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# Investing in America

Winter - Spring 2025

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## A message from bp America chairman & president Orlando Alvarez



The United States is at the heart of bp's strategy. All of our businesses are active here as we produce more of the energy the world needs today – and help build tomorrow's energy system. We're also becoming a simpler and more focused company.

Our history in the US dates back more than 150 years. Today, bp has a bigger footprint in America than anywhere else in the world. It's where we invested about 40 percent of our capital expenditures in 2024, employ over 30,000 people – more than one-third of our global workforce – and support over 300,000 jobs.

We're also investing in communities across the country – from Washington state, to Texas, to Indiana.

This report illustrates the depth of our US operations, which include producing oil and natural gas onshore with bpx energy and offshore with our Gulf of America business. We're also growing and modernizing our retail sites, supplying transportation fuels through our refineries, and helping develop our bioenergy business, Archaea Energy. Safety comes first at bp, and we strive to run our company with a strong culture of care.

I'm incredibly proud of our team for continuing to drive bp's progress in America. I hope you'll take some time to learn more about the work we're doing here.

**Orlando Alvarez**  
Chairman and president, bp America  
Senior vice president, gas & power trading Americas

# bp in the US

For more details about bp's US footprint, check out our interactive map at [bp.com/USImpactReport](https://bp.com/USImpactReport)

## Where we operate

- bp headquarters
- Major bp office

## Oil and gas production & operations

- bpx energy – onshore
- Gulf of America – offshore
- Pipeline control center
- Refineries
- Terminals

## Low carbon energy

- Solar\*
- Wind
- Wind - Offshore (prospective)

## Innovation & engineering

- Biosciences Center
- Center for High Performance Computing

## Customers & products

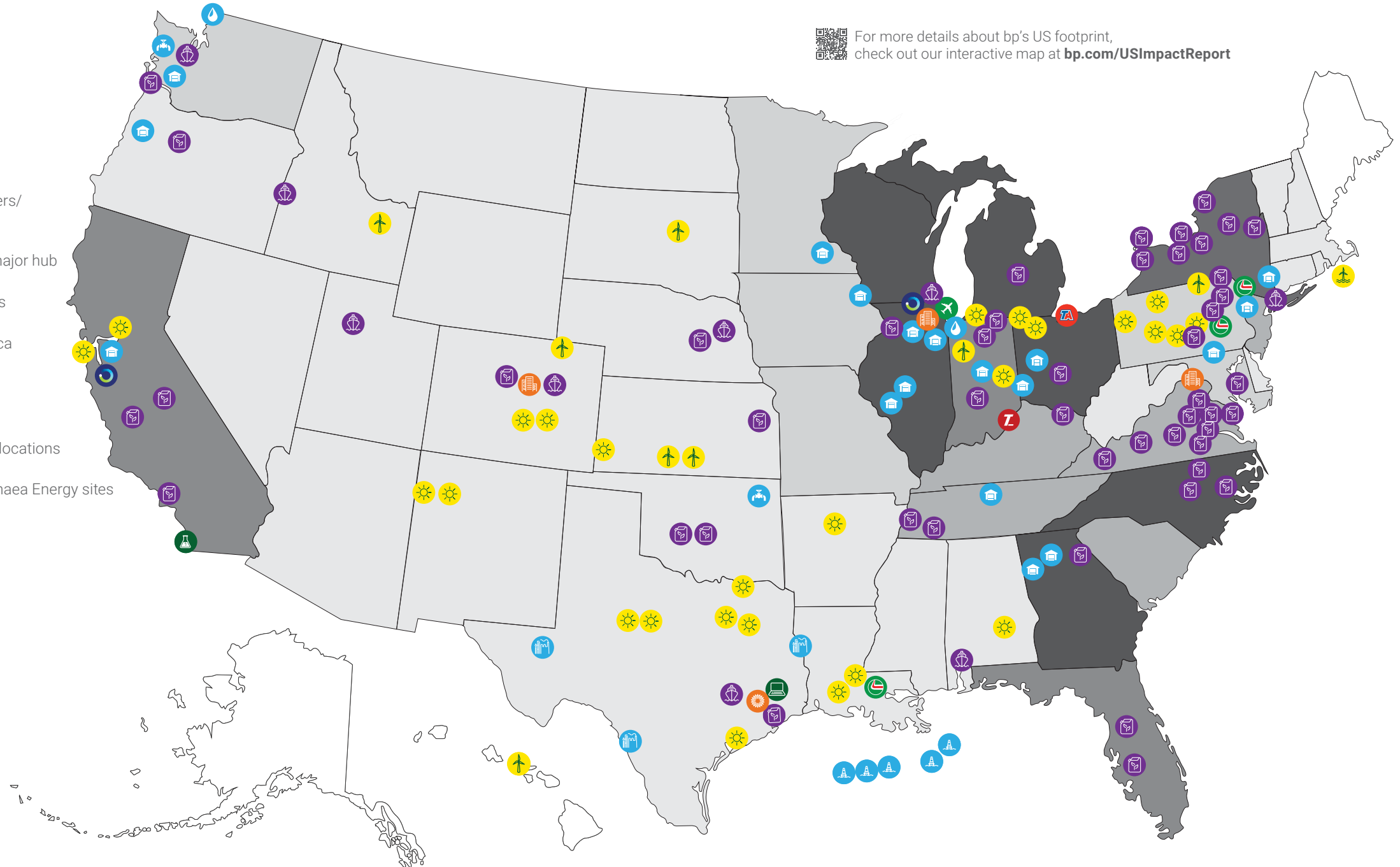
- Air bp headquarters
- bp pulse US headquarters/major office
- Castrol headquarters/major hub
- Thorntons headquarters
- TravelCenters of America headquarters

## Trading & shipping

- bp marketing & trading locations
- Biogas – including Archaea Energy sites

## Retail stations in state

- n/a
- 1 - 100
- 101 - 200
- 201 - 300
- 301 - 400
- 401 - 500
- 501 - 600+



\*See page 31 for details of bp's solar-asset ownership.



# At a glance

## Economic impact in the US

\$155bn+

in US capital expenditures since 2005

\$130bn+

contributed by our businesses to the national economy in the last two years

300,000+

jobs supported across the country

## Support for US communities

\$11bn+

spent with local businesses in 2023

\$460m+

spent with diverse suppliers in 2023

\$80m+

donated to community programs over the past five years

## Customer focus

3m+

daily customers

8,000+

retail sites – bp, Amoco, ampm/ARCO, Thorntons and TravelCenters of America

50,000+

vendors supported





## How bp thinks about safety

At bp, safety is an integral part of our beliefs and operations. Our clear goal is to eliminate fatalities, life-changing injuries and the most serious process safety incidents. Nothing is more important than the health and safety of our people, the communities where we operate – and our shared environment.



“Through continuous improvement and a commitment to a culture of care, we strive to protect our people, the environment and our operations. Safety is not just a priority at bp. It is a core value that guides everything we do.”

**Fuzzy Bitar**  
Senior vice president for health, safety, environment & carbon



“We have to look out for each other in the refinery, and make sure people know they have the power to stop work if they see something unsafe. We have strong practices and procedures, but we rely on the strength of our people to put them into action.”

**Chris DellaFranco**  
Whiting refinery vice president



Our Safety Leadership Principles define the mindsets and behaviors that will help us continue building a culture where safety can thrive. Together we:

- **Genuinely care about each other.**
- **Will not compromise our focus on safety.**
- **Encourage and recognize speaking up.**
- **Understand how work actually happens.**
- **Learn why mistakes occur and respond supportively.**

Safety requires more than rules and regulations. We're constantly working to strengthen our safety culture – and we're always learning.





