping shape the future of the energy industry in our country."

Bertrand

HSE&C site advisor

"As personal assistant, I support the VP, head of country in various fields and initiatives to ensure effective leadership, coordination, and communication across the organization... I have also contributed to health and wellbeing programs, community development activities, and environmental initiatives, helping strengthen relationships with local communities and stakeholders... I have been with bp since the start of this project, and I am still as passionate about my job as the first day. I am motivated by the opportunity to contribute to a project of strategic importance to Mauritania."

Neissy

Personal assistant to VP and head of country, Mauritania

Find out more about our team by visiting: **bp.com/Mauritania** and **bp.com/Senegal**

Social investment and community partnerships



Our approach

Our social investment strategy is delivered through partnerships and focuses on four themes: community health, education, economic development and the environment. These themes were identified through community consultation, agreement with partners and alignment with government plans and priorities, with the aim of supporting long-term, sustainable benefits in the communities where we operate.

Image: School engagement day in Saint Louis, Senegal

Engaging with stakeholders and communities

Collaboration with government is central to the success of our social investment activities, helping to ensure they are aligned with local and national development priorities.

In 2023, we supported the establishment of the Community Development Councils (CDCs) to serve as a bridge between the project and local communities. The councils provide valuable feedback that helps guide social investment initiatives and enables us to respond more effectively to local needs. For example:

- In Saint-Louis, Senegal, the committee provided inputs throughout the school construction project lifecycle, helped inform entrepreneurship support through recommendations on seed funding and incubation, and advocated for priority health investments, including a CT scanner for the regional hospital.
- In Ndiago, Mauritania, the committee contributed to education and health planning, as well as economic development initiatives such as fishing hub electrification and water supply projects.

The sustainability and impact of these projects are reflected in the successful transfer of ownership.

These outcomes show how investment through the GTA social investment strategy, coupled with close engagement with the CDCs, can help build local capability and create lasting social value.

In addition, GTA's grievance procedure provides a way for community members to raise concerns through structured, transparent and accessible reporting channels, including community liaison officers (CLOs), fishing liaison officers (FLOs), grievance boxes, email, telephone, the Directorate for Fisheries Protection and Surveillance (DPSP) in Senegal, and in-person submissions.

The process encourages ongoing dialogue, proposes corrective actions and offers an appeal route if the complainant is not satisfied with bp's assessment. Fishing-related grievances benefit from country-specific pathways, including support from external entities to assist with the resolution process.

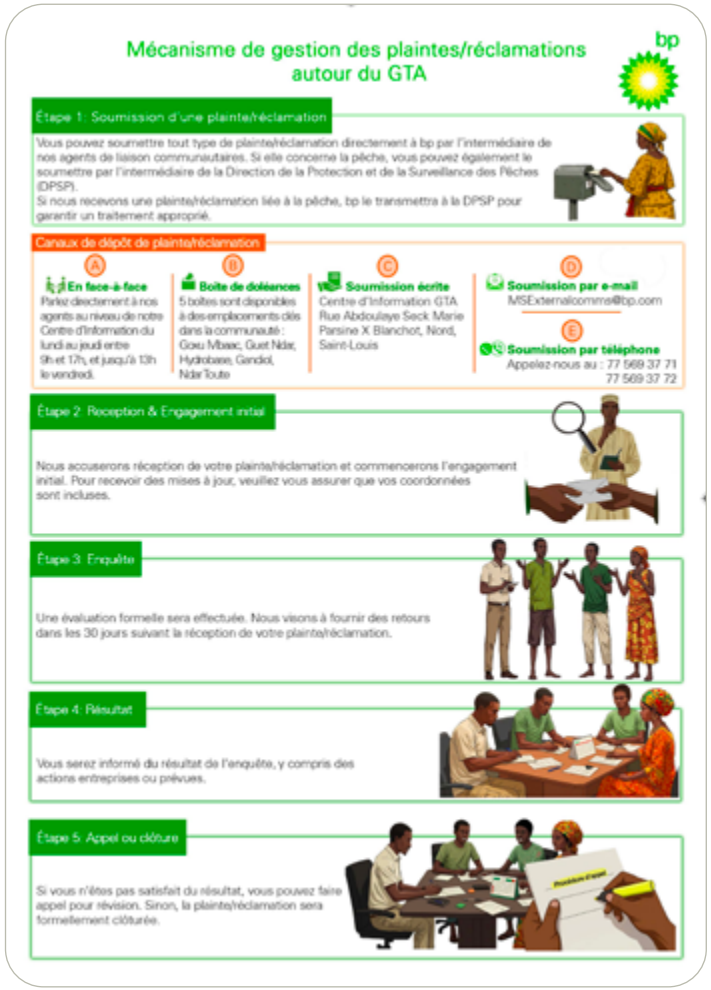


Image: Grievance poster used to support stakeholder engagement in Senegal

2025 key deliverables in Mauritania:

- Continuing to support the Ndiago Fishing Hub, including training for fisherfolk, financial assistance and income-generating activities.
- Supporting agricultural and livestock development through improved irrigation and training, provision of additional agricultural equipment, cold storage infrastructure, and support for women's dairy units and poultry farms.
- Promoting income-generating activities through microfinance, with the Ndiago Savings Fund reaching 680 members.
- Rolling out vaccination campaigns, a vulnerable population monitoring programme and improved access to essential healthcare services for 1,500 community members.

