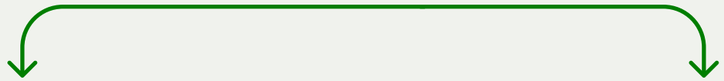
Proposed Model for Advancement to Operations Technician 4 or Board Technician

Fully qualified operating technicians (Ops Tech 3) may pursue the Operations Technician 4 and/or Board Technician positions through an application and interview process.



Ops Tech 4 +$

A fully qualified Ops Tech 3 who learns and qualifies on one board station in their complex and may be assigned to fill temporary Board Technician vacancies.

Board Technician +$

Minimum requirement is to learn and qualify on two board stations within 36 months. Employees will not be required to maintain their Operating Technician qualifications when permanently assigned as a Board Technician.

September 2026