## Safety in action

Shortly after becoming CEO of bp's TravelCenters of America (TA) in 2023, Debi Boffa started thinking deeply about how to elevate safety at her business, which now has more than 300 locations with over 52,000 truck parking spaces across the country. Here are some of the steps she took:

- **TA's parking lots have been updated to optimize for safety, including restriping – painting – at all locations, as well as installing new directional signage and improved lighting at more than 20 sites in 2024, with more planned for 2025.**
- **Every day, thousands of TA Emergency Roadside Assistance (ERA) technicians handle calls to help drivers of trucks and trailers that have broken down along America's highways. The technicians are empowered to speak up if they're too tired to drive, and their vehicles feature technology that alerts drivers to possible safety issues – for example, not wearing a seatbelt or touching a mobile phone.**
- **TA has also started using technology to alert drivers to roadside hazards and ERA vehicles that are responding to calls, so they can be extra cautious.**

To learn more about how bp thinks about safety, visit [bpamerica.com/safety](https://bpamerica.com/safety)

“What should guests expect to get from us? If you stop at TA, it's going to be safe, clean and friendly. That's a proof point for us. Ultimately, it's helping us bring our high safety standards to life. We want everyone to go home at the end of the day.”

**Debi Boffa**  
TravelCenters of America CEO







## bp's major businesses in the US

### 1. Oil and natural gas

With five operated production platforms, bp is one of the Gulf of America's largest oil producers – and in July 2024, we gave the go-ahead for a sixth hub in the region, Kaskida. From 2022 to 2024, bpx energy – our US onshore oil and gas business – grew production in Texas and Louisiana by more than 30%.

### 2. Refineries

bp operates two refineries in the US: Whiting, Indiana, and Cherry Point, Washington. These refineries have the capacity to process about 700,000 barrels of crude oil a day.

### 3. Bioenergy

bp became the largest US producer of renewable natural gas, a form of biogas, after we acquired Houston-based Archaea Energy in late 2022. With a presence in 32 states, Archaea produced about 11 million MMBtus of biogas in 2024.

### 4. Convenience & mobility

Our US brands – including bp, *ampm*, Amoco, Thorntons and TravelCenters of America – serve more than 3 million customers daily at over 8,000 retail sites across 46 states and DC.

### 5. Supply, trading & shipping

Our teams bring energy to more than 5,000 North American customers annually. They market and trade oil and gas, and lower carbon products – including biogas, biofuels, and renewable power.





# Oil & natural gas

## The energy America needs today: Producing more oil and natural gas

bp is investing in today's energy system and helping build out tomorrow's. In 2024, bp's total US production was around 774,000 barrels of oil equivalent per day, up more than 30% from 2022.

We are one of the Gulf of America's largest oil producers, operating five major production platforms. In July 2024, we took a final investment decision on the Kaskida project, which will be our sixth operated hub in the region.

bpx energy, bp's US onshore oil and gas business, has operations

in Texas and Louisiana – home to some of the country's most productive and highest-value oil and gas wells.

Our two US refineries – in Indiana and Washington state – represent about 40% of bp's global refining capacity, producing the energy people need for everyday life.

In 2023, we finished deploying our methane measurement approach across all our existing major operated upstream oil and gas assets worldwide.



## Gulf of America

From 2022 to the end of 2025, we plan to invest over \$7 billion in our Gulf of America business – where we have some of the highest-value, lowest emissions barrels in our global portfolio.

1,300

employees

Investing over

\$7 billion

from 2022-2025

Building capacity to produce above

400,000

barrels of oil equivalent per day

## Oil and natural gas

We're one of the region's largest oil producers, and we're continuing investment and exploration around five operated hubs: Atlantis, Mad Dog, Na Kika, Thunder Horse and Argos.

With more than three decades of experience in the deepwater Gulf of America, bp is looking to our next wave of growth – with major projects already underway. We're building capacity to produce more than 400,000 barrels of oil equivalent per day.

In 2023, we brought online Argos, a new semi-submersible floating production platform and the centerpiece of bp's \$9 billion Mad Dog 2 project. Argos provides an additional source of crude supply at a time of heightened concerns about energy security and affordability.

### Spotlight

#### Investing in America – and American energy security

In July 2024, we gave the go-ahead for the Kaskida project, which will be our sixth operated hub in the gulf and feature a new floating production platform with the capacity to produce 80,000 barrels of crude oil per day. Production is expected to start in 2029.

The Kaskida project unlocks the potential future development of 10 billion barrels of discovered resources across the Kaskida and Tiber fields. Advancements in drilling technology coupled with updated seismic imaging are enabling us to develop Kaskida and to progress plans to develop other Paleogene-era fields such as Tiber. The platform will also leverage a simplified, standardized and cost-efficient design that can be replicated in future projects.



# bpx energy

bp's US onshore oil and gas business, bpx energy, has delivered some of the most productive and highest-value oil and gas wells in America. It achieved its target of boosting production by 30-40% from 2022 levels, one year ahead of schedule.

900+

employees working across bpx

~\$2.5bn

projected average annual capital expenditure from 2024 to 2030

>650,000

barrels of oil equivalent per day expected by 2030

Achieved

30-40%

production growth target one year early

## Oil and natural gas

bpx energy operates in the Permian and Eagle Ford basins in Texas, as well as the Haynesville Basin in Texas and Louisiana, focusing on safely producing high-margin barrels while lowering emissions.

In the Permian Basin of Texas, bpx's three central processing facilities – Grand Slam, Bingo and Checkmate – have a combined throughput capacity of more than 100,000 barrels of oil and 450 million standard cubic feet of gas per day. Each of those facilities is also connected to pipelines to market bpx's production. bpx anticipates opening a fourth central processing facility in 2025.

### Using technology to improve efficiency

bpx is improving its drilling program, leveraging the latest technology, and driving innovation wherever possible. The business uses proprietary automation software, reducing cycle times and driving further efficiencies in its operations.

### Electrifying the Permian

In 2023, bpx achieved its goal of electrifying 95% of its wells in the Permian to reduce operational emissions. Compared to gas-driven power generators, electrification is a cleaner, more reliable and cost-effective way to distribute power across an oilfield.

Since 2019, the team has lowered operated emissions by around 40% and has reduced methane intensity by over 60% since 2020. One of the main drivers for this improvement is the centralization of facilities and electrification of our operations in the Permian.



# Refineries

Our US refineries represent about 40% of bp's global refining capacity, producing the energy people need for everyday life.

~700,000

barrels of crude oil refining capacity daily in the US

Our US refineries represent more than

40%

of bp's global refining capacity

3,200+

miles of pipelines managed and maintained across the US



## Oil and natural gas

### Whiting refinery Whiting, Indiana

Our Whiting refinery is the largest in the Midwest and bp's largest anywhere in the world, with capacity to process around 440,000 barrels of crude oil daily. Whiting produces a wide range of transportation fuels.

Investing in the local community is important to Whiting, including supporting science, technology, engineering and math education programs in area schools, planting trees and sponsoring community events, like Pierogi Fest. It also means that the refinery is taking steps to hire more diverse and local employees.

Whiting held its first-ever Community Night in June 2024, where refinery leadership led a panel discussion giving residents an overview of the refinery, its economic impact and commitment to the community.