2025 key deliverables in Senegal:

- Reconstructing and expanding Abdoulaye Mbengue Khaly School in Guet Ndar, improving learning facilities for more than 600 students.
- Installing an artificial reef off the coast of Saint-Louis to support marine biodiversity and sustainable fishing practices.
- Supporting entrepreneurship in Saint-Louis and Gandiol by helping local entrepreneurs launch or grow sustainable businesses, with a focus on creating opportunities for women and young people.
- Continuing support for fishing communities, including capacity building, equipment, microcredit and support for women working in fish processing.

Together, these activities reflect our partnership approach to social investment, helping respond to locally identified needs, strengthen trust and create long-term benefits and opportunities for local development.

In the coming years, we will continue to build on the progress made since 2019, moving from a broad social investment portfolio to a more focused, community collaboration-led approach. Through engagement and continuous improvement, we aim to consolidate, strengthen and scale up the areas where our investments have delivered the greatest value.

3
schools
in Saint-Louis, Dar Rahma and Ziré are operational and now locally managed by education authorities and school management committees

10
young entrepreneurs
in Saint-Louis are running sustainable businesses while mentoring others

The Saint-Louis fish processors' GIE
is now fully independent following capacity building support

Farmers in Ndiago
are now producing quality vegetables at the required food safety standards for local markets and to supply the GTA assets

29
community health auxiliaries
are promoting health awareness and prevention



Before



After

Case study

Education and youth opportunity in Senegal

The reconstruction and expansion of Abdoulaye Mbengue Khaly School in Guet Ndar, Saint-Louis, responded to a locally identified need for safer, more accessible and modern learning facilities for children in Guet Ndar and the wider Langue de Barbarie area.

Education remains a key community priority in Saint-Louis, and the project was designed to improve school infrastructure and support modern teaching methods, including a digital learning environment, and provide better working conditions for teachers. The project supports youth development, community resilience and long-term opportunity, while strengthening trust and partnership with local stakeholders.

Supports

600

students from Guet Ndar and the wider Langue de Barbarie area

Invested

$885,000

to deliver 12 classrooms, one computer room and administrative spaces for staff

Images: Abdoulaye Mbengue Khaly School before and after renovations





Images: Herders and veterinarians conducting livestock health checks

Case study

Protecting livestock and supporting pastoral livelihoods in Mauritania

In Ndiago's wetland areas, livelihoods are closely linked to livestock.

Herds can face health risks from parasites, including liver flukes associated with stagnant water sources and mange. Targeted animal health interventions were introduced to help protect herds, strengthen pastoral livelihoods and reduce household vulnerability.

Working with veterinary services and implementing partner AMAD, the project:

- Assessed livestock health needs.
- Delivered deworming campaigns across priority pastoral areas.
- Raised awareness among herders of seasonal risks, highlighting warning signs and the value of early treatment.

Deworming campaigns targeted key livestock areas including Fdjejir, Lorme, Birett, Ebden, Ndiago, Ziré and Bouhajra.

These interventions have helped reduce parasite-related losses, improve animal health and encourage preventive livestock care.

Next steps include continuing engagement with herders and technical services to support regular animal health practices and strengthen pastoral resilience.

"Before the treatments, many herders waited until animals were already very weak before acting. With the project's support, teams came to the field to listen to herders, treat the animals and explain the signs to monitor... Today, animals recover better... and herders better understand the importance of prevention. For me, these campaigns protect our herds, our income and our families' security."

Abdi
Herder in Sebakh Bariel

Environmental stewardship and community resilience

We are contributing to the conservation of the marine ecosystem in Mauritania and Senegal.

The GTA Phase 1 Environmental and Social Impact Assessment was approved by the States and regulators of both countries following regulatory review and stakeholder engagement, including public consultations. Where relevant and feasible, the project has applied relevant international standards and good practice (e.g. IPIECA, IOGP, Protocol of Malabo, OSPAR Convention), with a focus on protecting marine biodiversity and supporting local communities.

On behalf of the GTA partners, we worked with national and international scientists and other stakeholders to develop a Biodiversity Action Plan (BAP), using available scientific baseline data to identify and implement biodiversity mitigation and management measures through the project lifecycle. The plan is currently under review to further strengthen its alignment with evolving scientific approaches, including ecosystem-based management, and to enhance existing ESIA and BAP commitments through targeted, site-specific actions.

