

Mock Interview

Background

This activity enables young people and BP people to talk face-to-face, to learn from and with each other and to practice interviewing and being interviewed. It enables BP to share what we do regarding recruitment processes in a way that fits with the curriculum.

BP recruits graduates and other professionals using highly structured processes. This activity will enable students to learn about these processes and experience one of the elements, a competency interview, first hand.

Pupils will complete a mock resume and think through how to perform at their best throughout the whole interview process from application to the interview itself.

The BP competency interview is used to gain evidence from the candidate that they have demonstrated the core competences of business - Sense, Drive, Working Together and Influence during the past two or three years. In this exercise we focus on Working Together and Drive.

No job description is required for this kind of interview, which makes it easy to administer as a Schools Link activity.

Other companies and organizations look for similar core competencies so the experience gained by the students in this activity will be useful in any future job interview.