### Cherry Point refinery Blaine, Washington

bp's Cherry Point is the largest refinery in the Pacific Northwest, with capacity to process around 250,000 barrels of crude oil per day.

It was the first refinery in the Northwest capable of co-processing renewable diesel from biomass-based feedstocks. This fuel is chemically identical to petroleum diesel but has a lower carbon footprint.

Cherry Point is the largest supplier of jet fuel to the Seattle and Portland

international airports and is also a significant supplier of anode-grade calcined coke to the world's aluminum industry.

Recent improvements include the start-up of a new vacuum tower in the hydrocracker – the "heart" of the refinery where heavy gas oils are subjected to high temperatures and pressure in the presence of hydrogen to produce gasoline and jet fuel. The improvements enable this process while saving energy and reducing carbon dioxide emissions.

### Terminals & pipelines

bp's terminals & pipelines business is based in Chicago. Operating in 14 states and 136 counties in the Midwest and Northwest, it manages and maintains more than 3,200 miles of pipelines. The natural gas, crude oil and petroleum products are used by residential, commercial, industrial and storage facility customers.





# Convenience & Mobility

In the US, our retail sites span 46 states and the District of Columbia and serve more than 3 million customers daily.



## Convenience & mobility

Our brands are part of Americans' everyday lives. We have more than 8,000 retail sites in the US – including bp, *ampm*, Amoco, Thorntons and TravelCenters of America – that span 46 states and the District of Columbia.

## Convenience & mobility



We serve more than 3 million customers every day. We're committed to the safety and well-being of our customers and team members.

### Amoco

Our high-quality fuel, trusted by Americans for over 100 years, also comes with the country's longest-standing fuels guarantee.

### ampm

The highway retail-and-rest brand of choice for Western motorists expanded to the East Coast in 2022, with the opening of the first *ampm* sites in New York City in 2023.

### Thorntons

Thorntons' more than 200 high-quality retail stores in the Midwest and the South deliver for guests through a team-based, high-energy culture, entrepreneurial spirit and commitment to core values.

### TravelCenters of America

TravelCenters of America is expanding its presence in the US, operating in 44 states with over 300 locations.

## bp pulse

bp pulse, bp's electric vehicle (EV) charging business, is working to simplify electrification by providing fast, reliable charging solutions for both consumers and commercial fleets across America.

13

states with operational charging stations

20

additional states with EV charging projects in development

### Convenience & mobility

bp pulse's EV charging network strategy in the US includes building large-scale ultra-fast charging hubs, called *Gigahubs*, near airports and major metropolitan areas. The first *Gigahub*, which opened at bp America's headquarters in Houston in April 2024, includes 24 DC fast-charging bays that are open to the public.

#### Charging up partnerships

bp pulse signed a deal in July 2024 with Simon Property Group, one of the largest real estate portfolios of shopping malls and mixed-use destinations in the US, to install and operate 75 *Gigahubs*, eventually adding over 900 ultra-fast charging bays across the country. In September 2024, bp pulse agreed to collaborate with LAZ Parking – the largest privately-owned parking company in the US – to install and operate hubs in 20 cities over the next five years.

#### Expanding EV infrastructure

bp pulse also has begun installing ultra-fast chargers at sites across bp's family of brands to make EV charging convenient and accessible. In July 2024, bp pulse and TravelCenters of America (TA) broke ground on one of the nation's first publicly accessible medium- and heavy-duty truck charging stations at TA's Ontario, California location. In January 2025, the first bp pulse EV charging site at a TA location opened to the public in Jacksonville, Florida. Strategically located along I-95, customers have access to amenities from TA while charging their EVs.



# Castrol

Castrol, bp's world-class lubricants brand, markets its products in more than 150 countries, serving customers and consumers in a variety of sectors, including automotive, marine and industrial.

2

manufacturing plants in LA and PA

4

regional distribution centers in AZ, LA, PA and WV



## Convenience & mobility

### Lower-carbon footprint lubricants

Castrol MoreCircular for Business, launched in May 2024, is a program designed to reduce the carbon footprint of lubricants. Used oil is collected from business-to-business customers like fleet maintenance shops, automotive workshops or industrial manufacturing sites by our partner Safety-Kleen, then re-refined and integrated into premium lubricants for supply to businesses.

The 'Castrol MoreCircular' offer combines Castrol's cutting-edge lubricant technology with Safety-Kleen's wide geographic reach and expertise in collecting and re-refining used oil.

### On the court and on the track

In October 2024, Castrol was named the Official Motor Oil Partner of both the NBA and WNBA. The multiyear agreement makes Castrol the official entitlement partner of NBA Rising Stars, which takes place annually at NBA All-Star Weekend.

In motorsports, Castrol has partnered with NASCAR's RFK Racing as their official oil supplier since 2019 and has been providing the outfit with world-class products since then. Castrol will also re-enter the F1 competition in 2026 by partnering with the new Audi racing team.



Official Motor Oil Partner of the NBA & WNBA

Castrol is driving innovation across mobility, industry and beyond, from enhancing products to boost fuel efficiency in internal combustion engines and enabling thermal management for electric and hybrid vehicles, to supporting technologies like wind turbines, production line robots and immersion cooling for data centers.

It's also a pioneer in lowering the carbon footprint of lubricants\* with its first-to-market MoreCircular program targeted at business-to-business customers in North America. As a result, Castrol is a proud partner of several key customers such as VW/Audi, BMW, Volvo, Jaguar & Land Rover and others.

### Investing in innovation

Castrol's US headquarters is located in Wayne, New Jersey. In September 2023, Castrol opened the Castrol Americas Technology Center in Wayne, a 12,000-square-foot, state-of-the-art laboratory used to develop and test engine and driveline oils, industrial lubricants and fluids for EVs. The upgraded lab space – a \$7.5 million investment by bp – means that Castrol has under one roof its automotive and industrial lubricant technology teams supporting the US, Canada and Latin America.

### Creating and delivering world-class products

Castrol products are manufactured at our facilities in Port Allen, Louisiana, and Warminster, Pennsylvania, and delivered to customers through a network of more than 50 regional distributors.

\*These lubricants achieve a lower carbon footprint by using re-refined base oils in place of some or all of the virgin base oils traditionally present in Castrol lubricants, resulting in lower cradle to gate production emissions.





## Low carbon energy

Our low carbon energy businesses include solar, onshore and offshore wind, hydrogen and carbon capture and storage. They help support an energy system that's secure, affordable and, increasingly lower carbon.

In 2024, we acquired full ownership of our former joint venture Lightsource bp, one of the world's leading developers and operators of utility-scale solar assets.

bp is the lead developer and 100% owner of the Beacon Wind offshore wind project in federal waters between Cape Cod, Massachusetts, and Long Island, New York. In December 2024, we announced

our intention to join forces with JERA to create a top-tier global offshore wind joint venture, JERA Nex bp, combining high-quality operating assets with a total potential net-generating capacity of 13GW.

In hydrogen, carbon capture and storage (CCS), we're focusing our portfolio – evaluating opportunities for potential hydrogen pilot projects, as well as CCS and infrastructure developments.

In September 2024, we announced plans to sell our existing US onshore wind energy business, which includes interests in 10 high-quality, operating wind assets.



# Solar

Lightsource bp, our business for developing and operating solar assets, fully owns eight US projects, holds stakes in 23 more through a joint venture, and operates two that are owned by a third party.