A marine and coastal environmental monitoring programme is being implemented in line with ESIA commitments and delivered by experienced international consultancies in partnership with local academic institutions. Environmental and social performance data is regularly shared with regulators in both countries. We are also pursuing opportunities to further strengthen collaboration with regional research institutions as part of ongoing programme delivery. For example, we support marine research through partnerships with national oceanographic institutions, including Programme de recherche sur l'Environnement Marin et Côtier (PREMAC) in Senegal and Suivi de l'Environnement Côtier et Marin (SECoMA) in Mauritania.

Beyond compliance, we are advancing initiatives that support environmental stewardship and community engagement, including coastal management activities, an artificial reef programme and local awareness and education initiatives.



Image: School children attending an environmental awareness day in Saint Louis, Senegal



Case study

Supporting marine biodiversity and sustainable livelihoods in Senegal

In November 2025, as part of the GTA development's social investment programme in Senegal, bp and its partners completed the installation of an artificial reef approximately 4km off the coast of Saint-Louis.

The multi-million-dollar reef was developed following technical studies, seabed surveys, regulatory input and engagement with local communities and fishing groups.

Designed with a lifespan of more than 99 years, the reef consists of ten clusters of pioneering reef cubes and pyramid structures, including locally made clay octopus pots.

The project reflects bp's commitment to supporting environmental stewardship and socio-economic value in the region. It is designed to help enhance marine biodiversity, support sustainable fishing practices and contribute to more resilient local livelihoods, while working with local stakeholders to help create long-term value for communities.

"...we [members of the community] are satisfied with this project... once the project proves successful, as I am confident it will, together with my peers, it will simply be a matter of replication..."

Oumar
Local council for artisanal fishing (CLPA) coordinator

Image: Close-up of Reef Cubes® showing the 3D Ferlo desert-inspired texture and mesh cage containing locally sourced clay pots, Senegal



"[The artificial reef] represents a lasting positive legacy of the GTA field, demonstrating our commitment to delivering benefits that extend beyond energy production... Working closely with the Ministry of Fisheries, the Saint-Louis Concertation Committee and local stakeholders, we turned a shared vision into a lasting contribution to Senegal's marine ecosystem and fishing communities."

Sanou
HSE compliance advisor



Image: Transporting artificial reef cubes for installation with GTA Hub in background

Structure

>400
reef cubes with **1,500** locally made clay octopus pots

Scale

>500m³
of primary habitat and **2,290m³** of additional habitat created

~0.5km²
equivalent to around **25** football pitches

Consultation

14
engagements in Saint-Louis on the reef design and plan

~1,200
representatives from fishing groups, civil society, and central and local government engaged on artificial reef activities





Images: Women's cooperative supporting local enterprise and community livelihoods

Case study

Sustainable irrigation system in Mauritania

In Ndiago, women's agricultural cooperatives in Ziré, Bariel and Ndiago village faced challenges accessing water for irrigation.

While water was available, access was often costly, irregular and labour-intensive, limiting productivity and reducing producers' margins. Additional factors, including locust attacks and limited skilled labour, further affected agricultural activity.

To help address these challenges, we worked with an implementing partner, the municipality and the cooperatives to select sites and install modern irrigation systems. Identified plots were equipped with solar and gas pumps, and an improved Californian irrigation system was introduced.

Training on use and maintenance was provided, alongside monitoring of the 2025-26 agricultural season.

The project has helped make watering more regular, reduce workloads and fuel costs, and enable safer, more effective use of agricultural plots. Additional agricultural equipment, including horticultural kits, has also helped the cooperatives improve production, save time, reduce costs and retain more income.

This project demonstrates how appropriate energy and irrigation solutions can help strengthen agricultural productivity, support women's economic participation and contribute to more sustainable, resilient rural livelihoods.

"Before the project, reliable access to water was our main challenge. We wanted to produce more, but irrigation was costly and physically demanding. The solar pump and improved irrigation system have transformed our work... Today, the solar pump helps reduce costs, limit fuel dependence and increase the cooperative's earnings. For us, this equipment strengthens both our autonomy and our confidence."

Soukeina
President of the Ziré Lemhar cooperative

Cautionary statement

The information contained in this report is not comprehensive. Despite our efforts, it may not be accurate, up to date or applicable to the circumstances of any particular case. We cannot accept any liability for any inaccuracies or omissions (other than for fraudulent misrepresentation) in this report, and any decisions you make based on information contained in this report are your sole responsibility. Neither BP p.l.c. nor any of its subsidiaries accept liability for any direct, indirect, special, consequential or other losses or damages of whatsoever kind arising out of access to, or the use of this report or any information contained in it. Some of bp's contributions to the various social investment programmes highlighted in this report were made as part of its contractual and/or legal commitments in respect of the GTA project.

For more information, visit **www.bp.com/Mauritania** and **www.bp.com/Senegal** websites.



Image: School renovation project, Ndiago, Mauritania

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