Developed

34

US solar projects in AL, AR, CA, CO, IN, KS, LA, NM, OH, PA, TX

Developed enough solar generating capacity to power more than

713,000

homes per year with renewable electricity



## Low carbon energy

### Integrated energy in action

Lightsource bp is a global leader in developing and operating utility-scale solar. We intend to continue growing Lightsource bp and creating additional value by applying our complementary capabilities and strengths – including in financing and trading – to the business.

### Delivering solar success

Lightsource bp has developed more than 4.1 gigawatts of US solar projects – enough to power more than 713,000 homes each year.

The Arche Solar project in Ohio began commercial operation in 2024, and Peacock Solar in Texas came online that same year. Both projects are clear examples of how we can provide lower carbon energy to industrial customers.

In Indiana, the Bellflower Solar project, owned by our joint venture, is among more than 15 US sites Lightsource bp developed where sheep grazing takes place between solar panels. This makes the business a pioneer in the field of agrivoltaics – the dual use of land for agriculture and solar energy production.



## Hydrogen & CCS

bp is focusing its prospective hydrogen and carbon capture and storage (CCS) portfolio, evaluating opportunities for potential hydrogen pilot projects, as well as CCS and infrastructure developments.



### Low carbon energy

bp sees potential for bringing low-carbon hydrogen into service where it really counts: close to industrial clusters. When hydrogen is used as fuel, it emits no carbon dioxide. Decarbonizing its production with CCS can enable it to become a great energy choice for industries such as iron, steel, chemicals and heavy transport.

Hydrogen is a cutting-edge opportunity to further develop American energy assets, potentially helping provide new fuels for heavy transport and to support production of iron, steel and chemicals.

We've been working at the local, state and federal level, actively advocating for the passage of policies that support growth for hydrogen and CCS.

In 2024, the Midwest Alliance for Clean Hydrogen – known as the MachH2 coalition – signed an agreement with the US Department of Energy for a \$1 billion federal award to help fund development of a regional low-carbon hydrogen hub in the Midwest. As part of that coalition, bp is evaluating plans to develop blue hydrogen production at or near our Whiting, Indiana refinery.

### Spotlight

#### Advocacy in action

We worked as part of diverse coalitions to support the passage and signing of bills in Indiana and Illinois that provide the regulatory framework to help enable CCS projects in those states. The measures support our potential Midwest blue hydrogen project, which would require CCS for decarbonization.





# Supply, trading & shipping

bp supply, trading & shipping connects energy producers, suppliers, markets and customers to keep energy flowing today and help build out tomorrow's energy system. The business works across bp and our industry to bring energy solutions to our customers.

## **Archaea Energy**

bp is the largest producer of renewable natural gas in the US, following our acquisition of Archaea Energy in late 2022. Through Archaea, we've been able to create value through integration with our trading capabilities and customer relationships.



## Supply, trading & shipping

Based primarily in Houston and Chicago, bp supply, trading & shipping (ST&S) in North America works with our partners to connect energy, producers, suppliers, markets and customers to keep energy flowing today and help build out tomorrow's energy system.

16.9 Bcf

of natural gas bought and sold daily in the US

5,000+

North American customers\*

79 TWh

of power marketed in the US annually\*\*

\*Includes new customers as a result of the 2022 acquisition of EDF Energy Services.

\*\*Natural gas and power figures as reported by Platts Global S&P in 2024 for calendar year 2023. Power figure excludes ERCOT.

## Supply, trading & shipping

bp's ST&S team works across bp and our industry to bring energy solutions to more than 5,000 North American customers annually.

We use our own assets – such as ships, pipelines, terminals and more – our relationships and expertise to balance constant changes in energy supply and demand to help meet our customers' needs and create value for bp. Our scale, expertise and ability to integrate across commodities and carbon markets allows us to offer energy products and services that help meet the needs of our customers.

Safety comes first in everything we do, and we prioritize operating in a compliant and efficient way at all times, while working with respect for the markets in which we operate.

### On the trade floor

The products we trade range from traditional hydrocarbons like crude, refined products, petrochemicals and natural gas, to lower carbon products, including biofuels, biogas and power, including renewable power.

We also participate in environmental product trading and financial energy derivatives, and we have been one of the largest marketers of natural gas in North America for 20 years.

### Shipping enhancements

bp's shipping fleet features some of the most advanced tanker designs in the industry. bp vessels have some of the latest, most fuel-efficient hull

forms, engines, cargo management technology and operational systems.

Our fleet of operated vessels, combined with vessels from our charter partners, represents one of the world's most comprehensive marine networks for energy. At any one time, about 300 ships are on the water for bp globally.

### In the community

In 2024, bp America and Shell Energy together donated nearly \$1.7 million to Prairie View A&M University in Texas to establish a dedicated Energy Trading Program, which strives to develop the next generation of energy professionals.



# Archaea Energy

Archaea Energy is the largest producer of renewable natural gas (RNG) in the US. RNG is a pipeline-quality, low-carbon fuel that is interchangeable with traditional natural gas. It is a form of biogas and a product of decomposing organic material at sites including landfills, farms and wastewater treatment facilities.

Archaea started up

9

RNG plants in 2024

Archaea production

~11 million

MMBtus per year from RNG plants and digesters

A presence in

32

states



## Supply, trading & shipping

Demand for RNG is quickly growing, and bp is the largest producer in the US after acquiring Houston-based Archaea Energy in late 2022.

Archaea, independently and through its joint ventures (JV), operates with a presence in 32 states – including Pennsylvania, Virginia, Maine, North Carolina, California, Michigan, Indiana, Oklahoma, Kentucky, Wisconsin and Tennessee. Its facilities capture biogas from waste and then use it to generate renewable electricity or convert the fuel to RNG for the market.

### Archaea turns waste into RNG – at scale

With an extensive project development pipeline, Archaea’s operating sites include landfill-gas-to-RNG plants, anaerobic digesters and landfill-gas-to-electric facilities.

In April 2024, Archaea brought online one of its largest modular RNG plants in Kansas. In August 2024, Archaea and Republic Services started up the first RNG plant in their Lightning Renewables joint venture, located in Fort Wayne, Indiana – the first of around 40 landfill-gas-to-RNG projects targeted by the JV.

Using Archaea’s modular design – an industry first – these plants are built on skids with interchangeable components. In 2024, Archaea started up 9 new RNG plants with capacity to produce more than 10 million MMBtus per year.



bp's  
*significant  
presence*  
by state





# California

bp's presence in California ranges from traditional convenience and mobility outlets to a variety of low carbon products including solar, electric vehicle (EV) charging and biofuels.



## bp's significant presence by state

### Fueling California

bp supports hundreds of California communities with more than 700 *ampm* convenience stores, along with 14 TravelCenters of America locations statewide.

### bp is the largest producer of RNG in the US

Independently and through its joint ventures, bp owns operating facilities in California and several other states that capture methane from waste and farm manure to produce renewable natural gas (RNG) and electricity. Since acquiring Houston-based Archaea Energy in late 2022, bp is the largest RNG producer in the US.

bp has provided RNG for transportation fuels to Clean Energy's California sites since 2012 and nationwide since 2019.

### Solar in the Golden State

The US headquarters for Lightsource bp, a bp-owned business that develops and operates solar assets, is located in San Francisco. Through a joint venture,

we hold a stake in a 16.5 megawatt California solar farm that generates enough electricity to power 2,600 homes each year.

### Expanding our EV charging network

Across the state, bp pulse, our EV charging business, operates five EV charging sites and serves a wide range of fleet customers in the transit, last-mile delivery and light-duty spaces. The business has also broken ground on one of the nation's first publicly accessible medium- and heavy-duty truck charging stations with TravelCenters of America in Ontario, California.

### Advancing research and technology

In San Diego, our Biosciences Center is bp's hub for bioscience research and innovation. The focus is on developing integrated technology solutions to advance bp's bioenergy strategy, and on providing scientific and engineering support to bp's refineries and bp Bunge Bioenergia.

## Economic impact – in numbers

**\$620 million+**

spent with vendors

**1,400+**

bp employees

**\$13 million+**

property, state royalties, environmental and state/local income/franchise and license taxes paid

**2,800+**

total jobs supported

**\$520,000+**

community spend (2019-2023)

\*Vendor spend as of 2023. Community spend includes bp foundation. Tax paid figures for the year ended December 31, 2023.



# Colorado

Including its bpx energy headquarters in Denver, bp supports more than 1,900 jobs in Colorado.



## bp's significant presence by state

Headquartered in Denver, bpx energy – bp's US onshore oil and gas business – operates world-class assets that span Texas and Louisiana. In 2024, bpx achieved its 2025 growth target one year early by producing more than 430,000 barrels of oil equivalent per day (boed), and is on track to exceed 650,000 boed by 2030.

### Where solar meets steel

bp holds a stake in the 300 megawatt (MW) Bighorn Solar project, which launched in 2021, through a joint venture. The solar project helps reduce emissions, abating around 430,000 metric tons of carbon dioxide per year, the equivalent of removing more than 90,000 fuel-burning cars from the road.

At the time of commissioning, it was the largest on-site solar facility in the US dedicated to a single customer, with more than 750,000 solar panels providing nearly all the plant's annual electricity demand.

In October 2021, Lightsource bp, which was then a joint venture, and Xcel Energy announced a power purchase agreement for the development of Sun Mountain Solar, a 293MW solar project in Pueblo. The project, in which we now hold a stake through a joint venture, entered commercial operation in December 2022.

### Wind

Elsewhere in Colorado, bp Wind Energy is the operating partner of the Cedar Creek 2 wind farm in Weld County. The 30,000-acre site has 122 turbines with a total capacity to generate about 248MW of wind power. bp announced in September 2024 its intention to sell its onshore wind business, including this wind farm and its interest in nine others.

## Economic impact – in numbers



**\$150 million+**  
spent with vendors

**\$1.5 million+**  
community spend (2019-2023)

**770+**  
bp employees

**1,900+**  
total jobs supported

\*Vendor spend as of 2023. Community spend includes bp foundation. Tax paid figures for the year ended December 31, 2023.



# Illinois

bp supports more than 7,000 jobs across Illinois and is home to several of bp's businesses in the US.



## bp's significant presence by state

bp's downtown Chicago offices serve as a major hub for its supply, trading and shipping (ST&S) business, one of the world's leading energy marketing, operations and trading teams and bp's largest team in the state of Illinois. bp's ST&S team works across bp and our industry to bring energy solutions to more than 5,000 North American customers annually.

bp's electric vehicle (EV) charging business, bp pulse, along with its US mobility and convenience business are both headquartered in Chicago. The mobility and convenience team serves our more than 8,000 retail sites in the US, including bp, *ampm*, Amoco, Thorntons and TravelCenters of America. Meanwhile, bp pulse has 13 states with active EV charging stations, many of those located at bp-branded locations.

Chicago is also home to the US headquarters of Air bp, one of the world's leading suppliers of aviation fuel products and services, serving customers from commercial carriers

and private aircraft to the US military. In November 2023, Air bp helped make history by supplying sustainable aviation fuel (SAF) for the world's first 100% SAF-powered transatlantic flight on a commercial airline.

bp's terminals & pipelines business is based in Chicago. Operating in 14 states and 136 counties in the Midwest and Northwest, it manages and maintains more than 3,200 miles of pipelines. The natural gas, crude oil and petroleum products in pipelines are ultimately used by residential, commercial, industrial and storage facility customers.

### Whiting refinery

About 17 miles southeast of downtown Chicago, in northwest Indiana, bp's Whiting refinery is the largest in the Midwest and bp's largest in the world. The facility and its team make significant contributions to the region's transportation network.

## Economic impact – in numbers



**\$1.2 billion+**  
spent with vendors

**7,300+**  
total jobs supported

**3,300+**  
bp employees

**\$24 million+**  
property, state/local income/franchise,  
environmental taxes paid

\*Vendor spend as of 2023.  
Tax paid figures for the year ended December 31, 2023.



# Indiana

Indiana is home to a variety of bp businesses, including bp's Whiting refinery, biogas and solar. Our Whiting refinery can process around 440,000 barrels of crude oil daily.



## bp's significant presence by state

### Whiting refinery

Since opening in 1889 as part of John D. Rockefeller's Standard Oil Company, the Whiting refinery has been a cornerstone of northwest Indiana's economy. It is the largest refinery in the Midwest and bp's largest in the world, providing gasoline to states across the region and producing enough fuel each day to support the average daily travel of more than 7 million cars.

The refinery also supports the local community, including science, technology, engineering and math education programs, tree plantings and sponsorships of community events.

### Turning waste into energy

bp-owned Archaea Energy operates two Indiana plants that convert methane gas emitted from landfills into renewable natural gas (RNG), which can help reduce emissions, improve air quality and provide fuel for potential use in homes, businesses and transportation, according to the EPA.

The two plants, located in Fort Wayne and Medora, can process a combined

9,600 standard cubic feet per minute of landfill gas into RNG – enough per year to heat more than 39,000 homes, according to the EPA's Landfill Gas Energy Benefits Calculator. The Fort Wayne facility, which started up in August 2024, is the first for Archaea and Republic Services in their Lightning Renewables joint venture.

### Renewables

bp holds stakes in two Indiana solar projects: Bellflower Solar outside Indianapolis, and Honeysuckle Solar in St. Joseph County. Those developments can generate up to 361 megawatts of electricity combined – enough to power 53,800 homes.

We also operate three wind farms in northwest Indiana, with 355 turbines generating enough power annually to support about 191,000 Indiana homes. In September 2024, we announced plans to sell our US onshore wind energy business, which includes those three wind farms.

## Economic impact – in numbers



**\$1 billion+**

spent with vendors at Whiting refinery

**2,700+**

bp employees

**\$47 million+**

property, state/local income/franchise taxes paid

**88,000+**

total jobs supported

**1,400+**

contractors

**\$3 million+**

community spend (2019-2023)

\*Vendor spend as of 2023. Community spend includes bp foundation. Tax paid figures for the year ended December 31, 2023.



# Kansas

bp's presence in Kansas focuses on low carbon energy production, including biogas and solar.



## bp's significant presence by state

### Archaea Energy

In April 2024, bp's Archaea Energy officially started up its largest modular renewable natural gas (RNG) plant to date in Shawnee, just outside of Kansas City. The Shawnee plant can process 9,600 standard cubic feet of landfill gas per minute into RNG – enough gas to heat more than 39,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

### Renewable energy for not-for-profit electric utility

Sunflower Electric, a not-for-profit utility, and Lightsource bp, our fully owned developer and operator of solar assets, have a 25-year contract for renewable electricity to provide affordable, local energy for electric cooperative members across Kansas.

The Sunflower agreement is for 27.5 megawatts (MW) of large-scale offsite solar from the Johnson Corner solar project, which was the largest

solar farm in Kansas when it came on-line in 2020. Johnson Corner consists of 75,000 solar panels installed across 144 acres of land in Stanton County, two miles from Johnson City. The site provides enough renewable electricity to power the equivalent of more than 5,000 homes across central and western Kansas every year.

### Wind

bp Wind Energy owns and operates the Flat Ridge 1 and Flat Ridge 2 wind farms, both located west of Wichita. Spanning over 70,000 acres in Barber, Harper, Kingman and Sumner counties, these two farms have 314 turbines with the capacity to generate 514MW of electricity, or enough to power about 167,000 average homes. bp announced in September 2024 its intention to sell its onshore wind business, including these two wind farms and interests in eight others.

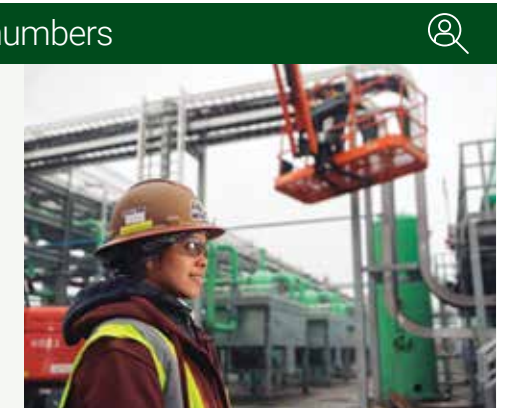
## Economic impact – in numbers

**\$420 million+**  
spent with vendors

**200+**  
bp employees

**430+**  
total jobs supported

\*Vendor spend as of 2023.





## Kentucky

Kentucky-based Thorntons plays a major role in bp's growing global convenience and mobility business. After bp took full ownership of Thorntons in 2021, it has fully integrated into our US convenience business.



## bp's significant presence by state

### Growing in retail

Louisville-based Thorntons added 200 high-quality retail stores to bp's network across the Midwest and the South, as well as more than 3,400 employees working across six states.

TravelCenters of America (TA) joined bp's family of brands in May 2023. In February 2024, TA celebrated the opening of its 300th travel center, in Walton, Kentucky, which brought 100 new jobs to the community. TA has a total of five sites across the state.

### Biogas in the Bluegrass State

In April 2024, Archaea Energy, a bp company, celebrated a ribbon-cutting for its renewable natural gas (RNG) plant next to the Montgomery County Landfill owned by Rumpke Waste and Recycling. The plant can process 3,200 cubic feet of landfill gas per minute into RNG – enough gas to heat around 13,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

Archaea's landfill-gas-to-RNG project at the Boyd County Sanitary Landfill in Ashland, Kentucky, is a testament to Archaea Energy's gas processing capabilities. Archaea's experienced technical and operational team enabled this project to come online in just four months after acquiring the project from another developer.

## Economic impact – in numbers

**\$65 million+**  
spent with vendors

**1,300+**  
bp employees

**2,900+**  
total jobs supported

\*Vendor spend as of 2023.





# Louisiana

Louisiana hosts bpx energy's onshore oil and gas business in the Haynesville Basin. It also serves as a major hub for coordinating and transporting personnel and supplies to bp's offshore production platforms and contracted drilling rigs in the Gulf of America.



## bp's significant presence by state

### Natural gas production

bpx energy, bp's US onshore oil and gas business, holds more than a half million acres and one of the deepest inventory bases in the Haynesville, ideally located near export terminals that help meet liquefied natural gas demand from countries trying to diversify their energy supplies.

Our Haynesville operations were bp's first to receive a basin-wide MiQ grading, independently certifying our natural gas production there as having low methane intensity. Following that milestone, bp became the first energy major in America to verify the methane intensity of its entire US onshore portfolio of natural gas.

### Supporting safe operations

Across Louisiana, bp employs more than 830 people and supports more than 10,000 jobs. Our offshore teams also receive 24/7 support – including constant communication and real-time data analysis – from bp's Houston-

based Remote Collaboration Center, a global monitoring center for offshore drilling rigs.

bp uses PHI Group, Inc's heliport in Houma to move employees and contractors to and from their jobs every day by helicopter. bp's nearby Houma Operations Learning Center also helps train offshore employees and contractors for work in the Gulf of America.

### Manufacturing critical products

In Port Allen, bp's major lubricants facility serves as a regional manufacturing and distribution center for bp Lubricants USA. Workers at the facility blend, package and distribute *Castrol* motor oil and car care products for sale in the US and export to markets in the Caribbean, South America, Canada and Mexico.

## Economic impact – in numbers

**\$220 million+**  
spent with vendors

**830+**  
bp employees

**\$240 million+**  
property, production, royalties and state/  
local income/franchise taxes paid

**10,000+**  
total jobs supported

**\$790,000+**  
community spend (2019-2023)

\*Vendor spend as of 2023. Community spend includes bp foundation.  
Tax paid figures for the year ended December 31, 2023.



# Michigan

We're powering Michigan with retail fuel stations, truck stops and a plant that recently began producing renewable natural gas (RNG) from a landfill near Detroit.



bp's significant presence by state



### Keeping Michigan moving

We have more than 600 bp-branded retail stations and six TravelCenters of America locations across the state.

### Innovative renewable energy production

Archaea Energy, a bp company, in 2024 brought online a plant in Canton that turns landfill waste emissions into RNG. The facility can produce 3,500 standard cubic feet per minute of RNG, enough to heat more than 14,000

homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator. It is located at the Sauk Hills Landfill outside Detroit.

### Regional partnership

Additionally, bp is collaborating with Michigan as part of the Midwest Alliance for Clean Hydrogen, a coalition the US Department of Energy tapped to develop a regional low carbon hydrogen hub with federal support.

### Economic impact – in numbers

**\$150 million+**

spent with vendors

**360+**

bp employees

**600+**

retail fuel stations

\*Vendor spend as of 2023.





## New Jersey

Castrol, bp's world-class lubricants brand, is headquartered in the northern New Jersey township of Wayne. The Garden State is also home to more than 230 bp-branded retail stations.



## bp's significant presence by state

### Innovating for America

While it's rare for products used in motorsport to be commercialized in their entirety, that's precisely what happened with the *Castrol ON EV Thermal* fluid, a product now marketed for direct cooling of EV battery cells that helps to reduce the maximum temperature reached during ultra-fast charging. Originally developed for BWT Alpine F1® Team's cars, *Castrol* saw how the product could be commercialized for use in some road-going EVs.

### Teaming up

In October 2024, *Castrol* was named the Official Motor Oil Partner of both the NBA and WNBA. The multiyear agreement makes *Castrol* the official entitlement partner of NBA Rising Stars and presenting partner of the NBA Pick'Em: Bracket Challenge.



bp has expanded the Wayne facility to keep up with the growth of the business. Today, it represents the largest concentration of bp workers, about 180, anywhere in the eastern US. Across New Jersey, bp employees and contractors provide research, testing, marketing and retail services for *Castrol* products.

In September 2023, *Castrol* opened the *Castrol Americas Technology Center* in Wayne, a 12,000-square-foot, state-of-the-art laboratory used to develop and test engine and driveline oils, industrial lubricants and fluids for electric vehicles (EVs). The upgraded lab space – a \$7.5 million investment by bp – means that under one roof *Castrol* has its automotive and industrial lubricant technology teams supporting the US, Canada and Latin America.

In May 2018, NASA turned to *Castrol's* Braycote line to keep its Mars InSight lander running smoothly as it studied the deep interior of the Red Planet.

## Economic impact – in numbers



**\$250 million+**  
spent with vendors

**1,200+**  
total jobs supported

**580+**  
bp employees

**\$21 million+**  
property, state/local income/franchise, environmental taxes paid

\*Vendor spend as of 2023.  
Tax paid figures for the year ended December 31, 2023.



# Ohio

Ohio is home to more than 500 bp retail locations and the headquarters of TravelCenters of America, which bp purchased in 2023, as well as solar and biogas projects.



## bp's significant presence by state

### TravelCenters of America (TA)

Headquartered in Westlake, Ohio, TA manages more than 300 travel centers across 44 states and employs over 18,000 people – including more than 1,700 in Ohio. The state is home to 16 TA locations, a 30,000-square foot tire retread production facility and a center that trains nearly 1,200 technicians each year. TA also runs an internship program with local universities and trains its employees in human trafficking awareness, supporting TAT (formerly Truckers Against Trafficking).

### Expanding renewables

Our Arche Solar project, located in Fulton County, Ohio, began delivering power to its customer in the first quarter of 2024. bp secured a power purchase agreement with Meta for the 134-megawatt solar farm, which has potential to generate enough low carbon energy annually to power the equivalent of more than 20,000 US homes. Arche Solar is expected

to provide more than \$30 million in revenue to benefit local public services over the life of the project.

### Turning waste into energy

bp acquired Archaea Energy in December 2022, enhancing its renewable energy portfolio.

Archaea's landfill-gas-to-renewable-natural-gas project in Franklin County, Ohio, processes enough methane gas to heat nearly 24,500 homes, according to the EPA's Landfill Gas to Energy Benefits Calculator.

## Economic impact – in numbers

**\$1.7 billion+**  
spent with vendors

**2,400+**  
bp employees

**\$4.7 million+**  
property, state royalties, state/local income/  
franchise and business taxes paid

\*Vendor spend as of 2023.  
Tax paid figures for the year ended December 31, 2023.

**4,800+**  
total jobs supported



# Pennsylvania

From biogas to retail, bp's footprint in the Keystone State provides energy and fuel across the commonwealth.



## bp's significant presence by state

Archaea Energy's Assai plant is the largest renewable natural gas (RNG) plant in the US, which exceeded its 2023 RNG production goal of 4 million MMBtus. We have commenced drilling a carbon capture and sequestration appraisal well near Assai, to determine whether carbon dioxide sequestration could be feasible at this site. The plant and facilities that support the plant in Pennsylvania employ 23 full-time employees.

Elsewhere in Pennsylvania, Archaea and its partner, Waste Connections, opened an RNG plant in the Lower Saucon Township that came online in July 2024. Adjacent to the Bethlehem Landfill, it can process up to 3,500 standard cubic feet of landfill gas per minute (scfm) into RNG – enough gas to heat more than 14,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

Archaea opened a third RNG plant at the Commonwealth Environmental

Systems Landfill with its partner, UGI Energy Services, in September 2024. This plant can process up to 9,600 scfm of landfill gas into RNG – enough gas to heat more than 39,000 homes, according to the EPA's Landfill Gas to Energy Benefits Calculator.

### Wind energy

In Wyoming County, our Mehoopany wind farm is a 9,000-acre site, which features 88 wind turbines with the capacity to generate 141 megawatts of power – enough to provide electricity to more than 45,000 homes annually. bp announced in September 2024 its intention to sell its onshore wind business, including this wind farm and an interest in nine others.

## Economic impact – in numbers



**\$470 million+**  
spent with vendors

**1,600+**  
total jobs supported

**840+**  
bp employees

**\$3 million+**  
property, state/local income/franchise  
taxes paid

\*Vendor spend as of 2023.  
Tax paid figures for the year ended December 31, 2023.



# Texas

Houston is home to bp's US headquarters and about 4,000 employees, our largest employee base in the world.



## bp's significant presence by state

bp's extensive presence in the Lone Star State includes onshore oil and gas production; energy marketing and trading; renewable power generation; fuel retailing through TravelCenters of America; and research and technology development.

Our onshore US oil and gas business, bpx energy, operates in Texas's Permian, Eagle Ford and Haynesville basins. bpx achieved its 2025 growth target one year early by producing more than 430,000 barrels of oil equivalent per day (boed), and is on track to exceed 650,000 boed by 2030.

bp's Gulf of America business, based in Houston, operates five production platforms: Atlantis, Na Kika, Thunder Horse, Mad Dog and Argos. In 2024, we gave the go-ahead for a sixth hub, Kaskida, which we expect to start up in 2029. We're building capacity to produce above 400,000 barrels of oil equivalent per day.

bp's supply, trading & shipping business, which has a major hub in

Houston, buys and sells 16.9 billion cubic feet of natural gas each day – making it one of the largest marketers of natural gas in North America.

bp's Archaea Energy – the largest renewable natural gas producer in the US – is headquartered in Houston. Archaea, independently and through its joint ventures, maintains a presence in 32 states.

In April 2024, bp pulse, our electric vehicle (EV) charging business, opened its first Gigahub in the US at bp's Houston headquarters, offering 24 high-speed EV charging bays.

In 2024, we brought online our 187-megawatt (DC) Peacock Solar Project near Corpus Christi. Peacock generated more than 300 jobs during peak construction and is projected to provide more than \$25 million in tax revenue over the first 25 years of the project's life.

## Economic impact – in numbers

**\$1.8 billion+**  
spent with vendors

**5,900+**  
bp employees

**\$980 million+**  
property, production, state/local income/  
franchise, environmental taxes and royalties paid

**35,000+**  
total jobs supported

**\$21 million+**  
community spend (2019-2023)

\*Vendor spend as of 2023. Community spend includes bp foundation.  
Tax paid figures for the year ended December 31, 2023.



# Washington

Over the past decade, bp has invested more than \$1.5 billion in capital improvements at Cherry Point.



## bp's significant presence by state

Located in Blaine, Washington, bp's Cherry Point refinery is the largest such facility in the Pacific Northwest. Cherry Point can process about 250,000 barrels of crude oil per day and is the largest supplier of jet fuel to the Seattle and Portland international airports. It was also the first Northwest refinery able to co-process renewable diesel made from biomass-based feedstocks.

bp recently completed three projects at Cherry Point that will help lower its carbon footprint. The Hydrocracker Improvement Project and the Cooling Water Infrastructure Project are reducing the refinery's operational carbon dioxide emissions. The refinery's Renewable Diesel Optimization project doubled its capability to produce renewable energy and is helping to cut the carbon intensity of the fuels it produces.

bp owns more than 3,200 acres of rural land at Cherry Point that is managed for a variety of uses, including ecolog-

ical restoration, habitat preservation and enhancements.

We also operate Olympic Pipe Line Company, a common carrier pipeline system that transports petroleum products from four refineries to markets in the Puget Sound region, southwest Washington, and Portland, Oregon.

### Inspiring tomorrow's innovators

Cherry Point has been a cornerstone of the local community since it first opened in 1971. The refinery invests in the next generation of energy and technology workers by supporting local schools and education initiatives. bp made community investments to local school district foundations in support of student programming, as well as to the local technical college and regional university in support of student scholarships.

## Economic impact – in numbers



**\$270 million+**  
spent with vendors

**1,200+**  
bp employees

**\$140 million+**  
property, environmental and  
business taxes paid

**37,000+**  
total jobs supported

**\$3.2 million+**  
community spend (2019-2023)

\*Vendor spend as of 2023. Community spend includes bp foundation. Tax paid figures for year ended December 31, 2023.



# bp's presence in key states



## Alabama

Through a joint venture, bp owns a stake in the 130-megawatt Black Bear Solar project, one of the largest in Alabama, with capacity to power 20,000 homes. bp's supply, trading & shipping business also has a marketing office in Mobile.



## Arkansas

In White County, Conway Solar at Happy – a third party-owned project developed, built and operated by Lightsource bp – is in full commercial operation and has potential to provide enough low-carbon electricity to power 21,000 homes.

Near Osceola, Lightsource bp built the 312-megawatt Entergy Arkansas Driver Solar project, designed to be the largest solar facility in the state with capacity to generate enough energy to power more than 40,000 homes. The project was completed in late 2024 and will be purchased by Entergy Arkansas, subject to regulatory approval.



## Hawaii

Situated on a 5,400-acre site on the island of Maui, the Auwahi wind farm uses eight wind turbines to generate 21 megawatts of electricity. Its output can power the equivalent of about 6,800 homes each year. bp Wind Energy is a non-operating partner in Auwahi.\*



## Idaho

bp Wind Energy is the operating partner in Goshen North wind farm.\* Situated on about 11,000 acres in Bonneville County, just east of Idaho Falls, Goshen's 83 wind turbines can generate up to 124.5 megawatts of electricity – enough to power about 40,000 homes annually. bp Energy Company also has a natural gas marketing office in Boise.



## Massachusetts

bp is the lead developer and 100% owner of the Beacon Wind offshore wind project located in federal waters between Cape Cod, Massachusetts, and Long Island, New York. In December 2024, we announced our intention to join forces with JERA to create a top-tier global offshore wind joint venture, JERA Nex bp.

\*bp announced in September 2024 its intention to sell its onshore wind business, with interests in 10 operating wind farms.





**New Mexico**

Through a joint venture, bp holds stakes in Grants Solar and Bluewater Solar, which together generate 9 megawatts of renewable energy for New Mexico's Continental Divide Electric Co-op. Grants and Bluewater can power 1,700 homes per year.



**New York**

In New York City, bp's regional supply, trading & shipping hub trades and markets electricity for Eastern markets, offers demand response services for commercial entities, and provides renewable energy program solutions for a range of customers.



**Oklahoma**

bp's Archaea Energy operates two renewable natural gas plants in Oklahoma City and has plans to bring online two more in the coming years.



**South Dakota**

Situated on 7,500 acres in Hand County, Titan 1 wind farm is wholly owned and operated by bp Wind Energy.\* The farm has 10 turbines with the capacity to generate 25 megawatts of wind energy – which would be enough to power about 8,100 homes annually.



**Tennessee**

bp's Archaea Energy has three operating renewable natural gas (RNG) plants in the state and three RNG plants in its pipeline. bp's retail presence includes almost 250 bp, TravelCenters of America and Thorntons locations.



**Virginia**

bp has eight Archaea Energy locations in Virginia, as well as six TravelCenters of America locations and nearly 300 bp retail locations.

\*bp announced in September 2024 its intention to sell its onshore wind business, with interests in 10 operating wind farms.



# bp's US social impact



## bp's US social impact

### Diversity and inclusion within bp

We believe that diversity of perspectives, backgrounds and experiences within our company leads to better decision making, increased creativity and innovation. We strive to create an inclusive, fair workplace where all our employees have an equal opportunity for success – not just because it's better for our business, but because it's the right thing to do.

At bp, we believe that a strong culture of inclusion and development can help prepare every employee to compete for opportunities within bp.

### Business resource groups

At bp, business resource groups are employee-initiated and employee-driven groups that are open to everyone, to help people connect with each other and help to drive an inclusive culture.

They focus on and encourage talent engagement, development and retention while creating a broadened sense of community and inclusion so we can all do better together.

### Supplier diversity

We are committed to a diverse and inclusive supply chain, one that reflects the communities where we work.

Supplier diversity grows value for bp, multiplying our ecosystem of partners, deepening our community relationships and widening our economic impact in and through the underserved communities where we live and work.

Since 2020, more than 1,400 diverse and certified businesses in the US competitively bid and earned contracts; and we have identified a pool of over 11,600 certified diverse suppliers.



## Community spend & impact

Our commitment to America goes well beyond providing the energy and jobs that fuel economic prosperity.

We spent more than  
**\$11 billion**  
with local businesses  
in 2023

bp and the bp foundation together  
have donated more than

**\$80 million**  
to community programs  
over the last five years

## bp's US social impact

We also support a wide range of institutions and initiatives that strengthen the communities where our employees live and work. As part of this support, bp and the bp foundation together have donated more than \$80 million to community programs over the last five years.

### Spotlight

#### Investing in Indiana's future workforce

Since 2007, bp has partnered with Ivy Tech Community College to build a two-year workforce development program that has trained more than 1,000 college and high school students in high-demand trades such as welding and process and automotive technology. bp provides training equipment, mentors, adjunct professors and scholarships for students at three high schools around the Whiting refinery, which is our largest in the US. Some high school students enroll in Ivy Tech's training program simultaneously – so they earn both high school and college credits.

The initiative has been successful: More than 100 program graduates who have earned a process technology degree certificate now work at our Whiting refinery.

#### bp foundation

The bp foundation is a charitable organization – separate from but entirely funded by bp – that supports philanthropic activities around the world. Since 1953, it has provided hundreds of millions of dollars in global philanthropic support.

The bp foundation supports bp's people and communities through an employee matching fund and through charitable contributions focused on the regions where bp operates. In 2023, our US employees made significant personal contributions to charitable organizations worldwide, along with 31,000 volunteer hours, and the foundation delivered matching gifts of more than \$1.2 million.





## Cautionary Statement

In order to utilize the 'safe harbor' provisions of the United States Private Securities Litigation Reform Act of 1995 (the 'PSLRA') and the general doctrine of cautionary statements, bp is providing the following cautionary statement.

This document contains certain forecasts, projections and forward-looking statements – that is, statements related to future, not past events and circumstances – with respect to the financial condition, results of operations and businesses of bp and certain of the plans and objectives of bp with respect to these items. These statements are generally, but not always, identified by the use of words such as 'will', 'expects', 'is expected to', 'targets', 'aims', 'should', 'may', 'objective', 'is likely to', 'intends', 'believes', 'anticipates', 'plans', 'we see' or similar expressions. In particular, the following, among other statements, are all forward-looking in nature: plans and expectations relating to bp's strategy, including plans and expectations for bp's capital expenditure, strategic focus areas, regions and businesses; plans and expectations in relation to bpx energy, Archaea Energy, bp pulse, hydrogen, and carbon capture and storage; plans and expectations regarding the start-up of and production from major projects; plans and expectations for capital expenditure, production and emissions in relation to operations and projects in the Gulf of America; and plans and expectations relating to bp's investment in Cherry Point and Whiting.

By their nature, forward-looking statements involve risk and uncertainty because they relate to events and depend on circumstances that will or may occur in the future and are outside the control of bp. Actual results or outcomes, may

differ materially from those expressed in such statements, depending on a variety of factors, including the risk factors discussed under "Risk factors" in bp's Annual Report and Form 20-F 2023 as filed with the US Securities and Exchange Commission and in any of our more recent public reports.

This document contains references to non-proved resources and production outlooks based on non-proved resources that the SEC's rules prohibit us from including in our filings with the SEC. US investors are urged to consider closely the disclosures in our Form 20-F, SEC File No. 1-06262.